



THE UNIVERSITY
OF THE
WEST INDIES

VICE-CHANCELLOR'S REPORT TO COUNCIL 2023–2024

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VICE-CHANCELLOR'S OVERVIEW

We must look down the proverbial pitch and gauge how well, as a team, we can combine our skills and strengths to face the headwinds that threaten to obliterate structures with which we have become familiar

Frank Worrel: 1963. London. On his retirement from international cricket.

"I am not interested in politics. I am interested in the sociological problems of the Caribbean."

"We have achieved a big victory...when I go home I shall go into the background and stay there... I have already decided the level at which I shall work... at The University of the West Indies."

Immortalised as the first Black man to lead the West Indies in a series, Sir Frank Worrell's leadership inspired the world of cricket and the entire Caribbean. Many consider him the quintessential Caribbean man. Worrell's post-cricket career began at 37 when he joined the regional University, a move that seemed like a natural fit. He became the warden of Irvine Hall at The University of the West Indies (UWI), a role that he embraced with passion and dedication. As the University's first Director of Sports, he played a vital role in sports development, leaving an indelible mark on the institution. His contributions to the UWI and the region were so significant that all cricket grounds at The UWI bear his name. The year 2024 marked the centenary of Sir Frank Worrell. In celebrating the hundredth anniversary of a colleague whose philosophy of service aligned with that of UWI, we pay tribute to a leader who has profoundly influenced our heritage.



THE UWI: LEADING GLOBAL SOLUTIONS FOR SUSTAINABLE DEVELOPMENT

As I reflect on this Annual Report being presented to our stakeholders, our world faces tremendous uncertainties on multiple fronts. We are confronting geopolitical, economic and climate adaptation challenges at the global level. In the Caribbean, we also continue to deal with rising crime and violence, stagnating economies, rising food insecurity, and the ever-present threat of natural disasters which have become more intense as a result of global climate change. However, we cannot withdraw. We must look down the proverbial pitch and gauge how well, as a team, we can combine our skills and strengths to face the headwinds that threaten to obliterate structures with which we have become familiar, even though some of them have not been favourable to our region. It is my firm belief that we have an opportunity to coalesce around a common vision of building even stronger and resilient communities through more effective collaboration within the region and with our global partners. The Report before you shows that The UWI has long been in the vanguard of leading global solutions for sustainable development and how this qualifies us to be considered the world's leading SDG University.

For more than seventy-five years, The UWI has been unswerving in service to our contributing countries, the wider Caribbean and the world in realisation of our articulated vision of being "An Excellent Global University Rooted in the Caribbean." Our graduates have gone on

to serve across all disciplines, and at all levels across the world. Our academics and researchers teach and continue to work in every area of importance critical to the survival of humanity and our planet. Our students also demonstrate excellence in academics and are encouraged to engage in innovative research under the guidance of their lecturers who are renowned experts in their respective disciplines. The UWI is a community that continues to be focussed on identifying solutions to the myriad challenges facing the societies we serve.

The UWI has earned its place as the world's leading Sustainable Development Goals (SDG) University, a recognition that reflects our dedication to not only treating with issues relevant to the Caribbean but to developing global solutions for the challenges faced by humankind. Our work across disciplines, from climate action and health innovation to social justice and economic resilience, continues to shine as a testament to the power of education to transform communities and societies. The UWI has been embedded with regional and international development partners in the quest for sustainable development solutions for many years. Since 2014, the Caribbean node of the UN Sustainable Development Solutions Network was located at The UWI's Institute for Sustainable Development. In 2019, The UWI was selected by the International Association of Universities to serve as its global leader in the mobilisation of research and



The report before you shows that The University of the West Indies (The UWI) has long been in the vanguard of leading global solutions for sustainable development, which qualifies us to be considered the world's leading SDG university.

VICE-CHANCELLOR'S OVERVIEW

advocacy for the achievement of a climate smart world and in 2024, I was invited to serve on the SDSN's Leadership Council, thereby affording The UWI a voice and a role at the nexus between global science, policy framing and development practice.

It was a natural extension of the work already being done by our researchers and their collaborators in climate change, biodiversity, bio-fuels and alternative energy, governance and other SDG areas, to establish the International School for Development Justice (ISDJ). The ISDJ is located within the Global Campus and will respond to the need to educate future activists within the framework of the SDGs. With support from the United Nations system and significant funding from the Inter-American Development Bank Invest (IDBI), the ISDJ was formally launched in August 2024. Work has been ongoing to begin delivering Master's level programmes in May 2025. This initiative is an exciting one and involves stakeholders from across the entire UWI system to make it a reality. I have been encouraged by the enthusiasm and the support from the community including our external stakeholders.

Our continued presence among the top global universities in the prestigious *Times Higher Education (THE)* rankings is a further endorsement of the outstanding quality of teaching, research, and community service that The UWI provides. The Triple "A" Strategic Plan has been a framework for the realisation of our articulated objective to always be in the top 5% of globally ranked universities. This year, we solidified our position among the top 3.5% of



LEFT:
Strengthened partnership:
Vice-Chancellor of The UWI,
Professor Sir Hilary Beckles
and President of UB, Satish K.
Tripathi sign the memorandum
of understanding between The
UWI and UB on May 20, 2024.

Photo: Nancy J. Parisi

BELOW:
A slate of dignitaries
from Jamaica and Buffalo
gathered on May 20, 2024
to celebrate the signing
of the memorandum of
understanding between The
UWI and UB. *Photo: Nancy J. Parisi*



universities globally, a reflection of our relentless pursuit of excellence in all spheres. The recognition by THE also underscores our growing international influence, demonstrating that UWI's impact reaches far beyond the Caribbean, making a meaningful contribution to the global academic and research landscape.

At the core of that success is the strength of The UWI's global partnerships. These collaborations, ranging from academic alliances to impactful research initiatives with world-renowned institutions, allow us to extend our reach and create synergies that benefit not only our students and faculty but society at large. Through these partnerships, we are able to bring cutting-edge research and innovation to the forefront, tackle some of the most pressing challenges of our time, and provide our students with unparalleled opportunities to engage with global thought leaders and change-makers. In May 2024, the UWI signed an MOU with the University of Buffalo – part of the SUNY system, to domesticate a long-standing partnership between The UWI and SUNY systems, at that campus. The Centre for Leadership and Sustainable Development will serve as a locus for UWI and SUNY academics and stakeholders to engage in multi-disciplinary research and also houses the SUNY-UWI Global Health Initiative which has been conducting research in response to epidemics of infectious and non-communicable diseases.

The UWI's commitment to social justice, particularly in the realm of reparatory justice, represents an essential part of the Caribbean's ongoing journey toward healing and reconciliation. By combining rigorous academic research with activism, UWI has become a critical voice in advocating for reparations and justice for the Caribbean people who continue to bear the burdens of the past. Through its leadership in the Caribbean Reparations Commission, as well as its focus on historical and contemporary issues of inequality, The UWI remains



In December 2024, UWI alumni Amir Jangoo, BSc in Environmental and Natural Resource Management (St. Augustine) and Jediah Blades, BSc in Management (Cave Hill) who emerged from The UWI's cricket programmes, made their debuts at the level of the regional West Indies Cricket Team.

VICE-CHANCELLOR'S OVERVIEW

at the forefront of efforts to address the legacies of colonialism and slavery and to build a more just and equitable future for the Caribbean. It was an honour for me to address the United Nations General Assembly in March 2024 on the commemoration of the International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade, to urge that august body to recommit to decolonization and to support the Caribbean's ongoing quest for reparatory justice.

Beyond academics, The UWI extends its nurturing of students into the realm of sports. Our students have represented their countries on the Olympic and global stage for many years.

In December 2024, UWI alumni Amir Jangoo, BSc in Environmental and Natural Resource Management (St. Augustine) and Jediah Blades, BSc in Management (Cave Hill) who emerged from The UWI's cricket programmes, made their debuts at the level of the regional West Indies Cricket Team. Jangoo scored an impressive 104 not out in his One-Day International debut against Bangladesh, becoming the second West Indies player to achieve a century on debut. The UWI will continue to nurture such talent into the future across all sporting disciplines as we do in academics. The Faculty of Sport continues to support the development of sports in the region through a range of programmes across the campuses at the undergraduate and graduate levels in areas such as sport management, sport medicine, and sport broadcasting.

Our campuses continued on their entrepreneurial trajectory, demonstrating commitment to what we have dubbed in our second phase of the Triple "A" Strategic Plan, the "Revenue Revolution." Each campus has engaged in initiatives to contain costs as they have surged ahead to identify funding from external sources for research, while maximising on the use of traditional governmental funding. The St. Augustine

Campus has been exemplary in the commercialisation of research with a factory producing branded chocolate "Spirit" based on work done by the Cocoa Research Center; an eco-friendly pesticide "Biophyt" developed by researchers in the Faculty of Food and Agriculture; and a range of sealants developed in the Department of Chemistry, that are being used in the construction industry. St. Augustine will also, after considerable work for the past 6 years, be admitting students into its Global School of Medicine in September 2025. Colleagues at the Cave Hill Campus have also been researching multiple uses of sargassum seaweed and have been successful in producing a biofuel that was launched in September 2024, with work continuing to commercially extract sargassum alginate, which is used in the production of pharmaceuticals and cosmetics. The Mona Campus has also been working on a Global School of Medicine in Western Jamaica, and all campuses have been engaging in continuing professional education programmes. I applaud the Principals and their teams for this entrepreneurial spirit.

As we reflect on the accomplishments and milestones of The University of the West Indies (UWI) over the past year, we are reminded of our unwavering commitment to excellence in higher education and to the advancement of global sustainable development. It is with immense pride that I report to the Council on the continued progress of our institution in advancing the global agenda for sustainability and in fortifying our position as a beacon of knowledge, research, and impact.



Professor Sir Hilary Beckles,
Vice-Chancellor, The University of the West Indies

SDG-ENGAGED UNIVERSITY

TRANSFORMING EDUCATION: IDB INVEST PARTNERS WITH THE UWI'S ISDJ FOR GLOBAL ONLINE GRADUATE PROGRAMMES



This collaboration will channel US\$11 million in long-term financing towards enhancing Caribbean-based higher education and making online graduate programmes more accessible to students globally.

In a groundbreaking initiative aimed at expanding access to education, IDB Invest has entered into a partnership with the University of the West Indies' International School for Development Justice (ISDJ). This collaboration will channel US\$11 million in long-term financing towards enhancing Caribbean-based higher education and making online graduate programmes more accessible to students globally.

The financial structure of this partnership comprises a US\$5 million loan from IDB Invest, with an additional US\$6 million mobilised from the Blue Like an Orange Sustainable Capital Fund. This funding marks a significant step in overcoming the obstacles that have traditionally hindered students from pursuing higher education opportunities, particularly in regions with limited access.

The ISDJ is the world's first international business school dedicated exclusively to online graduate programmes. Its mission is to empower students by focusing on leadership and management skills in line with the United Nations Sustainable Development Goals (SDGs). By positioning itself at the intersection of education and sustainability, the ISDJ fosters academic development and promotes global awareness and responsibility among future leaders.

In addition to the financial support, IDB Invest provides advisory services to evaluate the project's overall viability. This includes conducting a thorough market study and developing a robust corporate governance plan, ensuring that the initiative is impactful and sustainable in the long run.

Students can look forward to diverse online graduate offerings from ISDJ, including one-year master's degrees and shorter, intensive micro-credential programmes at both certificate and diploma levels. This flexibility is crucial in today's fast-paced world, where professionals seek to enhance their qualifications without interrupting their careers.

This partnership heralds a new era for Caribbean higher education as education shifts towards online platforms. By breaking down geographic and financial barriers, IDB Invest and the ISDJ are transforming the educational landscape and paving the way for a more sustainable and equitable future.

With its commitment to developing leaders equipped to tackle some of the world's most pressing challenges, this partnership is set to make a lasting impact, inspiring a generation of students to engage with the SDGs and contribute to a more just and sustainable world.



Vice-Chancellor of The University of the West Indies (UWI), Professor Sir Hilary Beckles and CEO of IDB Invest, James Scriven, during the signing of the loan agreement in the Dominican Republic (March 2024).

A PERFECT SCORE: IMPACT RANKINGS

Our vision for The UWI requires the implementation of multiple strategies, and we are proud that our work has received recognition in the global university environment. This is a significant moment for The UWI.

The University of the West Indies garnered a perfect score in the 2024 Times Higher Education (THE) Impact Rankings, underscoring its dedication to fostering regional and global collaborations to advance Sustainable Development Goal 17: Partnership for the Goals. This accolade comes on the heels of an ongoing trend of strong global rankings for the institution, highlighting its commitment to educational excellence on the world stage.

The announcement was made just prior to the much-anticipated launch of The UWI's International School for Development Justice (ISDJ). This vital initiative reflects the University's mission to integrate sustainable development into its educational framework. Vice-Chancellor Professor Sir Hilary Beckles expressed pride in this achievement, stating, "Our vision for The UWI requires the implementation of multiple strategies, and we are proud that our work has received recognition in the global university environment. This is a significant moment for The UWI."

Beyond its perfect score in Goal 17, The UWI's performance in other Sustainable Development Goals (SDGs) has been equally impressive. The University has demonstrated exceptional effectiveness in collaboration and health services related to Sustainable Development Goal 3: Good Health and Well-Being. Additionally, it has received high marks for its efforts towards Gender Equality (Goal 5), particularly concerning the proportion of women receiving degrees, and for its environmental education initiatives under Climate Action (Goal 13).

This latest recognition from THE is especially significant as it highlights not only the institution's strategic objectives but also its intentional commitment to generating and disseminating knowledge in alignment with United Nations goals. As a leading educational institution in the Caribbean and beyond, The UWI is setting a benchmark for how universities can play a pivotal role in addressing global challenges through education and collaboration.

With its focus on sustainable development, The UWI is not just preparing students for the future but actively shaping a sustainable future. The University embodies the essence of what it means to be a global leader in education, making strides that resonate well beyond its campus and into the wider community. As it moves forward with initiatives like the ISDJ, The UWI is poised to continue its journey as a knowledge, innovation, and meaningful change facilitator.

THE WORLD UNIVERSITY RANKINGS

2021

The UWI ranks in the Top 2.5% of universities in the World (UNESCO Base Data)

2022

The UWI Ranks among the Top 1% of Latin American universities.

2023

The UWI Ranks among the Top 1% of Latin American universities.

2024

The UWI produces a perfect score in the Impact Rankings for its relationships to support the goals in pursuit of SDG 17: Partnership for the Goals.

2018

The UWI debuts in the Times Higher Education's World University Rankings.

2019

The UWI rises among the Top 4% of best universities in the world.

2020

The UWI ranks within the world's top 2.5% of universities, according to the Times Higher Education Impact Rankings.

THE RESPONSIBILITY FOR A SUSTAINABLE FUTURE IN THE CARIBBEAN



Responsible Futures

The University of the West Indies has been chosen to participate in the inaugural Responsible Futures programme, a ground-breaking initiative poised to significantly impact the Caribbean region. This innovative programme is spearheaded by the International Association of Universities (IAU) in collaboration with Students Organising for Sustainability (SOS-UK) and aims to integrate sustainability into curricular and extracurricular activities throughout participating institutions.

The Responsible Futures programme is not just about making changes; it carries an accreditation mark that signifies an institutional commitment to sustainable practices. With a successful track record of influencing over 600,000 students in the UK over the past decade, the programme is poised to bring valuable insights and proven strategies to the Caribbean, fostering a culture of sustainability that resonates throughout the region.

The UWI's selection as one of the six universities participating in this pilot run underscores its commitment to excellence in education and leadership in addressing climate issues. The institution's expertise, particularly in alignment with the UN Sustainable Development Goal 13—focused on Climate Action—played a crucial role in this selection process.

A defining feature of the programme is its student-led approach, executed through the UWI STAT (Students Today, Alumni Tomorrow) Ambassadorial Corps. This vibrant and proactive student organisation has earned a reputation for its dedication to climate advocacy and action, engaging students across The UWI's nine faculties and five campuses. Their involvement ensures that the voices of young leaders are heard and respected in the push for sustainable development.

Mrs. Celia Davidson Francis, the founder and regional coordinator of the Corps, emphasises the importance of student engagement in this initiative. "The next generation of leaders—our students—must be involved in this programme because they will be living 'the futures' decided by behaviours practised, as well as actions taken today," she stated, highlighting the intergenerational responsibility we all share in creating a more sustainable world.

As The UWI embarks on this transformative journey, the collaboration with the IAU further establishes its identity as an SDG-engaged university dedicated to fostering positive change. With the enthusiastic participation of its students and an unwavering commitment to sustainability, The UWI is setting the stage for a greener, more resilient future for the Caribbean.

HOW TO TAKE PART IN THE 2023 SDG TEACH IN



**SUSTAINABLE
DEVELOPMENT
GOALS**



**STUDENTS
ORGANISING FOR
SUSTAINABILITY
UNITED KINGDOM**

PIONEERING A PATH IN CLIMATE SCIENCE: THE UWI LAUNCHES FIRST MULTIDISCIPLINARY POSTGRADUATE PROGRAMME IN THE CARIBBEAN



APPLY NOW TO STUDY FOR THE NEW

MSc in Climate Studies

from January 2024 (a one-year inter-disciplinary programme)

The need for specialised knowledge in climate science has never been more urgent. As global warming intensifies, the Caribbean faces unique vulnerabilities, making it crucial for the region to cultivate a cadre of professionals capable of addressing climate-related issues.

In a groundbreaking move for the Caribbean, The University of the West Indies launched its first and only multidisciplinary postgraduate climate science programme which began in January 2024. This innovative Master of Science (MSc) programme is poised to equip a new generation of experts with the skills necessary to combat the pressing challenges posed by climate change, particularly in Small Island Developing States (SIDS).

The need for specialised knowledge in climate science has never been more urgent. As global warming intensifies, the Caribbean faces unique vulnerabilities, making it crucial for the region to cultivate a cadre of professionals capable of addressing climate-related issues. The UWI's initiative not only addresses this demand but also aims to generate innovative solutions tailored to the specific needs of Caribbean nations.

Students enrolled in the MSc programme will have the unique opportunity to choose from diverse specialisations, including health, energy, food security, climate justice, sport and tourism, and coastal management. Postgraduate diploma and certificate options complement the MSc, ensuring accessibility for a wide audience.

What sets this programme apart is its multidisciplinary approach and the wealth of expertise our academic personnel bring. The University boasts a rich heritage of research and action in climate science, with faculty members dedicated to meeting the myriad challenges climate change poses.

The one-year curriculum promises to be comprehensive, covering critical topics such as climate modelling, adaptation strategies, and sustainable development practices. Students will be encouraged to innovate and collaborate, working on real-world solutions that address the unique challenges faced by their communities.

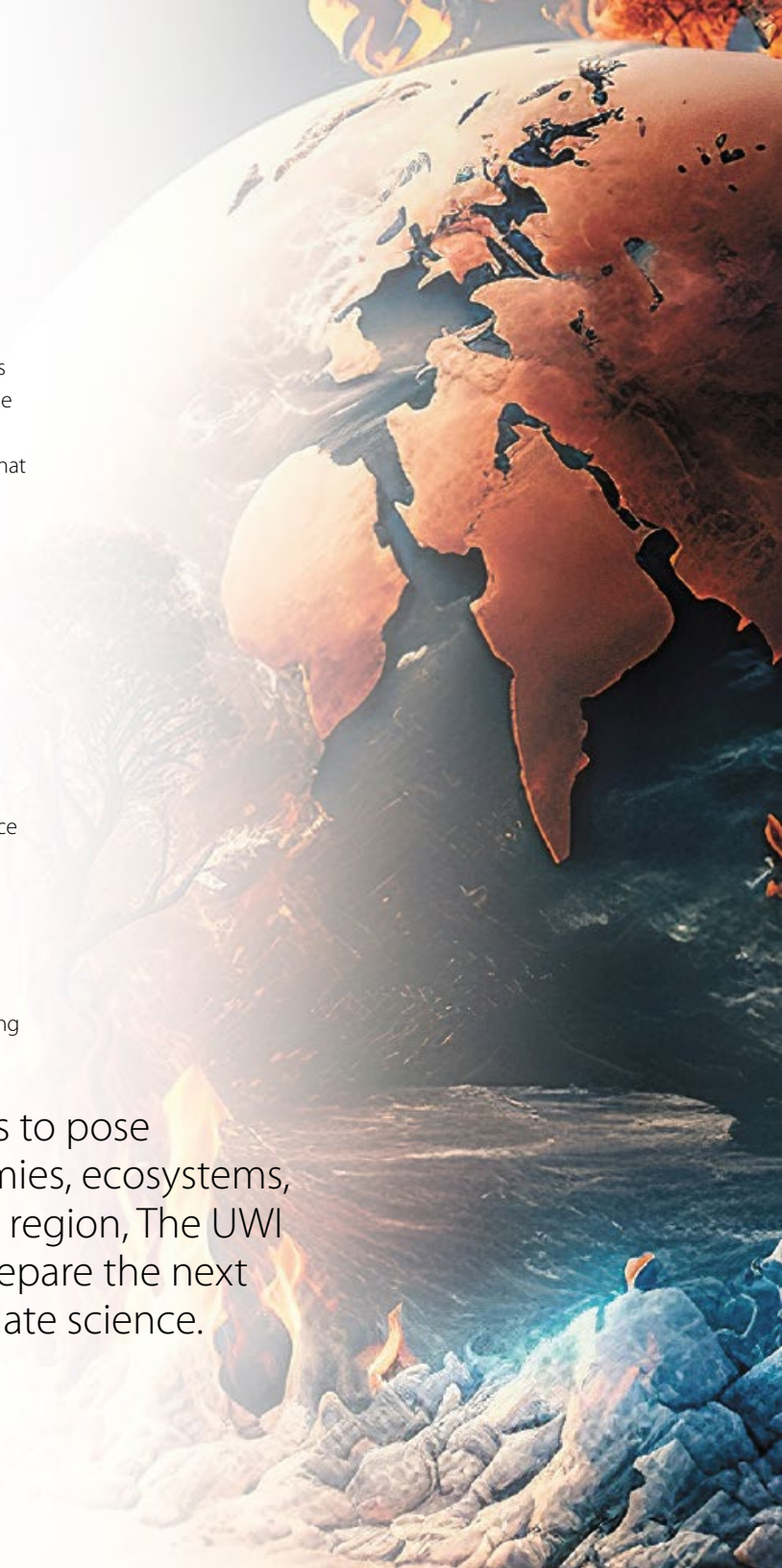
Flexibility is a hallmark of the programme, which merges online and in-person education. This format accommodates students' schedules, allowing them to balance their studies with other commitments at economically feasible rates.

Moreover, the programme's structure encourages hands-on experience, providing students with valuable opportunities to engage directly with the issues they study. This experiential learning component ensures that graduates will understand the theory behind climate science and how to implement practical solutions in their respective fields.

As climate change continues to pose significant threats to economies, ecosystems, and communities across the region, The UWI is spearheading efforts to prepare the next generation of leaders in climate science. By fostering expertise in this critical area, the University is paving the way for a resilient and sustainable future for the Caribbean.

For those with a passion for environmental science and a commitment to creating a positive impact, this new programme represents a chance to contribute meaningfully to one of the most pressing challenges of our time. The UWI is setting the standard in climate education, proving that the Caribbean is ready to confront climate change and is poised to lead in finding solutions.

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NEW COLLABORATIVE GRADUATE PROGRAMME SET TO TRANSFORM LEADERSHIP IN SUSTAINABLE DEVELOPMENT

In a significant step forward for educational collaboration, The University of the West Indies has forged a new partnership with the State University of New York System of Public Colleges and Universities (SUNY). This alliance was solidified by signing a Memorandum of Understanding (MOU) in May 2024, marking the introduction of a ground-breaking graduate degree programme in Leadership for Sustainable Development.

This innovative initiative is designed to equip future leaders with the skills and qualifications to address the pressing challenges outlined by the United Nations' Sustainable Development Goals (SDGs). The historic signing ceremony took place at SUNY's University of Buffalo (UB), with key figures in attendance, including The UWI Vice-Chancellor Professor Sir Hilary Beckles, UB President Satish K. Tripathi, Jamaica's Ambassador to the United States H. E. Audrey Marks, and Professor Densil A. Williams, the UWI Mona Campus Pro Vice-Chancellor and Principal.

The programme is envisioned to transform leaders into those knowledgeable in sustainable development and committed to making meaningful changes in their communities and beyond. It will be offered through the newly launched International School for Development Justice (ISDJ) and the Centre for Leadership and Sustainable Development (CLSD), which is led by Professor Gene D. Morse, the newly appointed executive director of CLSD.

Building on the success of the existing UWI-SUNY joint Postgraduate Certificate in Leadership for Sustainable Development, this new degree aims to enhance the agenda of the ISDJ. The programme specifically focuses on delivering comprehensive education and training supporting the SDGs. Concentrating on empowering future leaders, it will advocate for critical issues such as social justice, gender equality, and economic development, particularly within the Caribbean context, but with implications for the global stage.

As the world grapples with complex environmental, social, and economic challenges, this initiative promises to cultivate a new generation of leaders prepared to take on these critical issues, ensuring that sustainable development remains a priority for years to come. Through this partnership, The UWI and SUNY are setting a precedent for higher education's role in fostering social responsibility and effective leadership in sustainable development efforts across the globe.



Building on the success of the existing UWI-SUNY joint Postgraduate Certificate in Leadership for Sustainable Development, this new degree aims to enhance the agenda of the ISDJ. The programme specifically focuses on delivering comprehensive education and training supporting the SDGs.

(L-R) President of UB, Satish K. Tripathi, Vice-Chancellor of The UWI, Professor Sir Hilary Beckles, Jamaica's Ambassador to the United States, H.E. Audrey Marks, and Pro Vice-Chancellor and Campus Principal of The UWI Mona Campus, Professor Densil A. Williams. Photo: Nancy J. Parisi



A NEW WAVE FOR THE BLUE ECONOMY: COBE LAUNCH AT SIDS CONFERENCE

In a monumental advancement towards advancing the Blue Economy, the Centre of Excellence for Oceanography and the Blue Economy (COBE) was launched in May 2024 during the United Nations 4th Small Islands Developing States (SIDS) conference held in Antigua. This notable initiative is the result of a collaborative effort among the Government of Antigua and Barbuda, The University of the West Indies (UWI), and the Association of Commonwealth Universities (ACU). The centre is now operational at The UWI Five Islands Campus.

The Blue Economy—valued at a staggering US\$1.5 trillion annually—offers immense opportunities for Caribbean nations. As these states seek to bolster their economies through marine-based activities, they must balance this development with the pressing need to conserve fragile marine ecosystems.





Representatives from The UWI, Government of Antigua and Barbuda, and ACU at the launch of the new Centre of Excellence for Oceanography and the Blue Economy. L-R: Dr Nicholas Hardman-Mountford, Commonwealth Secretariat Head of Oceans and Natural Resources Beth Button, Director of External Affairs, ACU, (4th from left) Professor Justin Robinson, Pro Vice-Chancellor and Campus Principal, The UWI Five Islands, (4th from right) The Honourable Samantha Marshall, Minister of State with responsibility for Social Transformation and Gender Affairs, Antigua and Barbuda (3rd from right) Dr Branson D Belle, Executive Director, Centre of Excellence for Oceanography and the Blue Economy.

During the conference, Antigua and Barbuda's Minister of State for Social Transformation and the Blue Economy, The Hon. Samantha Marshall, highlighted the urgency for SIDS to develop indigenous solutions for the sustainable management of marine resources. She expressed concern over the persistent oversight of ocean governance. She urged her fellow SIDS to explore innovative ways to utilise their marine spaces while establishing effective frameworks for ocean management.

Dr. Branson Belle, the Executive Director of COBE, spoke on the Centre's promise as a pivotal resource for

education and research, crucial for steering the region towards a sustainable blue economy. "This initiative will enable us to learn from each other and collaborate on addressing our shared ocean challenges in the Caribbean and beyond," he stated, capturing the essence of international cooperation that COBE aims to foster.

With a diverse network of over 400 member universities from more than 40 Commonwealth countries, COBE is poised to support a collective goal of sustainable marine resource management. This innovative Centre offers a platform for sharing knowledge, conducting research, and developing

strategies that embrace the rich potential of the Blue Economy while ensuring the preservation of precious marine environments.

As Caribbean states navigate the complexities of marine-based economic growth, the launch of COBE marks a hopeful new chapter in their journey towards sustainable development. By harnessing collaboration and knowledge across institutions, the region can transform its ocean resources into lasting prosperity for its people and the planet.

UWI AT THE 4TH INTERNATIONAL CONFERENCE ON SMALL ISLAND DEVELOPING STATES

In May 2024, Antigua and Barbuda became the vibrant backdrop for the 4th International Conference on Small Island Developing States (SIDS4), bringing together over 25 regional leaders, academics, and interdisciplinary experts. The University of the West Indies proudly represented the Caribbean at this landmark conference, contributing to critical discussions to shape a sustainable future for small island nations.

One of the standout themes from the conference was the urgent need to explore deep-sea ecosystems. Caribbean SIDS have historically missed opportunities to delve into these vital underwater realms. Participants emphasized that by enhancing the region's deep-sea science capabilities through collaboration with the International Seabed Authority, the Caribbean could open new frontiers of understanding and opportunity.

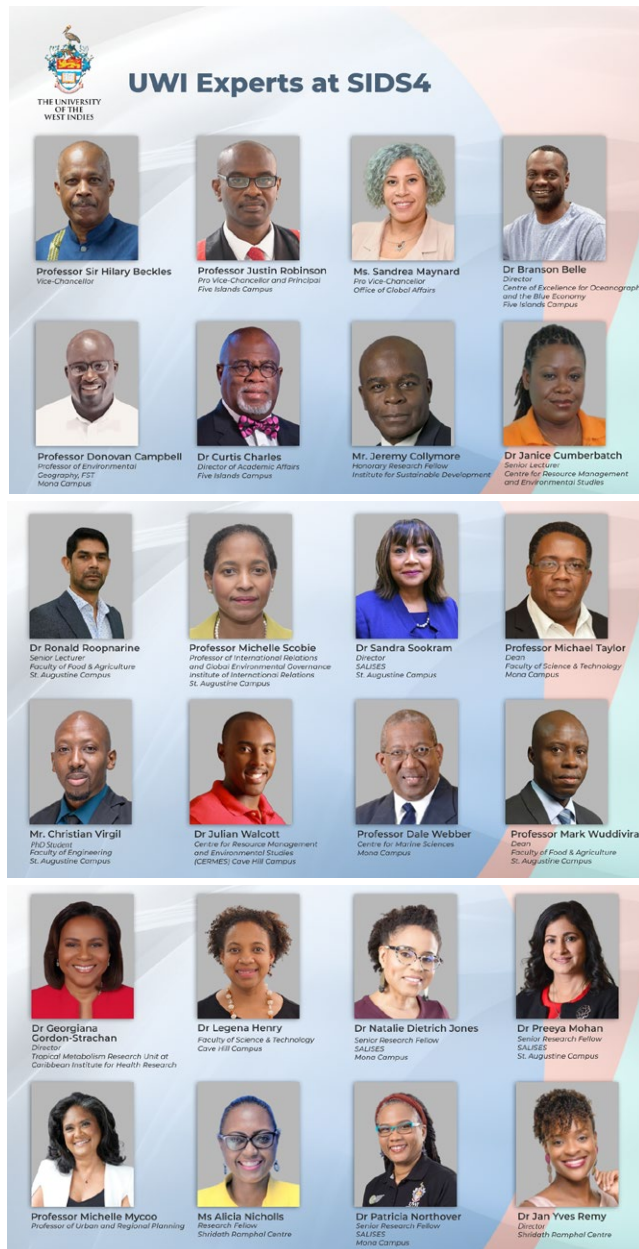
Data and digital technologies were also at the forefront of the conversation. Experts highlighted the pressing necessity to address research and data gaps within the informal sector, as these elements are crucial for harnessing social transformation. In a world where data can inform policies and drive resilience, SIDS must quantify adaptation efforts and assess their efficacy to bolster the region's capabilities.

A significant takeaway from SIDS4 was the clarion call for heightened international collaboration. Attendees noted that while resilience and ingenuity are essential in confronting the unique challenges faced by small islands, investment in science and technology is equally crucial. Such partnerships could transform regional vulnerabilities into robust strengths, paving the way for a prosperous future.

Another point of discussion was the alignment of educational objectives with the emerging Blue Economy. Delegates underscored the importance of maximising partnerships in education and research. By doing so, SIDS can actively engage with and benefit from the myriad opportunities this burgeoning economic sector presents.



UWI Delegation at SIDS4.



Innovation was also a focal point, particularly regarding intellectual property protection. Conference participants stressed the necessity for stronger safeguards to protect local innovations from small islands, allowing creators and innovators to reap the rewards of their contributions.

The discussions turned toward climate finance, with a consensus that academic institutions are pivotal in supporting research and educational programmes on climate change. Funding must empower these institutions and foster collaborative projects with local communities to address the climate crisis effectively.

Strengthening local economies emerged as a keystone for sustainable development in SIDS. Delegates reiterated the need for tangible financial commitments from developed nations to enhance climate resilience and drive sustainable growth. However, attendees expressed a palpable aspiration—SIDS must strive for more than mere subsistence; quality of life hinges on cultivating strong and resilient economies.

Moreover, the conference underscored the need for increased collaboration in climate litigation. Participants recognised that advancing the green trade agenda requires cross-sectoral dialogues, involving those engaged in shipping, trading, and other related fields.

Lastly, the pressing need for better capacity building was highlighted, with discussions revealing that a staggering EUR 300 billion is required to address the adaptation deficit in SIDS. The international community must expedite efforts to channel funding to vulnerable nations while empowering them to absorb these resources effectively.

As the conference concluded, it was clear that the collective insights and strategies forged during SIDS4 would play a critical role in shaping the resilience and future prosperity of Caribbean small islands. The urgency of collaboration, innovation, and education echoed throughout the discussions, illuminating a path forward for these unique nations grappling with the complex challenges of our time.



CARICOM Secretary General Dr. Carla Barnett with Professor Justin Robinson, Pro Vice-Chancellor and Campus Principal, The UWI Five Islands.

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A GREEN REVOLUTION ON WHEELS: THE WORLD'S FIRST SARGASSUM- POWERED VEHICLE



This groundbreaking project is not merely an engineering feat; it represents a vision for a more sustainable future.

The University of the West Indies Cave Hill Campus has unveiled the world's first vehicle powered by renewable natural gas (RNG), sourced from an unlikely trio: Sargassum seaweed, rum distillery wastewater, and Blackbelly sheep manure. This innovative project marks a significant leap towards sustainable transportation in the Caribbean and beyond.

The unveiling event drew an enthusiastic crowd eager to witness the debut of a vehicle that embodies the future of eco-friendly travel. With the bold declaration "Runs on Sargassum" emblazoned on its trunk, the flagship vehicle of the Caribbean Centre for Renewable Energy and Energy Efficiency (CCREEE) was officially introduced. It was driven for several minutes, thrilling onlookers and underscoring the potential of this ground-breaking technology.

This transformative initiative is the culmination of rigorous research conducted by The UWI Cave Hill scientists, who partnered with Rum and Sargassum Inc. and Supernova Lab of Future Barbados. Together, they have forged a path towards sustainable vehicular fuel that could reshape transportation across the Caribbean region.

Minister of Energy Lisa Cummins heralded this achievement not just as a local triumph, but as a potential model for innovation on a global scale. "Barbados has pioneered a technology that can change how we think about transportation in the entire Caribbean," she remarked.

This groundbreaking project is not merely an engineering feat; it represents a vision for a more sustainable future. As the global community grows increasingly conscious of climate change and environmental degradation, initiatives like this stand as a beacon of hope and a call to action for other nations. With its creative use of locally sourced materials and unwavering commitment to sustainability, Barbados is poised to become a leader in the renewable energy sector.

The Sargassum-powered vehicle is more than just a mode of transport; it symbolizes a collective effort towards innovation and environmental stewardship. With each journey it makes, it sends a powerful message: sustainable solutions are not only possible but are on the road ahead.



The UWI's Cave Hill Campus received high praise for its pioneering role when Barbados unveiled the world's first vehicle powered by renewable natural gas (RNG) from Sargassum seaweed, rum distillery wastewater, and Blackbelly sheep manure on September 17, 2024. The project is the result of extensive research conducted by scientists at The UWI Cave Hill, in collaboration with Rum and Sargassum Inc. and Supernova Lab of Future Barbados. The vehicle was enthusiastically received, receiving applause as it made its debut drive at Guinea Plantation in St. John. The car, now the flagship vehicle for the Caribbean Centre for Renewable Energy and Energy Efficiency (CCREEE), features the branding "Runs on Sargassum" on its trunk.

TACKLING CLIMATE CHANGE AND MENTAL HEALTH TOGETHER

The Latin American-Caribbean Centre (LACC) of The UWI held its inaugural regional dialogue on the impact of climate change on mental health on August 23, 2023. This virtual forum, part of the global project 'Connecting Climate Minds', brought together researchers, experts, and stakeholders from across Latin America and the Caribbean to address the link between climate change and mental health.

The initiative has created a global research community that includes experts from seven regions worldwide. The discussions aim to align visions and foster collaboration on research at the intersection of climate change and mental health. Key contributors include Imperial College London, the Red Cross Red Crescent Climate Centre, and The University of the West Indies, represented by Dr. Sandeep Maharaj, Dr. Natalie Greaves, and Ambassador Gillian Bristol, the Project Lead.

Ambassador Bristol emphasised that climate change and mental health are significant global challenges. She noted that despite growing attention to the mental health impacts of the climate crisis, the field remains fragmented, underscoring the need for a unified research agenda to develop effective policies for affected communities.

ONE UWI RESEARCH CLUSTERS

The School for Graduate Studies and Research has been a driving force in promoting cross-campus collaboration through the formation and support of the One UWI Research Clusters. These clusters, a significant step towards interdisciplinary collaboration, were launched through a series of online events. The first three clusters, "Indigenous Studies", "Generative AI for Good Research", and "Gender and Development Studies", were introduced on March 26, April 5, and April 16, 2024, respectively. The flagship event for the Generative AI for Good Research Cluster was the "Artificial Intelligence Conference in the Caribbean: Reimagining the Digital Transformation of the Caribbean in an Age of Generative AI and the 5th Industrial Revolution", July 8–10, 2024, hosted by the Five Islands Campus in Antigua and Barbuda. The SGSR provided general administrative support for the conference chairs, the planning committee, and sub-committees on sponsorship, marketing, and event coordination for conference execution.

NEW GRADUATE PROGRAMMES

Thirty-two new graduate programmes for Graduate Studies and Research (BGSR) were approved in the review period. Of special note was the development and approval of the first suite of programmes with a unique and inspiring focus on the UN SDGs to be offered by the International School for Development Justice (ISDJ) – postgraduate certificate, postgraduate diploma and masters in gender justice, activism and sustainable development; global sport, discrimination and reparative justice; public health and informatics; sustainability and data analytics; sustainability management; sustainable development and justice; sustainable educational leadership and management; and sustainable entrepreneurship and innovation.

ENTREPRENEURIAL UNIVERSITY

THE TRIPLE A STRATEGY

The University of the West Indies (The UWI) is steadfast on its journey towards financial sustainability through the ambitious Revenue Revolution. With a precise aim to generate US\$250 million in net revenue by 2027, this phase of the strategic plan underscores The UWI's unwavering commitment to securing its future.

The UWI Triple A Strategy: A Vision for the Future

Introduced in 2016, the Triple A Strategy is a comprehensive framework to enhance the University's global standing and financial health. The strategy revolves around three vital pillars—Access, Alignment, and Agility.

Phase I: The Reputation Revolution

The first phase, the Reputation Revolution, was initiated in August 2017, leveraged existing resources to bolster the University's global reputation. The impact was significant: The UWI debuted in the Times Higher Education rankings, placing it at the pinnacle of its ranking performance in 2021 in the top 1.5% of higher education institutions, a testament to the success of the Triple A Strategy.



Phase II: The Revenue Revolution

Phase II, aptly named the Revenue Revolution, commenced in August 2022, shifting the University's focus towards enhancing financial outcomes. This strategic pivot seeks to monetise its strengthened international reputation by expanding global educational services and diversifying income streams, thereby reducing dependence on government funding.

Digital transformation is crucial in this phase, enhancing operational efficiency and fostering innovative educational solutions necessary for sustainable growth.

Stakeholder Engagement and Awareness

A key feature of the Revenue Revolution is the unprecedented level of stakeholder engagement. The strategic plan enjoys significant awareness and understanding among internal and external stakeholders, highlighting its relevance and operational viability.

Focus Areas

The Revenue Revolution focuses on critical areas essential for growth and sustainability:

- Quality Education: Improving teaching and learning experiences
- Research Impact: Increasing valuable research outputs
- Digital Innovation: Adopting technology to drive efficiency
- Team Development: Nurturing a motivated and accountable workforce

Towards a Sustainable Future

The UWI is determined to establish itself as a globally competitive institution through the Revenue Revolution. As the University looks beyond, a focus on innovation and revenue generation becomes imperative for securing its long-term viability, inspiring all stakeholders to contribute to this vision.

Current Status and Looking Ahead

As the University navigates this pivotal phase, optimism permeates its community. Efforts to ramp up net revenue and diversify income are already underway, suggesting a promising trajectory for the future. Vice-Chancellor Professor Sir Hilary Beckles, the author and visionary behind the Triple A, believes that this strategy will enhance the University's financial stability while invigorating Caribbean economies, solidifying The UWI's role as a catalyst for regional development.

Commenting on the mid-term strategic plan review hosted at The Five Islands Campus in Antigua in November 2024, Vice-Chancellor Beckles said, "We only have three options. We are on target, off target, or the plan isn't worth the paper it's written on. The emerging evaluation suggests that we are overwhelmingly on target."

The emerging evaluation suggests that we are overwhelmingly on target.



Mid-term strategic plan review hosted at The Five Islands Campus in Antigua, November 2024.



The Triple A Strategy is a comprehensive framework to enhance the University's global standing and financial health. The strategy revolves around three vital pillars—*Access, Alignment, and Agility*.



BUILDING OUT THE ENTREPRENEURIAL UNIVERSITY

In 2017, The UWI launched Phase I of its **Triple A Strategy**, introducing Innovation and Entrepreneurship as a third major institutional goal. This meant that beyond traditional research and teaching, the University would actively engage with industry, support start-ups, and foster an entrepreneurial mindset among students and faculty.

Building an Entrepreneurial Ecosystem

Since then, The UWI has been leading the charge in fostering a more entrepreneurial ecosystem across the regional University, expanding educational courses and training on entrepreneurship, promoting knowledge exchange through workshops, symposia and consultations with industry, and establishing robust collaborations with industry partners. To support this institutional commitment, a network of special units, centres and institutes (UCIs), faculties, libraries and the Office of Graduate Studies and Research work together to nurture research, advance innovations and promote entrepreneurship, so that the big ideas generated at The UWI can impact the wider society.

The University also recently established the One UWI Research Cluster, concentrating on Resilience Through Entrepreneurship. This initiative unites a diverse network of researchers, policymakers, and practitioners committed to strengthening socioeconomic and environmental resilience through innovative entrepreneurial strategies. The cluster aims to shape policy through actionable research while creating a centralised data repository to bridge knowledge gaps.

The UWItv and FLOW Collaboration: Connecting Education and Society

Engaging with industry representatives to obtain valuable insights is crucial in developing an entrepreneurial ecosystem. This collaboration helps nurture a partnership between the University and industry through continuous interaction. One of the most successful outcomes of this industry alignment has been UWItv Global, the University's official public information platform. This initiative, conceived by Vice-Chancellor Professor Sir Hilary Beckles and powered by FLOW, is a prime example of effective collaboration.

UWItv went live in December 2016. This multimedia platform broadcasts across cable channels in 20 countries, including Panama and parts of Latin America, reaching over 5 million viewers through one of the region's leading telecommunications providers. The cable channels are complemented by a dynamic website that supports live streaming and maintains a strong social media presence, allowing viewers to access UWI content in real time and on demand.

In addition to showcasing original programming from the University, UWItv collaborates with regional and international organisations such as CARICOM and the UN. These partnerships enhance the channel's offerings, which include interviews, documentaries, and coverage of significant regional and international events addressing pressing issues affecting the Caribbean.

The partnership between UWItv and FLOW bridges the gap between academia and industry in the Caribbean by offering UWI and Caribbean-focused programming to a diverse audience through FLOW's cable network and online platforms. This collaboration seamlessly integrates educational content into everyday life, showcasing the University's essential contributions to society. Key aspects of the partnership include effective content delivery, a global reach, enhanced access to knowledge, strategic alliances, relationship building, and a commitment to addressing societal needs.

Deepening the Alignment with Industry

Phase II of the strategic plan (2022–2027), dubbed the "Revenue Revolution", focuses on advancing a series of strategic steps to convert The UWI's international reputational value into much-needed revenue to stabilise the University, improve its financial health and leverage digital transformation. In this phase the University will deepen the alignment of its resources and capabilities with industry to provide path-breaking solutions to reduce the University's reliance on government funding and achieve financial sustainability by generating revenue through commercial activities. Some specific landmark projects include establishing the UWI Global School of Medicine in Debe, Trinidad and Tobago, and expanding the Open Campus' online education offerings, which launched a new school in August 2024. This new International School for Development Justice (ISDJ), is the world's first global business school dedicated entirely to online graduate programmes focused on leadership in relation to the United Nations Sustainable Development Goals (SDGs). It is backed by US\$11 million in long-term financing provided by IDB Invest.

SOME ENTREPRENEURIAL INITIATIVES AT THE UWI

Cave Hill

The campus signed a licensing and distribution agreement with Barbados Dairy Industries Limited in March 2025 to facilitate the production of diabetes shakes, using indigenous Caribbean flavours.

Five Islands Campus

The campus is focusing on promoting the use of artificial intelligence (AI) for economic development in emerging economies. 2025 marks the second hosting of an annual AI Conference to drive innovation and growth in the Caribbean.

Global

The Global Campus Continuing & Professional Education (CPE) programmes continue to meet regional educational needs and enhance revenue. One example is the certification in Climate Change Monitoring, Reporting, and Verification, funded by Trinidad and Tobago's Environmental Management Authority and Ministry of Planning and Development.

Mona

The campus collaborated with Consolidated Bakeries to develop the FIRST brand cassava bread and gluten-free N'UFFINS, utilizing cassava flour produced at its Agricultural Research and Innovation Facility.

Regional Headquarters

The University's Regional Headquarters Building located on Hermitage Road, Kingston, Jamaica offers commercial rental options for its unique meeting and conference facility.

St. Augustine

UWI Seal-It Ltd is a spin-off company developed by talented individuals from the campus' Department of Chemistry in the Faculty of Science & Technology. Seal-It produces innovative asphalt-based sealants specifically designed for tropical climates, providing high-quality products at competitive prices.

CPEC BOOSTS REVENUE AND PROFESSIONAL TRAINING

The Continuing and Professional Education Centre (CPEC) continued to strengthen the Global Campus's revenue-generating partnerships during the period under review. A second phase of collaboration with the Caribbean Development Bank (CDB) was confirmed, focusing on customer service and project management, with training which began in September 2024. This initiative reflects the CPEC's dedication to expanding market-relevant professional education. The partnership with the Government of Guyana under the GOAL project also grew significantly. In the summer of 2023, over 2,000 scholars were trained, generating US\$1,158,392 in revenue. Several other projects contributed to the CPEC's revenue during the reporting period. For example, the collaboration with the CDB on the Financial Literacy and Management project, which concluded in September 2023, had a total budget of US\$53,500. The Disaster Risk Financing for Small Island Developing States initiative commenced in September 2023 with a budget of US\$20,000. These partnerships highlight the Centre's active engagement with external stakeholders to support professional education and development across the region.

INTRODUCTION OF REVENUE-GENERATING PROGRAMMES AND COURSES

Faculties at UWI Mona are actively introducing short and professional revenue-generating courses to enhance the Campus's revenue base while meeting increasing demand. A notable collaboration with the Turks and Caicos Islands Community College (TCICC) allows nurses to complete essential training at The UWI/UHWI, with plans for franchising the BScN programme, which started in May 2024. The Faculty of Science and Technology also launched the Mona Academy of Science and Technology (MAST), delivering 11 professional summer courses. The Faculty of Social Sciences is partnering with Becker to offer classes for aspiring Certified Public Accountants, beginning in the 2024–2025 academic year. Moreover, the Faculty of Sport has established new partnerships with organisations like Rajasthan Royals to develop specialised courses for sports scholars, while also engaging with universities across Africa. This strategic focus on professional and accredited courses is set to provide The UWI with a competitive edge and attract a diverse student body.

STRATEGIC ALIGNMENT IN PENSION REFORM

The Office of the University General Counsel (OUGC) was crucial in advancing pension reform across the Five Islands Campus. This initiative highlights The UWI's commitment to addressing staff concerns and ensuring legal compliance. The OUGC provided a comprehensive legal opinion to the University Finance and General Purposes Committee (UF&GPC) regarding pension arrangements for Administrative, Technical, and Service (ATS) staff. The reforms included extensive consultations with ATS staff, campus leadership, and Sagikor, the insurance provider. As a result of these discussions, it was agreed that the effective date for the ATS pension scheme would be August 1, 2024. Furthermore, the OUGC continued to emphasise critical issues related to the Federated Superannuation System for Universities (FSSU) framework, which aims to enhance regulatory oversight. The OUGC held several meetings with fund managers, the custodian bank, and investment firms to address the raised concerns. Following these discussions, steps were taken to initiate the formal registration process, thus strengthening the Fund's compliance with jurisdictional requirements.

EMPOWERING EDUCATORS:

THE UWI'S INNOVATIVE DATA PROTECTION TRAINING INITIATIVE



The University Data Protection (UDP) Office initiated several income-generating projects for The UWI to leverage the university's expertise while contributing to the broader society. One notable initiative was the Data Protection Training for Jamaican Educators, a collaboration with the Department of Library and Information Studies at the Mona Campus, led by Dr. Stanley Griffin. This course, "Introduction to Implementing Data Protection," targeted senior educational leaders from pre-primary to tertiary institutions across Jamaica, providing them with essential knowledge and tools for implementing effective data protection measures. Running from July 31, 2023, to July 30, 2024, this 12-month project had a total contract amount of JA\$34,729,557, with the generated income reinvested into the University's Privacy Management Programme activities.

Photo-op with the Minister of Education, the Director of e-Learning Jamaica and other senior members within the Ministry of Education, Jamaica.

SMART CHOICES: MCTLI BOOSTS ACCESS AND FINANCIAL HEALTH AND ADVANCES THE DIGITAL AGENDA

The Multi-campus Teaching and Learning Initiative (MCTLI), a policy and strategy aimed at widening access to education, was implemented in the period under review. This initiative promotes shared teaching across campuses, which helps maximise limited resources and broadens the diversity of students' learning experiences. The MCTLI also played a significant role in restoring the financial health of The UWI by reducing redundancy, saving resources, and minimising the number of small classes across the campuses. Additionally, implementing the MCTLI has greatly advanced the digital agenda, leading to increased efficiency. During the first semester, one course—Caribbean Sign Language—was offered under the MCTLI, followed by two courses in the second semester.

UWI MEDICAL ALUMNI ASSOCIATION RAISED 1.5 MILLION USD FOR SCHOLARSHIPS AND BURSARIES

The University of the West Indies Medical Alumni Association (UWIMAA) announced in January 2024 that it successfully raised \$1.5 million for scholarships and bursaries, allowing the establishment of an endowment. This achievement was made possible through a combination of cash donations and firm pledges.

After partnering with the University's Institutional Advancement Division in September 2021, the newly formed executive team of UWIMAA aimed to create an endowment. One month later, a Memorandum of Understanding (MOU) was signed with the University, which set the initiative in motion, bolstered by significant donations from generous alumni like Dr. Farley Gleghorn (Class of 1983) and Dr. Doyle Slifer (Class of 1968). In total, there have been 179 donations, with all but three coming from alumni and one contribution from a corporate entity.

The interest generated from the UWIMAA Endowment will primarily be used to provide scholarships and bursaries to medical students and to support The UWI Faculties of Medical Sciences.



"We are delighted to have met our goal and look forward to pursuing new objectives. We are confident that this endowment, invested through The UWI Regional Endowment Fund, will continue to support students in need and advance the UWIMAA's other important goals," said Sir George Alleyne, Chair of the UWIMAA Endowment Committee and Chancellor Emeritus of The UWI.

"The UWIMAA is grateful for the support we have received from alumni thus far and looks forward to engaging an even larger segment of our alumni community," stated Dr. Wong, President of the UWIMAA.

UWITV ENTERS PANAMA

Panama became the newest addition to UWItv's growing network of broadcast territories in July 2024. An agreement signed by +Mobile TV of Cable & Wireless Panama ushered 24/7 programming from the UWI's official multimedia platform to a larger audience in Central America and the world.

Panama is UWItv's second Central American territory after entering Belize in 2021. Offering television content in Panama is significant given the rich history of the Caribbean region with Panama, characterised by migration, trade, and diplomatic ties. This meaningful Caribbean-Panama connection is particularly evident with Jamaica, Trinidad and Tobago, and, more recently, Barbados.

"Flow continues to be an invaluable partner to The UWI, pushing us beyond the boundaries we imagined for UWItv," said Vice-Chancellor of The UWI, Professor Sir Hilary Beckles. This academic-industry project has been transformative for the University, helping give the world a closer look into our core business and revolutionising our performance. At The UWI, we are always future-focused, and having a partner like Flow that supports us is critical."

Referring to the alliance, Janet Caroo, Managing Director of UWItv, stated, "We are excited at the prospect of 'cross-pollination' bringing both regions closer together through digital broadcasting. We look forward to sharing our existing programming and opportunities for new content inspired by Panamanian culture."

Lourdes González, Senior Content Marketing Manager at +Móvil TV, highlighted, "We are participants in the incalculable educational value that UWItv brings to Panama's commercial offering from Cable & Wireless Panama by enriching the analysis through television conversations accessible to the audience about the international financial reality."

This expansion into Panama was the second for the UWI-FLOW service to be realised for 2024. Earlier in the year, the UWItv channel was included in FLOW's expansion to the Hubtv network in Grenada and Trinidad and Tobago, Channel 117.



UWItv is a multi-platform channel owned and operated by The University of the West Indies.

ACTIVIST UNIVERSITY

ADVANCING THE GLOBAL REPARATORY JUSTICE MOVEMENT

Over the past decade, the global movement for reparatory justice for the Caribbean has ignited discussions about historical injustices and the role of educational institutions in addressing these complex issues. As vital conversations around reparatory justice gain momentum, The UWI stands firmly at the forefront, not merely participating in the global movement but decisively leading it.

The UWI promotes the CARICOM Reparations Commission's Ten Point Plan to address the legacy of colonialism and slavery. The institution's commitment goes beyond advocacy; it aims to raise awareness and foster understanding of these historical injustices. Under the leadership of Vice-Chancellor Professor Sir Hilary Beckles,

the University established the Centre for Reparations Research (CRR) to conduct essential research that supports reparations advocacy. In 2019, The UWI took a significant step by launching the Caribbean's first Reparatory Justice initiative in collaboration with the University of Glasgow, creating the Glasgow-Caribbean Centre for Development Research, backed by a negotiated 20-year plan and a £20 million investment.

This pioneering collaboration also includes an MSc/MA programme in Reparatory Justice that prepares students to make meaningful contributions to the global reparations conversation. In addition to research and education, The UWI is taking tangible steps towards reparative justice and is instrumental in facilitating landmark apologies and reparatory initiatives.



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CRR'S FUNDRAISING AND ADVOCACY FOR REPARATIONS

In 2023–2024, the Centre for Reparation Research

(CRR) made significant strides in fundraising and advocacy initiatives. Collaborating with the South African High Commissioner's Office in Jamaica, the CRR facilitated discussions for potential partnerships and conducted funded research in collaboration with SALISES for the REPAIR Campaign's regional studies. A new project with Queen Mary University on "Mapping the Sam Sharpe War" is set for funding, alongside collaborations with heritage developers in Jamaica, with projects related to both Bushy Park and Friendship Estates. Successful financing was secured for an inaugural reparation film festival and other related events from the Open Society grant, as well as research efforts culminating in a book for the National Stadium of Jamaica in partnership with Independence Park Limited. Despite challenges in securing funds from the CARICOM Reparations Commission, which impacted financial stability, the CRR plans to intensify applications for external grants moving forward. Regarding public engagement, the CRR launched the "Reparation Conversations" series in collaboration with UWItv, featuring interviews with prominent advocates and scholars, including Dr. Sonjah Stanley Niaah, Steven Golding, Barbara Blake Hannah, and Professor Sir Hilary Beckles. These conversations explored themes such as the justifications for the transatlantic slave trade and the evolution of grassroots movements, underscoring the importance of personal narratives in the ongoing fight for reparation.

CARIBBEAN AND AFRICA UNITE: CELEBRATING AFRICA-CARICOM DAY

CARICOM has been recognised as the sixth region of the African continent, and September 7, 2023, marked the second annual Africa-CARICOM Day, emphasising the commitment to enhancing relationships between the Caribbean and Africa. The UWI hosted a community conversation and cultural exposition to commemorate the event in collaboration with the P.J. Patterson Institute for Africa-Caribbean Public Advocacy, the Office of Global Affairs, and other organisations. The event drew public participation in person at the UWI Regional Headquarters in Jamaica and online via UWItv. Thought leaders contributed to the forum, including Dr. Carla Barnett, Secretary-General of CARICOM, and former Jamaican Prime Minister P.J. Patterson. Professor Sir Hilary Beckles, Vice-Chancellor of The UWI, emphasised, “The University of the West Indies has long been an activist in building collaboration and solidarity with the people of Africa”. He added that not only has The UWI defined itself as activist, but it has been playing its part “in the sense that we believe that we must put our teaching, our learning, and our advocacy around the principles that we hold to be dear.” He highlighted The UWI’s partnerships with African institutions and its unwavering commitment to advocacy through the P.J. Patterson Institute, instilling confidence in its advocacy.



Ms Sandrea Maynard, Pro Vice-Chancellor, Global Affairs at The UWI chairs the Africa-Caricom Day proceedings while Professor Sir Hilary Beckles, Vice-Chancellor, The UWI and the Most Honourable P.J. Patterson, Statesman-in-Residence, The UWI look on from the head table.



An African textile exhibition in the lobby of The UWI Regional Headquarters, featured among the event celebration



L-R: Professor Clinton Hutton, Professor of Caribbean Political Philosophy, Culture & Aesthetics from The UWI Mona Campus, Ms Sandra Maynard, Pro Vice-Chancellor, Global Affairs, The UWI, the Most Honourable P.J. Patterson, Statesman-in-Residence, The UWI, Mr Steven Golding, President of the Universal Negro Improvement Association and African Communities League and Ms Omolara Wilson, President of The UWI Mona Campus Guild of Students

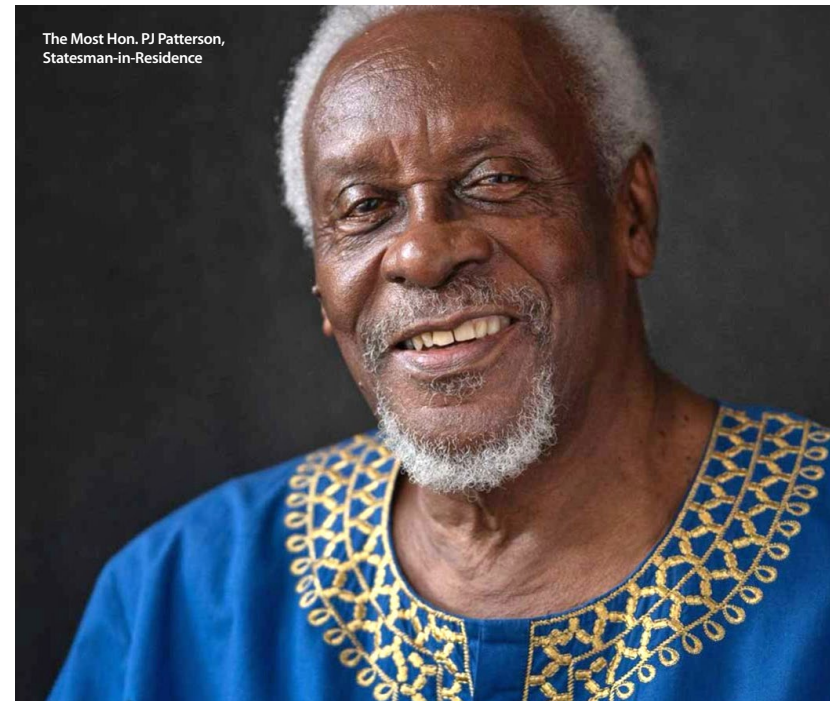
AFRICA AND CARIBBEAN STATES FORGE NEW PATHS TOGETHER

On Wednesday, March 20, 2024 the PJ Patterson Institute for Africa-Caribbean Public Advocacy at The UWI hosted a symposium themed “Strengthening Cooperation Between African & Caribbean States: Facing the Challenges, Creating Solutions.” The event facilitated sharing ideas, experiences, and best practices while also developing a framework for advancing collaboration between African and Caribbean entities, researchers, and, where possible, policy-makers. Positioned as a hybrid event, the symposium took place at the E. Nigel Harris Council Room at The UWI’s Regional Headquarters in Jamaica.

Renewed efforts by African and Caribbean countries are underway to broaden, deepen, and accelerate functional cooperation across a wide array of development-related areas. Launched in June 2020, the PJ Patterson Institute was established to build bridges between CARICOM and African States through academic exchanges and collaborations with institutions following a specialised institutional agreement. The Institute is led by the Most Honourable PJ Patterson, former Prime Minister of Jamaica, who serves as the Statesman in Residence at The UWI.

Advancing its mandate, the PJ Patterson Institute sought to initiate public dialogue within the region on pertinent issues like climate change, information technology, and innovation. During the opening session of the symposium, remarks were delivered by the Hon. Mia Amor Mottley, Prime Minister of Barbados; the Most Hon. PJ Patterson, Statesman-in-Residence, PJ Patterson Centre for Africa-Caribbean Advocacy at The UWI; Senator Dr. the Hon. Dana Morris Dixon, Minister in the Office of the Prime Minister of Jamaica; Professor Sir Hilary Beckles, Vice-Chancellor of The UWI; and H.E. Olusegun Obasanjo, Chairman of The Brenthurst Foundation and former President of the Federal Republic of Nigeria. The plenaries included engaging panel discussions on topics such as “Climate Change Mitigation Strategies: Opportunities for Africa and the Caribbean” and “Information Technology and Innovation,” featuring presentations from Dr. Carla Barnett, Secretary-General of CARICOM, Dr. Didacus Jules, Director General of OECS, among others.

The symposium effectively underscored the importance of cross-regional cooperation and shared solutions for a more sustainable future.



**The PJ Patterson Institute for
Africa-Caribbean Public Advocacy**

ASANTE KING'S OPEN LECTURE: “IT IS TIME FOR US TO RECONNECT WITH AFRICA”



On Thursday, August 3, 2023, the St. Augustine Campus rolled out the red carpet to welcome His Royal Majesty (HRM) Otumfuo Osei Tutu II of Ghana. As part of his state visit to Trinidad and Tobago, the 16th Asantehene of the Asante Kingdom delivered a Distinguished Open Lecture to a packed audience, including the Prime Minister of the Republic of Trinidad and Tobago, the Hon. Dr. Keith Rowley. The UWI Vice-Chancellor Professor Sir Hilary Beckles made remarks virtually from the University's Regional Headquarters in Jamaica. The lecture took place in the Daaga Auditorium, named in honour of an African ex-slave soldier and revolutionary leader who led a mutiny against the British Army in June 1837.

His Royal Majesty Otumfuo Osei Tutu II of Ghana delivers his distinguished lecture at The UWI St. Augustine Campus.

GALLIWASP REPATRIATION

The UWI and the University of Glasgow (UofG) collaborated for a landmark repatriation of a Jamaican Giant Galliwasp specimen from The Hunterian collection in Scotland back to Jamaica. Collected in the 1850s, this lizard species was presumed extinct, and its return marked a historic first for the Caribbean in the repatriation of a natural history specimen.

A collaborative team from The UWI and the Institute of Jamaica (IOJ) travelled to Glasgow to bring the specimen back home. Dr. Shani Roper, Curator at The UWI Museum, Elizabeth Morrison, Zoologist Curator at IOJ, and several other experts retrieved the Galliwasp, arriving in Jamaica on April 24. This move was part of a 2019 Memorandum of Understanding to promote research collaboration and address colonial legacies.

One key initiative born from this agreement was the Glasgow-Caribbean Centre for Development Research (GCCDR), which supported projects advancing Caribbean development and aimed to raise awareness of the historical impacts of slavery. The return of the Galliwasp not only represented a reclaiming of heritage but also signified a commitment from UofG to rectify past injustices and empower the Caribbean with ownership of its scientific and cultural artefacts.

Vice-Chancellor, Professor Sir Hilary Beckles, emphasised the significance of this repatriation in the broader reparatory justice movement, stating, "By returning the Galliwasp to its rightful place, we took a small but significant step towards laying the foundation for a regional and international discussion on repatriation."

Upon arrival, the Galliwasp was formally handed over to the Natural History Museum of Jamaica for permanent safekeeping, making it accessible to the public. This repatriation exercise represented a vital step in the ongoing social justice and cultural equity efforts. It aligned with The UWI and UofG's strategic initiatives, including a joint Master's Programme in Reparatory Justice.

As the public awaited the Galliwasp's journey from Scotland to its homeland, this undertaking embodied hope and reconciliation for the preservation of Jamaican cultural and natural history.

Wet specimen of the Jamaican Giant Galliwasp (*Celestus occiduus*), an endemic species, courtesy The Hunterian, University of Glasgow.



(L-R) Mike Rutherford, Zoology Curator, The Hunterian, University of Glasgow, Professor Simon Anderson, Board Director of the GCCDR holding the wet specimen of the Jamaican Giant Galliwasp and Steph Scholten, Director, The Hunterian, University of Glasgow. Photo Courtesy Mike G. Rutherford.



PROFESSOR VERENE SHEPHERD ADDRESSES THE UN GENERAL ASSEMBLY ON INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION



Emerita Professor Verene Shepherd.

Emerita Professor of History & Gender Studies at The UWI, Consultant Director of the Centre for Reparation Research, The UWI, and Vice-Chair of the CARICOM Reparations Commission, Professor Verene Shepherd addressed the United Nations Assembly in New York, at an event commemorating the International Day for the Elimination of Racial Discrimination on March 21, 2024.

Professor Shepherd was invited by the President of the United Nations General Assembly and UWI alum, His Excellency Dennis Francis, in her capacity as Chair of the United Nations Committee on the Elimination of Racial Discrimination.

The UN International Day for the Elimination of Racial Discrimination, recognised annually on March 21, was proclaimed by the UN in 1966 in memory of the 1960 Sharpeville Massacre in South Africa during

the anti-apartheid struggle. In her speech, Professor Shepherd emphasised that the commemoration of the International Day for the Elimination of Racial Discrimination provides an opportunity to take stock of the persistent gaps in the implementation of States' shared commitment to protect hundreds of millions of people whose human rights continue to be violated due to racial discrimination.

Notably, the 2024 International Day of Remembrance also recognised the achievements of the International Decade for People of African Descent (IDPAD), whose programme of activities Professor Shepherd helped to draft. She reminded Member States of the unfulfilled Decade theme of "Recognition, Justice, Development" for Africans and people of African descent, especially in the area of reparatory justice. She urged them to support the call for a second IDPAD.

30 YEARS OF ADVOCACY FOR GENDER JUSTICE

The Institute for Gender and Development Studies (IGDS) celebrated its 30th Anniversary in 2023/2024 with the theme "30 Years of Advocacy for Gender Justice." Established in 1993, UWI IGDS marked this significant milestone during the 2023/2024 academic year, reflecting on three decades of advocating for gender justice, coinciding with the University's 75th jubilee. The legacy of UWI IGDS includes prominent scholar-activists and progressive policy initiatives for gender justice regionally and globally. Its work and research are deeply rooted in the realities and challenges faced by women, men, and nonbinary individuals. As part of the anniversary celebrations, the Institute reaffirmed its commitment to gender issues while emphasising the need to build awareness and resilience among marginalised groups, particularly vulnerable to the climate crisis. This includes persons with disabilities (PWD), women, children, and the elderly, as well as fostering partnerships with Indigenous peoples of the region, who have long been subject to narratives of extinction. Several events were planned to advance the University's engagement with the Sustainable Development Goals (SDGs), which are focused on gender equality, the empowerment of women and girls, and their intersection with all other SDGs.

HONOURS

HONOURS



FACING THE CHALLENGE OF A NEW AGE

Martin Luther King Jr. delivered his timeless message, “Facing the Challenge of a New Age,” to The UWI graduation in 1965. Sixty years later, Vice-Chancellor of The UWI, **Professor Sir Hilary Beckles**, continues to echo this profound call to action, reminding us of what Dr. King imparted to the academic gathering six decades ago, just as the university was gained its independence.

Pictured here with the son, daughter-in-law, and only grandchild of **Dr. Martin Luther King Jr. - Martin Luther King III, Arndrea Waters King, and Yolanda Renee King** - following his address to the **UN General Assembly: 64th Plenary Meeting, 78th Session** on the occasion of the **International Day of Remembrance of Victims of Slavery and Transatlantic Slave Trade** in March 2024.



HONOURS

HE Mohamed Irfaan Ali, Professor is presented the Legacy Award from Professor Sir Hilary Beckles, Vice-Chancellor of The UWI.





GIVING, GRATITUDE AND PARTNERSHIP IN FOCUS AT AFUWI BENEFIT GALA



Dr D. Malcolm Brewster, scholarship recipient and HE Mohamed Irfaan Ali at the 2024 AFUWI Awards Gala – The Legacy Continues.

The American Foundation for The University of the West Indies (AFUWI) held its 27th annual gala on April 18, 2024, at the iconic 583 Park Avenue in New York City. The elegant event honoured distinguished individuals who contributed significantly in various fields, including governance, technology, law, business development, and community service.

Among the honorees were His Excellency Dr. Mohamed Irfaan Ali, the ninth President of the Cooperative Republic of Guyana and the current chairman of the Caribbean Community (CARICOM); Mr. Don Christian, a partner at PricewaterhouseCoopers LLP; Attorney Mr. Darren Skinner, recognised for his distinguished work in the legal field; Mr. Antony Mark Desnoes Hart, the executive chairman of Caribbean Producers Jamaica Ltd.; Ms. Michele Chow-Tai, the managing director of Business Development at Fairview Capital Partners; and Reverend Patrick Perrin, who received the UWI Alumni Association Chapter's 2024 Pelican Award.

The elegant event honoured distinguished individuals who contributed significantly in various fields, including governance, technology, law, business development, and community service.

OVER \$400,000 CANADIAN RAISED FOR UWI STUDENTS AT ANNUAL TORONTO BENEFIT EVENT

The 15th Annual UWI Toronto Benefit Awards, held on April 20, 2024 at the Ritz-Carlton Hotel in Toronto, raised over \$400,000 Canadian to support scholarships for Caribbean students. The event was hosted by Dr. Dwight Drummond from CBC and brought together 450 attendees from various sectors, highlighting the theme “Lighting the Way Together.” The UWI Vice-Chancellor, Professor Sir Hilary Beckles, emphasised the university’s role in uplifting and empowering historically disenfranchised communities. Scotiabank, the lead sponsor for 14 years, committed \$500,000 for the next five years, alongside other sponsors.

The annual event is also known for recognising individuals and organisations that demonstrate commitment to the betterment of communities in Canada and beyond or have achieved outstanding success and brought prominence to the Caribbean. It also recognises persons of Caribbean heritage who have made significant, outstanding contributions on an international scale in their respective fields.

The 2024 distinguished honourees included the Honourable Mr. Justice Hugh L. Fraser, O.C., FCI Arb., Coll Arb, OLY, Mediator, Arbitrator, and Human Rights Activist who received the Luminary Award; Mr. Raj Kothari, FCPA, FCA, MBA, Business Leader, and Humanitarian who received the Raymond Chang Award; Air Canada, which earned the Chancellor’s Award and the Vice Chancellor’s Award was presented to Dr. Pamela Appelt, OD, Court of Canadian Citizenship Justice (Ret.) and Humanitarian; Mr. Stanley J. Julien, Head, Special Accounts Management Unit, Canada, BMO Bank of Montreal, Business and Diversity, Equity and Inclusion Leader; Mr. Deland Kamanga, CFA, Group Head, BMO Wealth Management, Financial Specialist and Philanthropist and Dr. Claudette McGowan, Chief Executive Officer, Protexxa, Global Cybersecurity Leader, Business Leader and Philanthropist.



Vice-Chancellor of The UWI, Professor Sir Hilary Beckles, among sponsors, patrons, and guests at The UWI Toronto Benefit Awards. L-R are Mr. Raj Kothari, Mr. Kevin Hibbert, Ms. Brigitte Chang, Ms. Anya Schnoor, Professor Sir Hilary Beckles, Mrs. Ann-Marie Hibbert, Mr. Norman Haughton, Mr. Deland Kamanga, Dr. Donette Chin-Loy Chang, Mr. Stanley Julien and Dr. Pamela Appelt.





Pro Vice-Chancellor and Principal of The UWI, Mona Campus, Professor Densil A. Williams, presents the Vice-Chancellor Award to Claudette McGowan at The UWI Toronto Benefit Awards.



Pro Vice-Chancellor and Principal of The UWI, Cave Hill Campus, Professor Clive Landis, presents the Vice-Chancellor's Award to Pamela Appelt at The UWI Toronto Benefit Awards.



Pro Vice-Chancellor and Principal of The UWI Five Islands Campus Professor Justin Robinson presents the Vice-Chancellor Award to Deland Kamanga.



Professor Rose-Marie Belle Antoine, Pro Vice-Chancellor and Principal of The UWI St. Augustine Campus, presents the Vice-Chancellor Award to Stanley Julien.



THE UWI CELEBRATES DOUBLE GOLD AWARDS

In 2024, The UWI received gold honours in two categories:

the 'Special Promotions Campaign' at the 39th Annual Educational Advertising Awards (EduAD Awards) and the 17th Annual AVA Digital Awards, for its outstanding digital launch campaign celebrating its 75th anniversary.

UWI's digital campaign for its 75th anniversary featured the unveiling of the anniversary theme and logo and a sequence of video presentations.

Dr. Rhonda Jaipaul-O'Garro, the University Director of Marketing and Communications, stated, "We are proud that the 75th anniversary campaign was led by the University Marketing and Communications Office, with the award-winning logo and launch videos produced by our skilled in-house teams. These industry accolades demonstrate our 'gold standard'. This marks our sixth international award, and we have consistently shown our ability to innovate, be creative, and effectively communicate our brand. We look forward to maintaining our momentum."

DR. CRAIG RAMLAL APPOINTED TO UN ADVISORY BODY ON ARTIFICIAL INTELLIGENCE, JOINING GLOBAL EXPERTS



Dr. Craig Ramlal.

Dr. Craig Ramlal, a distinguished lecturer in the Department of Electrical and Computer Engineering at St. Augustine, was appointed in 2023 by UN Secretary-General António Guterres to the Multistakeholder High-Level Advisory Body on Artificial Intelligence.

This appointment followed a global call for experts in artificial intelligence, from which 2,000 nominees across 128 countries were submitted. 38 members were selected from all continents, each bringing substantial knowledge and experience from government, business, civil society, technology, and academia.

The recommendations from this advisory body are essential for helping governments and corporations respond effectively to the rapidly evolving world of artificial intelligence. Their collective expertise ensures a comprehensive and well-informed approach to AI technology's global development, implementation, and governance.

Dr. Ramlal joins a distinguished group of AI experts that includes Mira Murati, Chief Technology Officer of OpenAI; James Manyika, Senior Vice President of Google-Alphabet and President for Research, Technology, and Society; Natasha Crampton, Chief Responsible AI Officer at Microsoft; Omar Sultan Al Olama, UAE Minister of State for AI; and Carme Artigas, Secretary of State for Digitalization and AI in Spain.

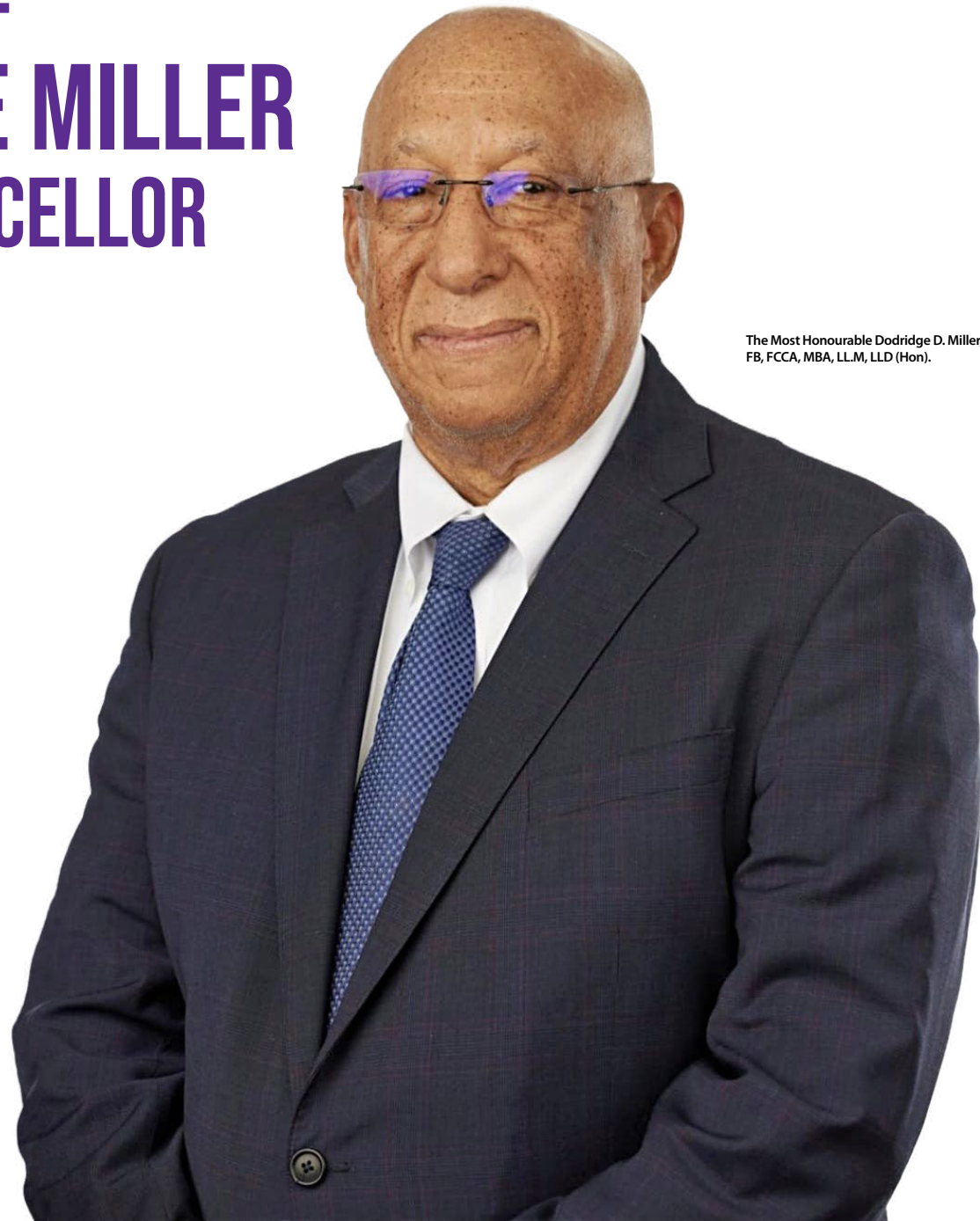
APPOINTMENT OF DR. DODRIDGE MILLER AS THE 7TH CHANCELLOR

On April 26, 2024, The UWI announced the appointment of The Most Honourable Dodridge D. Miller, FB, FCCA, MBA, LL.M, LLD (Hon) as its 7th Chancellor, succeeding Robert Bermudez. Dr. Miller will serve a seven-year term starting August 1, 2024.

A UWI alumnus and a prominent figure in the Caribbean, Dr. Miller has over 30 years of leadership experience in the banking and financial sectors, having retired as the CEO of Sagicor Financial Company in March 2023. He played a key role in transforming Sagicor into the largest financial services conglomerate in the region and expanded its operations across the Caribbean.

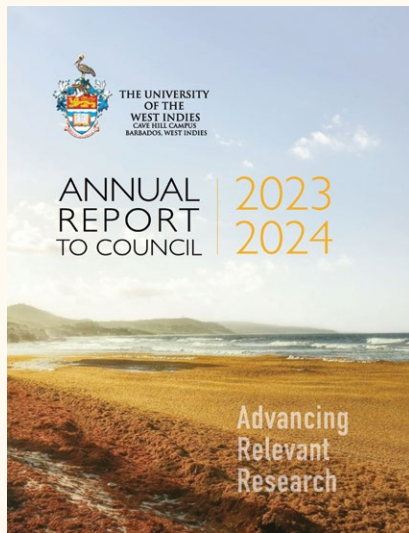
Dr. Miller holds an MBA and an LL.M. from The UWI and is a fellow of the Association of Chartered Certified Accountants. He has received numerous accolades, including the Order of Freedom of Barbados and an Honorary Doctor of Laws degree from The UWI.

Upon his appointment, Dr. Miller expressed his commitment to supporting The UWI's mission and enhancing regional development. Vice-Chancellor Professor Sir Hilary Beckles noted Dr. Miller's skills and leadership as instrumental for the University.

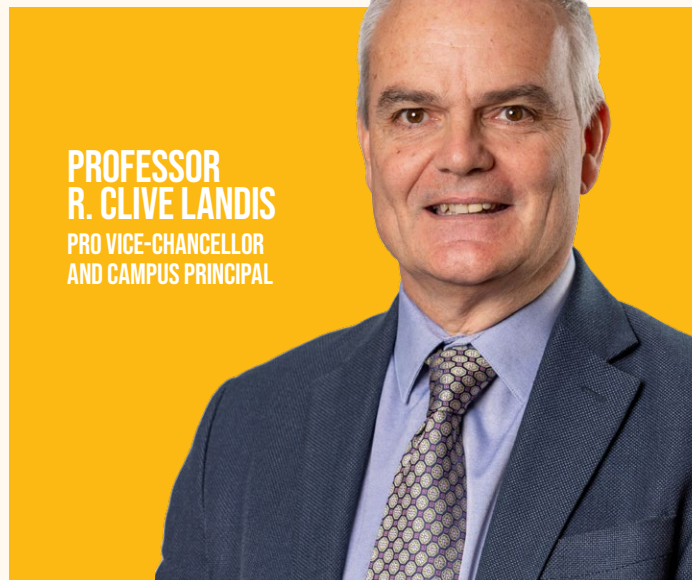


The Most Honourable Dodridge D. Miller,
FB, FCCA, MBA, LL.M, LLD (Hon).

CAVE HILL CAMPUS BARBADOS



[Click here to read the full Campus Annual Report](#)



During the 2023–2024 academic year, the Cave Hill Campus continued to build on the momentum generated during its Diamond Jubilee celebrations, commemorating 60 years of excellence and achievement.

This significant milestone was celebrated with various well-executed activities, reflecting on past accomplishments while laying the groundwork for the future.

The academic year focused on four primary priorities:

1. Enhancing the quality and relevance of teaching and learning with a strong emphasis on sustainability.
2. Improving student support services.
3. Strengthening strategic partnerships to fuel research and innovation.
4. Implementing measures to ensure financial sustainability.



Dr Trisha Tannis, Chair, Campus Council, The UWI Cave Hill.

New Campus Council Chair: Dr. Trisha Tannis

The Campus welcomed Dr. Trisha Tannis as the new chair of the Campus Council, effective May 1, 2024. Dr. Tannis, who received a Doctor of Laws (LLD) degree during the October 2023 graduation, has over 20 years of experience in financial management and corporate governance. She is a Chartered Professional Accountant of Canada and a Fellow of the Institute of Chartered Accountants of Barbados and the Chartered Governance Institute of Canada. Dr. Tannis holds a bachelor's degree with Honours in accounting from The UWI.

The Campus also expressed gratitude to Sir Paul Altman, the outgoing chairman, who served diligently for 15 years.

Reaccreditation Preparations

With a successful mid-term accreditation inspection, the Cave Hill Campus began preparations for reaccreditation in 2025. It submitted its annual accreditation report covering June 18 to July 17, 2024. This report included details on initiatives maintained for compliance and plans for the next five years.

Core components of the strategic plan are focused on sustainability and innovation. The Campus aims to establish income-generating centres to monetise innovative research that positively impacts national, regional, and global communities. Additional goals include enhancing access, developing staff and students, and integrating artificial intelligence (AI) with international developments.

Supporting Innovation and Entrepreneurship

The 2023–2024 academic year saw an increased entrepreneurial culture within the Faculty, departments, units, and centres of the Campus. This cultural shift led to a rise in spin-out activities, driven by projects that melded innovation with sustainability, in alignment with the Campus's strategic objectives.

Pioneering Research: Sargassum Proliferation Solutions

The Campus has continually researched the invasive Sargassum seaweed since it first appeared in the Caribbean in 2011. In the review year, notable research was conducted by staff and students from the Faculty of Science and Technology (FST) and the Centre for Resource Management and Environmental Studies (CERMES). Dr. Legena Henry, a lecturer in renewable energy and CEO of Rum and Sargassum Inc., led a significant project investigating the conversion of Sargassum into biofuel. This innovative research,



Outgoing Chairman, Sir Paul Altman, with Pro Vice-Chancellor and Principal of The UWI, Cave Hill Campus, Professor Clive Landis.

supported by a team of students, explored using rum industry wastewater and Barbados Blackbelly sheep manure to create biofuel for motor vehicles.

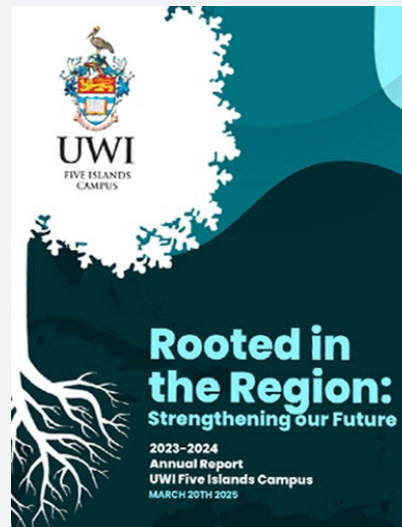
Achievements from this project during the academic year included securing investments from Future Barbados and Environment Next and introducing the first Sargassum biofuel-powered vehicle, dubbed Test Drive 0. This initiative gained considerable global attention, featured in a BBC podcast, and included a profile of Dr. Henry published in the prestigious scientific journal Nature.

Additionally, Dr. Srinavasa Popuri, a senior lecturer in analytical chemistry at FST, conducted detailed research that contributed to the initiative's success.

This summary encapsulates key developments, achievements, and strategic directions of the Cave Hill Campus' academic year, emphasizing its commitment to sustainability, innovation, and educational excellence in response to contemporary challenges and opportunities.

FIVE ISLANDS CAMPUS

ANTIGUA AND BARBUDA



[Click here to read the full Campus Annual Report](#)

The academic year from August 2023 to July 2024 was transformative for The UWI Five Islands Campus (FIC), marked by significant advancements in leadership, infrastructure, partnerships, research and student engagement.

The induction of the new campus principal, Professor Justin Robinson, in January 2024 was a pivotal moment. Held at the SJPC House of Restoration Ministries, the principal's induction ceremony was attended by the governor general, senior government officials and The UWI's executive management team. The event, broadcast via UWItv and ABS TV, drew widespread praise from viewers across the Eastern Caribbean, underscoring its importance to the community and the wider region.

The Campus Master Plan was updated in September 2023 with the support of the government of Antigua and Barbuda, marking a significant step toward the Phase 1 Campus Expansion Project. Design consultants were retained, and government representatives remained actively engaged to advance the project. Infrastructure improvements included establishing a medical station in May 2024 through collaboration with the Ministry of Health, Wellness and the Environment. Staffed with two nurses covering daytime and evening shifts, the station enhanced campus health services. Additionally, an accessibility ramp was constructed, ensuring greater inclusivity by providing easier access to the main teaching blocks.

Student Achievements and Academic Excellence

Students from the School of Science, Computing and Artificial Intelligence (SoSCAI) demonstrated exceptional talent on the international stage. In October 2023, they participated in the second round of the ICPC Global Coding Contest's Latin America and Caribbean qualifier, showcasing remarkable determination. The team CipherSpace emerged victorious at the Antigua site, earning a spot in the Latin America Championship Finals in March 2024. First-year student Ajante Fraser also secured gold in the Level 2 Disaster Ready Caribbean Computer Coding Olympiad and, alongside teammates, won silver in Level 3 with their app 'PennyWise'.

Aerial view of The UWI Five Islands Campus.



THE INDUCTION OF PROFESSOR JUSTIN ROBINSON

Professor Justin Robinson was formally inducted as the new principal of the Five Islands Campus at a ceremony at the St John's House of Restoration Pentecostal Church, Antigua.

A native of St Vincent and the Grenadines and noted economist, Professor Robinson also serves as Pro Vice-Chancellor for Academic, Industry Partnerships and Planning.

Vice-Chancellor Professor Sir Hilary Beckles said that Professor Robinson was "profoundly suited to the task at hand" as the University has a "clear vision" for the next steps in developing its fourth landed campus.

Minister of Education Daryll Matthew congratulated the new principal, hoping Professor Robinson will continue to help shape the regional education system. "It is essential to recognise the significance of leadership in shaping the educational landscape; Professor Robinson brings with him a wealth of experience, a passion for education and a vision for the future that aligns seamlessly with the values that define our campus here in Antigua and Barbuda," Minister Matthew expressed.

Professor Robinson noted that the University challenges the notion of elitism and opens the door to equal opportunities for persons living within the Eastern Caribbean. "Access to a world-class university education delivered by a Caribbean university, fully grounded in all of the contextual complexities of the Caribbean, I think is one of the most positive developments on our journey to date as a Caribbean civilisation," he said.

He noted that a growing complement of educated and qualified professionals will build a "critical mass" of human resources to navigate society's dynamic shifts. He also said that having a university in the Eastern Caribbean provided greater focus on the Eastern Caribbean environment as a medium for economic, social, and scientific research, providing those societies access to localised solutions to the sub-region's unique problems. "Being present in a space, interacting with the people, the leaders focus your mind on the issues of that society and to research them, which, despite your best intentions, you cannot do from a distance," he explained. He added that he saw his role as crafting a model, promoting financial sustainability at the University, and calling on his UWI colleagues to support the "Revenue Revolution", ensuring fair costing for regional governments and students while maintaining the status of being a world-class institution.

Access to a world-class university education delivered by a Caribbean university, fully grounded in all of the contextual complexities of the Caribbean, I think is one of the most positive developments on our journey to date as a Caribbean civilisation.

Pro Vice-Chancellor and Principal of The UWI
Five Islands Campus Professor Justin Robinson
is formally inducted by Vice-Chancellor,
Professor Sir Hilary Beckles.



FIVE ISLANDS CAMPUS REPORT

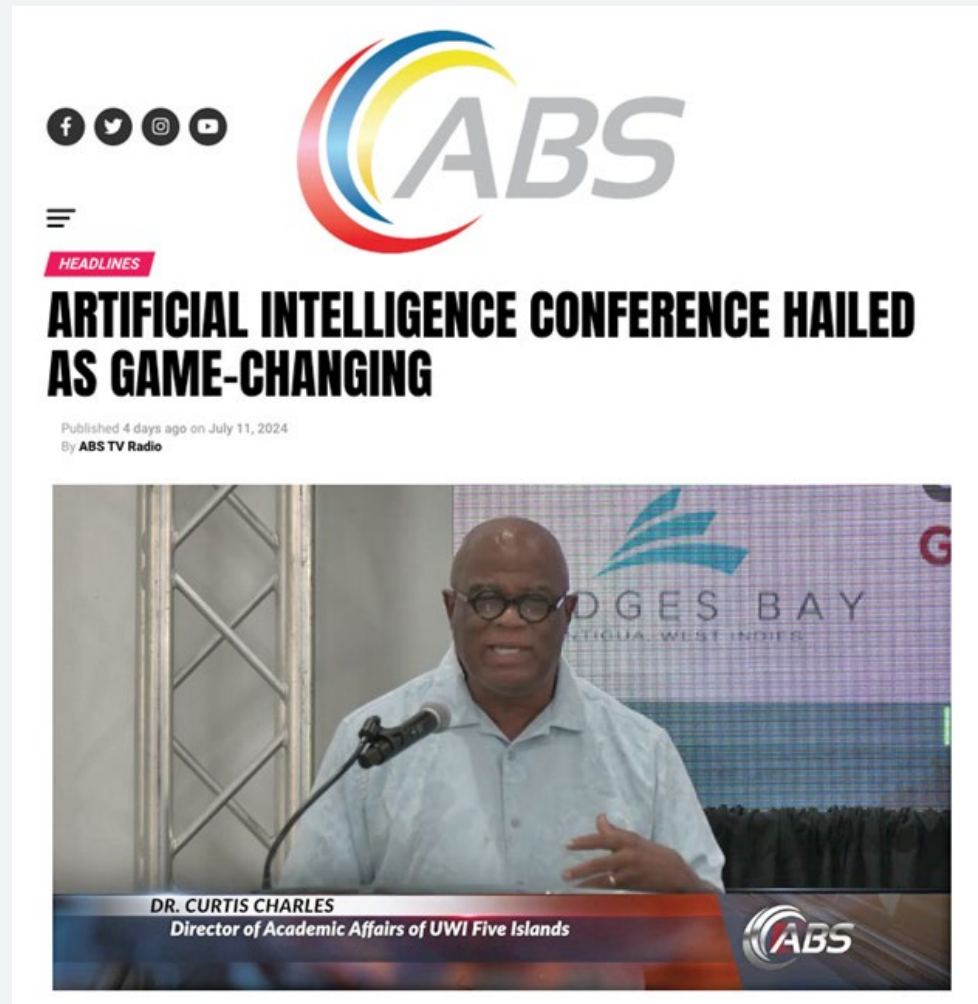
This innovative financial literacy app doubled as an e-marketplace for businesses and individuals across the region.

In October 2023, FIC hosted its annual Open House, welcoming over 500 students from 13 secondary schools. The event successfully converted many prospective students into applicants, reflecting the Campus's growing reputation. Furthering its mandate to provide quality education, FIC renewed its MOU with Harvard Business School Online Unit in December 2023, allowing residents of Antigua and Barbuda and the wider OECS region to access world-class learning opportunities through the Campus's Life-long Learning Unit.

Partnerships And Collaborations

The Campus's partnership portfolio expanded with several key agreements. In October 2023, a significant MOU was signed with the Ministry of Trade, formalising a partnership with the Antigua and Barbuda Small Business Development Centre (ABSBC). This collaboration aims to foster entrepreneurship and small business development within the region. In February 2024, FIC partnered with the Commonwealth of Learning (COL) to enhance capacity in mathematics education through open educational resources (OER). This agreement will support regional efforts to improve mathematics literacy and educational outcomes.

January 2024 also marked the Campus' reaffirmation of its partnership with the Kingdom of Saudi Arabia. Ambassador Abdullah Muhammad Alsaihani's visit further solidified the relationship. High Commissioner of India Dr. Amit Telang also visited the Campus to discuss economic and technical cooperation opportunities. February 2024 saw Dean Professor Silvia Kouwenberg of UWI Mona deliver an insightful public lecture on the United Nations' Sustainable Development



In July 2024, FIC hosted its inaugural AI Conference, a landmark event featuring participants from MIT, Harvard, IBM, META/Facebook, Google, Microsoft, and the Caribbean Institute for Meteorology and Hydrology (CIMH).

Goal (SDG) 4: "Quality Education for All." Her discussion on regional inequalities hindering potential fulfilment provided valuable insights to attendees and aligned with FIC's strategic objectives.

In April 2024, the Campus also secured a US \$250,000 grant from the International Seabed Authority for work led by its Centre for Excellence for Oceanography and the Blue Economy.

Research, Innovation And Conferences

FIC's research initiatives flourished during this period, with faculty members making significant contributions. In December 2023, Dr. Ilenius Ildephonse and Dr. Edward Dixon, alongside colleagues from UWI Mona, presented a progress report on their "Sargassum Tracer Simulator" project to the Eastern Caribbean Central Bank. Their findings highlighted the value of tracking and managing sargassum seaweed, a critical regional environmental issue.

In June 2024, the Campus launched its Centre for Excellence for Oceanography and the Blue Economy (COBE). Although formally launched in June, COBE had been actively engaged in regional advocacy earlier in the year, hosting a public series in collaboration with the Japan Fisheries Agency and the Embassy of Japan in Trinidad and Tobago. The series focused on sustainable fisheries development and governance, positioning COBE as a key player in OECS's blue economy initiatives.

In July 2024, FIC hosted its inaugural AI Conference, a landmark event featuring participants from MIT, Harvard, IBM, META/Facebook, Google, Microsoft, and the Caribbean Institute for Meteorology and Hydrology (CIMH). The conference explored AI's role in addressing climate change, food security, tourism innovations, and smart cities. Sessions also examined generative AI's potential in Caribbean culture, music, and arts. The event was hailed as a tremendous success and further positioned FIC as a hub for digital transformation.

Operational Efficiencies and Campus Modernisation

FIC's efforts to modernise its technological infrastructure culminated with the Ellucian Mission in July 2024. This initiative, aimed at creating a unified ERP platform across all UWI campuses, began with diagnostic sessions led by the University Registrar and FIC's campus principal. The sessions engaged campus principals and key officers to identify operational challenges and explore opportunities for process improvement. Agreements were reached to conduct comprehensive campus audits, which will inform the design of the One-UWI interconnected ERP platform, targeted for deployment by 2026.

In June 2024, FIC signed an agreement with Ellucian to implement its Banner SaaS system, ensuring integration with other UWI campuses as part of the broader One-UWI project. A one-day session with Ellucian and a cross-section of campus staff provided valuable insights into global best practices for operational efficiencies. Data from the session is now being used to guide the system's rollout. Ellucian also pledged scholarships for UWI students and ongoing consulting support throughout the project's diagnostic phase.

Community Engagement and Student Development

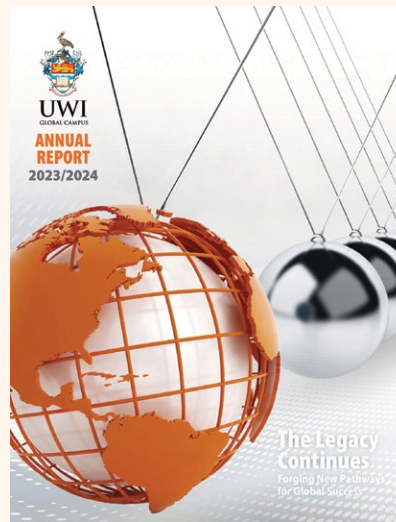
FIC's commitment to holistic student development and community engagement was evident in hosting its first-ever Job Fair in April 2024. The event introduced students to potential employers and provided valuable insights into the world of work. A wellness expo was also held, which attracted community members and showcased FIC's dedication to promoting health and well-being.

These activities and achievements reflect the UWI Five Islands Campus's unwavering commitment to academic excellence, research, innovation and community service. As the Campus continues its upward trajectory, it remains a beacon of educational opportunity and regional development within the OECS. The strides made over the past year exemplify the transformative power of partnerships, visionary leadership and the tireless dedication of students, staff and faculty. Looking ahead, FIC is poised to solidify further its role as a leader in higher education and regional innovation.

GLOBAL CAMPUS



The UWI Global Campus (UWIGC) across various Caribbean locations has enhanced educational access and collaboration with governmental and local organizations.



[Click here to read the full Campus Annual Report](#)

In the Cayman Islands, the Global Campus

strengthened its partnership with the Ministry of Education (MoE). For the 2023/2024 academic year, nineteen Caymanians received full scholarships through the Ministry's Scholarship Secretariat, enabling them to pursue senate-approved academic programmes.

A significant formalisation occurred with signing a Memorandum of Understanding (MOU) between the University College of the Cayman Islands (UCCI) and The UWIGC. This MOU aims to foster collaboration in key areas, including the joint implementation of academic programmes, cooperative planning and design of activities of mutual interest, and facilitating the seamless transition of students from UCCI associate degree programmes into The UWIGC offerings.

Additionally, the MOU between The UWIGC and Her Majesty's Cayman Islands Prison Service was renewed. This initiative is crucial for inmate rehabilitation through access to quality education and training, which aids in breaking the cycle of incarceration. Currently, four inmates are enrolled in senate-approved programmes, specifically in Paralegal Studies and Psychology. Notably, one inmate has achieved a GPA of 4.50 in the BSc Psychology programme, earning placement on the Honour Roll.

In St. Vincent and the Grenadines, the Global Campus experienced a boost in government-sponsored annual tuition scholarships, which led to a substantial increase in student enrolment, rising from 359 awardees in 2022/2023 to 570 in 2023/2024. The Business Development Unit (BDU) was pivotal in enhancing higher education participation by collaborating with other campus teams to promote scholarship opportunities and expand access to the Global Campus's programme offerings. One significant initiative

was the MOU signed between the Organisation of American States (OAS) and The UWI, aimed at providing scholarships that facilitate access to tertiary education. Under this agreement, eleven students enrolled in the Certificate and BEd Early Childhood Education Programmes will benefit from the scholarships.

Efforts to increase enrolment were extended to non-senate-approved programmes as well. Targeted marketing initiatives tailored to specific audiences proved successful, particularly in Dominica, where Continuing and Professional Education (CPE) student enrolment surged to 1,198. The Site facilitated numerous CPE courses and generated over US\$153,844 in revenue from CPE activities for the 2023/2024 academic year, surpassing its initial goals.

In Barbados, the Global Campus continued its CXC/CSEC Educational and Enrichment Programme, focusing on lifelong learning and supporting second-chancers. This year, 121 students pursued selected CXC/CSEC subjects. The programme benefited from sponsorship by several private sector organisations, which provided awards for high-achieving students, good conduct, and recognition for participating schools, significantly contributing to the programme's success.

A notable development in educational delivery occurred with the franchise agreement between PREU Polytechnic (formerly Pre-University School) and The UWI, executed on January 22, 2024. This agreement enables PREU Polytechnic to offer three of the Global Campus's Associate Degree programmes to PREU students. The quality assurance review process for these programmes was completed during the 2023/2024 academic year, with expectations of approximately 500 students enrolling over three years, thereby generating franchise fees for the Global Campus.

Addressing student concerns remained a priority during the 2023/2024 academic year. The Academic Programming and Delivery (APAD) unit implemented various measures, including one-on-one academic advising sessions to help students navigate the registration process and make informed course selections. Training sessions were also conducted for facilitators, staff, and students, covering essential topics such as utilising the Learning Exchange gradebook, quiz training, navigation, and the Noodle Factory AI Chatbot. The integration of the Noodle Factory AI Chatbot within course pages serves as a teaching assistant, providing

real-time assistance by answering student queries based on updated course content.

Through these efforts, the Global Campus fostered educational opportunities and emphasized the importance of collaboration between institutions and communities. The initiatives were instrumental in promoting higher education accessibility, supporting diverse student needs, and enhancing the overall learning experience across the Caribbean. This holistic approach positions the Global Campus as a vital contributor to the region's educational development and community upliftment.



FROM OPEN TO GLOBAL

The University of the West Indies (The UWI) launched a bold new era by rebranding its Open Campus as the Global Campus. This decision, approved by the University Council in 2023, paves the way for expanded opportunities and underscores the Campus' commitment to providing innovative education tailored for a global audience.

The UWI established a dedicated, multifaceted Implementation Committee to facilitate the transition of this ambitious initiative. Changes began on August 1, 2023, leading to the full launch of the Global Campus in January 2024. Vice-Chancellor Professor Sir Hilary Beckles emphasised the significance of this transformation: "The tremendous legacy of the Open Campus and its future role can only be secured through fundamental restructuring and reengineering."

A cornerstone of the new vision for the Campus is the introduction of the International School for Development Justice (ISDJ), a for-profit business school focused on delivering innovative postgraduate programmes centred on the Sustainable Development Goals (SDGs). This school aims to build on the high-quality standards established by the Open Campus, ensuring effective dissemination of educational content through an online format that caters to a diverse audience.

Dr. Francis O. Severin, Pro Vice-Chancellor and Principal, highlighted the potential of the Global Campus to reshape the educational landscape. "It illustrates that we are part of a larger movement that will lead us into the global sphere." This underscores The UWI's commitment to guiding the Caribbean region through the complexities of the Fourth Industrial Revolution via advanced digital learning technologies and practices.

As The UWI celebrated its 75th anniversary, the rebranding served as a crucial reflection on its evolutionary journey. Starting with the Extra-Mural Department in 1948 and progressing through various iterations—including the School of Continuing Studies and the UWIDITE and UWIDEC programmes—the transition to the Global Campus represented both continuity and change. According to Vice-Chancellor Beckles, "This evolution to the Global Campus is both a strategic move and the next logical step in our already successful global strategy."

"We approach this as One UWI, with our signature resolve," he asserted.

With its forward-looking aspirations, The UWI's new Global Campus aims to maintain its Caribbean roots while emerging as a significant player in international education. The reimagined identity not only signifies a new chapter for The UWI, but also catalyses innovation and academic excellence. It promises to enhance the University's reputation as a world-class institution poised to make a lasting impact on the global educational landscape.



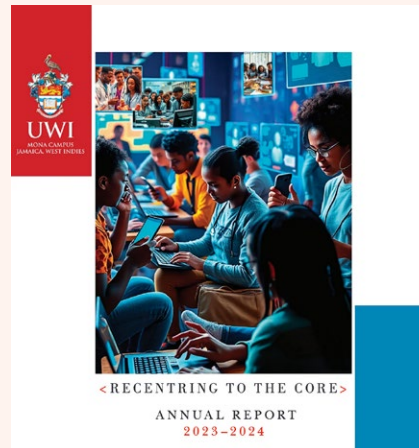
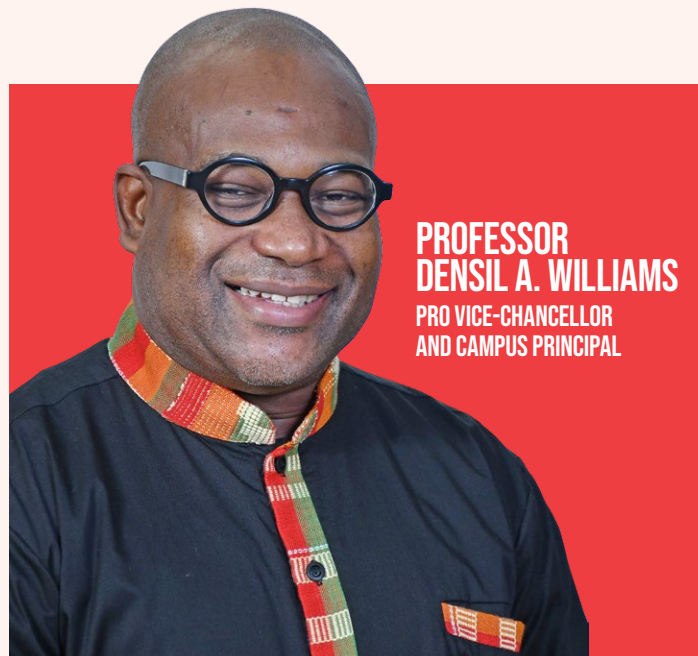


The UWI's new Global Campus aims to maintain its Caribbean roots while emerging as a significant player in international education. The reimagined identity not only signifies a new chapter for The UWI, but also catalyses innovation and academic excellence.

RIGHTSIZING AND RESTRUCTURING

The Campus is actively working on rightsizing to meet stakeholder needs better and adapt to the evolving educational environment. This involves reviewing and restructuring to ensure alignment with the Campus' mission and goals, preparing for its role as the Global Campus. The focus is on strengthening . This initiative aims to make the Campus more efficient, flexible, and relevant to industry needs while continuing to fulfil its essential role.

MONA CAMPUS JAMAICA



[Click here to read the full Campus Annual Report](#)

The 2023/2024 academic year at The University of the West Indies, Mona Campus, embarked on a transformative path, aiming to refocus on its core functions: research, publication, and advocacy.

Expansion of Access to Tertiary Education

The 2023/2024 academic year at The University of the West Indies, Mona Campus, embarked on a transformative path, aiming to refocus on its core functions: research, publication, and advocacy. This strategic shift aligns with the UWI 2022–2027 Triple A Strategic Plan, which aims to generate approximately US\$15 million annually to sustain financial health. Achieving this financial stability is essential for allocating resources towards enhancing the teaching and learning experience for students and fostering a supportive environment for faculty, staff, and all stakeholders.

To uphold its commitment to increasing access to tertiary education, The UWI Mona initiated new recruitment strategies aimed at incoming undergraduate students for the 2024/2025 academic year. The Office of the Campus Registrar organised two open houses, intensified social media campaigns, and directly targeted accepted applicants to encourage enrolment. As a result of these concerted efforts, there was a notable increase in new undergraduate registrations for the upcoming academic year compared to the previous reporting period.

Engaging and Supporting Students

Beyond recruitment, the University took substantial steps to bolster student support and engagement. This included enhancing infrastructure, renewing the curriculum to fit student and societal needs better, and developing faculty and staff competencies. The overarching goal was to create an enriched learning environment conducive to student success.

Financial Support

Financial constraints often pose significant barriers to student engagement in their academic journeys. In the previous academic year, the university maintained

its focus on building relationships with current and potential donors, facilitating smoother pathways toward graduation for students. All faculties aimed to increase opportunities for postgraduate awards and aimed to minimise tuition fees across the board.

The Office of Student Financing (OSF) launched new scholarships each year with assistance from new donors while diligently retaining existing ones. In the 2023/2024 academic year, fifteen new awards were created, five established through The University of the West Indies Development Fund (UWIDEF).

Partnerships for Scholarships

Various commercial partners on the Mona Campus also contribute to student welfare through scholarships and related programmes. For instance, National Fortress Energy (NFE) provides annual scholarships and internships to engineering students, many of whom subsequently secure employment with NFE. Moreover, the engineering plant is a practical training hub for students specialising in cryogenics and cogeneration operations.

The Role of UWIDEF

For over three decades, the UWI Development and Endowment Fund (UWIDEF) has supported The University of the West Indies, Mona. Through strategic international partnerships, UWIDEF has significantly enhanced its ability to transform the student experience. In the fiscal year 2023, UWIDEF announced a record high of over JA\$43 million in assistance to UWI Mona. These funds were allocated across multiple initiatives to reduce financial barriers for students and support essential university functions.



MOU with the University of South Florida.

The 2023 support from UWIDEF included:

- JA\$21 Million in Scholarships and Bursaries: Aimed at alleviating financial hurdles for students.
- JA\$500,000 for Food Grants: Providing hot meals for vulnerable students to ensure food security.
- JA\$1 Million for Accommodation Support: Assisting students with on-campus living expenses.
- JA\$1.9 Million for Medical Equipment: Supporting the University Hospital West Indies (UHWI), which improved the training of medical sciences students.
- JA\$13 Million for Community Outreach: Funding community-based outreach initiatives led by UWI medical students.
- JA\$600,000 for Laptops: Supplying essential technology to students lacking digital resources.

Strengthening Learning Environment and Infrastructure

In the 2023/2024 academic year, the Mona Information Technology Services (MITS) pursued crucial goals to advance the digitalisation of university

processes to enhance educational quality. The campus upgraded its virtual learning environment and learning management system, significantly improving online teaching and learning capabilities. These upgrades provided both students and lecturers with a more effective and user-friendly educational experience.

The strategic initiatives outlined for the academic year 2023/2024 reflect UWI Mona's dedication to expanding access to higher education, increasing student engagement, and ensuring student financial support. By focusing on core functions and utilising innovative recruitment and retention strategies, the university aims to create a thriving educational environment that supports academic success while navigating the financial challenges faced by students today. The collaboration with commercial partners and support from UWIDEF exemplify the collective effort required to sustain and enrich the university experience, ultimately benefiting students and the wider community.

OPERATION RESTRUCTURING TRANSFORMATION AND GROWTH



Operation Restructuring Transformation and Growth (RTG) Meeting.

The Mona Campus is engaged in a large and expansive strategic initiative for administrative reform, *Operation Restructuring Transformation and Growth*. This initiative aims to reform the administrative process and organisational architecture to improve operational efficiency.

The initiative's outcome is improved staff and student satisfaction. The reform will also enhance

the deliverables of the other strategic initiatives. This enabler will seek to improve several key areas, including reengineered processes and procedures, change management, and improved operations.

During the academic year 2023/2034, the consultants completed their assessment of the offices and provided a Current State report highlighting the pain points of the existing administrative design

and processes. In addition, the Steering Committee embarked on several initiatives dubbed "Quick Wins Initiatives". The strategic administrative and operational reforms undertaken during the academic year 2023/2024 will pivot the institution towards the financial health required to support and strengthen its core functions of teaching and learning, research, publication, and advocacy.

ST. AUGUSTINE CAMPUS TRINIDAD AND TOBAGO



[Click here to read the full Campus Annual Report](#)



The University of the West Indies (The UWI) marked its 75th anniversary in 2023, with the St. Augustine Campus (UWI STA) actively participating in various celebratory events for staff and students.

The University of the West Indies (The UWI) marked its 75th anniversary in 2023, with the St. Augustine Campus (UWI STA) actively participating in various celebratory events for staff and students. Central to these activities was a striking human formation, symbolising unity and community engagement, which drones captured from the air. Throughout the year, UWI STA focused on enhancing its community connections while addressing the challenges of an evolving society, reinforcing its commitment to sustainable development aligned with the United Nations' Sustainable Development Goals (SDGs).

Significant strides were made towards achieving the Triple A Strategic Objectives, which emphasize self-sustenance and revenue generation. This was accomplished by harnessing transformative research to create innovative products and programmes. There was a notable emphasis on entrepreneurial initiatives, fostering collaborations with the public and private sectors, and generating revenue through various commercial projects addressing pertinent societal issues. UWI STA also expanded its outreach efforts to establish partnerships, engage alumni, attract sponsorships, and increase enrolment, particularly among underserved communities.

Unlocking the revenue potential of research and other capabilities has been a primary focus for UWI STA. Over the past year, the Campus Implementation Committee's (CIC) Shark Tank initiative served as a strategic platform for assessing and monitoring revenue-generating projects. This mechanism has not only guided these initiatives but also built the capacity of the senior leadership team, celebrating the contributions of dedicated staff members through awards and recognition.

ENTREPRENEURIAL AND REVENUE GENERATION PROJECTS

UWI STA has been active in commercialising its research through various projects, leading to notable revenue-generating initiatives:

1. Humankind Studios

The Faculty of Humanities and Education launched Humankind Studios (HKS), a full-service production company that utilises advanced technology to foster human connections. HKS offers multimedia services, including live streaming and event coverage, and has already begun earning profits with clients like Arrive Alive, a local NGO.

2. UWI Chocolates and Cocoa Products

Building on Trinidad and Tobago's reputation for world-class cocoa, the UWI Fine Cocoa Products Ltd. has produced high-value cocoa and chocolate products through its Cocoa Research Centre (CRC), which is globally recognised as the leading centre for cocoa research. Although a large-scale commercial factory will open soon pending licensing, revenue generation has continued through production in a pilot facility, contributing to the local economy.

3. UWI Seal-It Ltd

This initiative has addressed the local need for quality construction materials by developing premium asphalt-based coatings for tropical climates. UWI Seal-It Ltd launched operations during the review period, securing multiple public and private contracts while generating steady income from product sales and construction projects. Their proactive approach included demonstrating products to the Ministry of Education and undertaking free repairs for local schools, showcasing their community involvement.



ST. AUGUSTINE CAMPUS REPORT

4. Law Access Project

In collaboration with the Global Campus, the Faculty of Law initiated the Law Access Project. Alongside a suite of climate studies courses, the project offered a range of Continuing Professional Education (CPE) and short courses aimed at upskilling working professionals. The programme proved financially successful, bringing in considerable income.

5. Sport Facilities Rentals

The Faculty of Sport exceeded its revenue targets by renting out its sports facilities and offering gym subscriptions, demonstrating the potential for generating income through recreational services.

6. OCP MPA Public Servant Training Project

The Office of the Campus Principal rolled out the Ministry of Planning (MPA) Training Programme for public servants, projected to yield around TT\$25,740,000 in revenue over three years. In the initial phase of this project, the campus earned approximately nine million dollars.

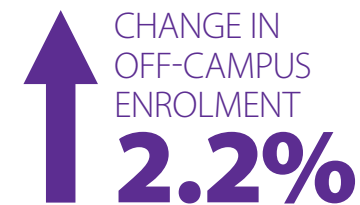
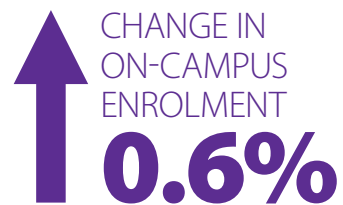
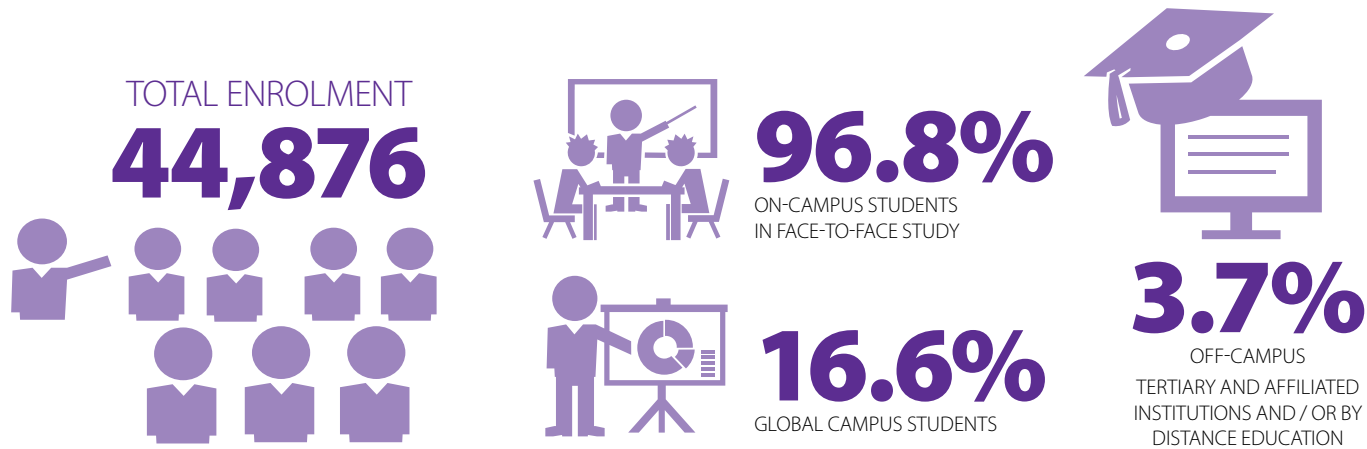
7. Revenue Earning Seminars, Workshops, and CPEs

Several faculties, such as the Faculty of Social Sciences and the Faculty of Science and Technology, organised workshops, seminars, and CPE offerings to earn revenue. These initiatives catered to public needs while adhering to a commercial framework, further diversifying revenue streams.



Through these entrepreneurial endeavours and projects, UWI STA advanced its revenue generation goals and reinforced its commitment to addressing societal needs and promoting sustainable development. The campus's proactive approach to fostering innovation, collaboration, and community engagement positions it well for future challenges and opportunities, ensuring it remains a dominant educational institution in the region and beyond. The 75th anniversary served as both a celebration of past achievements and a launching pad for future growth and development, reflecting UWI STA's resilience and adaptability in the face of a changing global landscape.

Overall, the UWI St. Augustine Campus continues to exemplify a commitment to educational excellence, community service, and sustainable practices through its innovative projects and collaborations, making significant strides toward self-sustainability and social impact.



ENROLMENT BY GENDER

TOTAL UNIVERSITY ENROLMENT



ON-CAMPUS ENROLMENT



GLOBAL CAMPUS ENROLMENT



MALE-DOMINATED FACULTIES

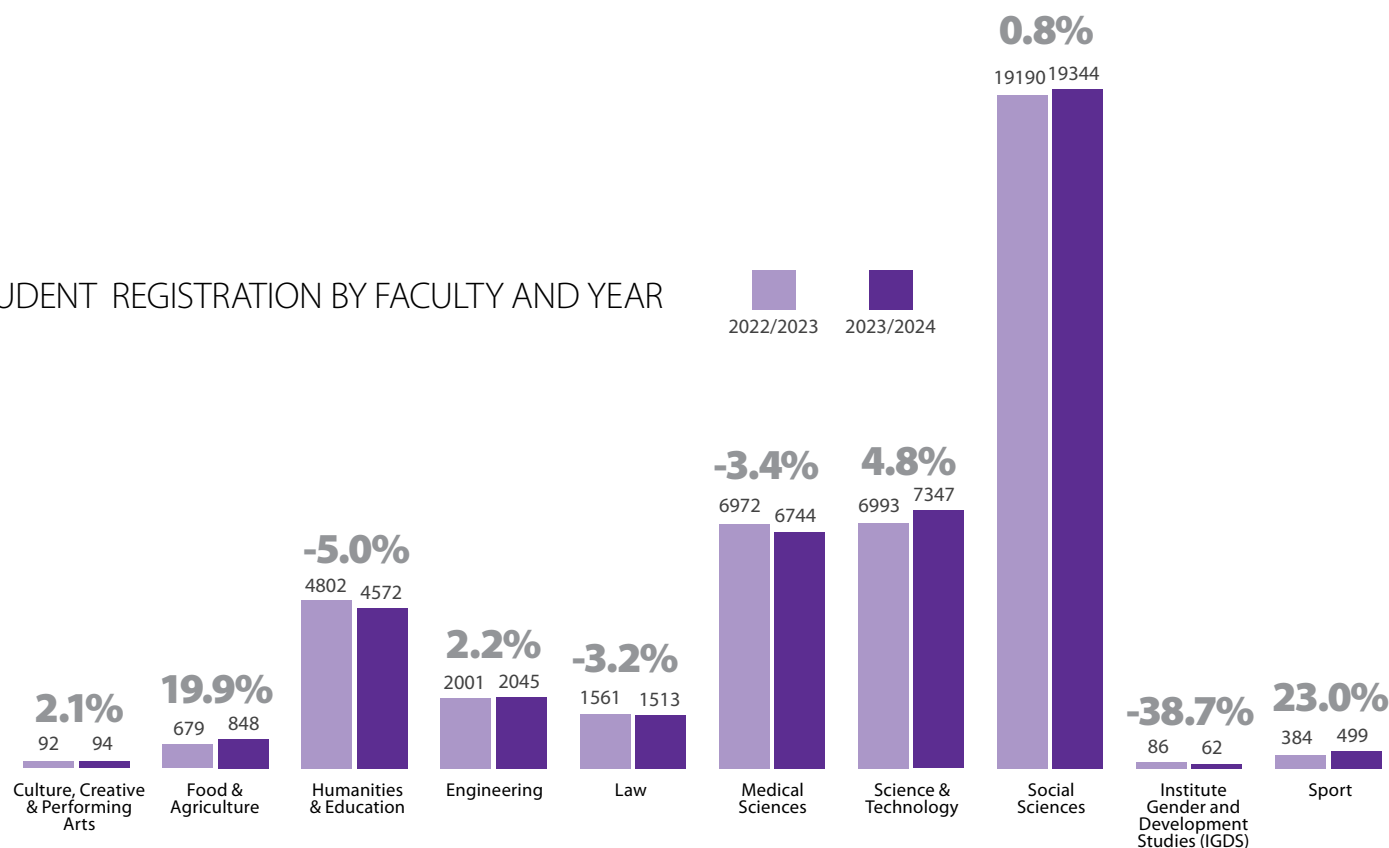


ENGINEERING
68.1%



SPORT
64.9%

STUDENT REGISTRATION BY FACULTY AND YEAR



2023/2024 % MOST STUDENTS BY DISCIPLINE

ST. AUGUSTINE

1. Social Sciences **25.9%**
2. Science & Technology **20.1%**

GLOBAL CAMPUS

1. Social Sciences **80.2%**
2. Humanities & Education **12.6%**

MONA

1. Social Sciences **41.6%**
2. Medical Sciences **21.9%**

FIVE ISLANDS

1. Social Sciences **64.7%**
2. Humanities & Education **13.3%**

CAVE HILL

1. Social Sciences **50.5%**
2. Science & Technology **20.1%**

ON-CAMPUS ENROLMENT

The University of the West Indies continues to cater to a predominantly undergraduate student population.

UNDERGRADUATE PROGRAMMES

84.0%

POSTGRADUATE PROGRAMMES

17.2%

GLOBAL CAMPUS PROGRAMMES

82.6% 11.7%

UNDERGRADUATE POSTGRADUATE

GEOGRAPHICAL DISTRIBUTION OF STUDENTS

38.8%

TRINIDAD AND TOBAGO

33.2%

JAMAICA

13.9%

BARBADOS

10.5%**OECS**
Organisation of Eastern Caribbean States

OECS COUNTRIES

OECS countries include Antigua and Barbuda, Dominica, Grenada, Montserrat, St. Kitts/Nevis, St. Lucia, and St. Vincent and the Grenadines.

2.2%OTHER CARIBBEAN
COUNTRIES**1.4%**INTERNATIONAL
(NON-CONTRIBUTING COUNTRIES)**3.0%**

ON-CAMPUS OECS STUDENTS OF TOTAL ON-CAMPUS ENROLMENT

1.1%

ENROLMENT FROM NON-CONTRIBUTING COUNTRIES

As a regional university, The University of the West Indies enrolls students predominantly of Caribbean origin.



**PROFESSOR
ALDRIE HENRY-LEE**
PRO VICE-CHANCELLOR,
GRADUATE STUDIES
AND RESEARCH

BOARD FOR GRADUATE STUDIES AND RESEARCH

During the academic year 2023-2024, the School for Graduate Studies and Research (SGSR) displayed remarkable resilience and strategic foresight, successfully addressing financial and resource constraints while achieving significant milestones. Key initiatives included implementing capacity-building programmes, supporting One UWI research clusters, and enhancing the University's grantsmanship efforts.

A notable highlight was the development and approval of numerous new and revised graduate programmes, particularly the inaugural suite of programmes focused on the United Nations Sustainable Development Goals (SDGs). These programmes, offered by the International School for Development Justice at the Global Campus, included postgraduate certificates, diplomas, and master's degrees in gender justice, public health, sustainability management, and innovation. This advancement further solidified the University's reputation both regionally and globally.

The SGSR aimed to enhance access to graduate education by establishing strategic partnerships and digital transformation initiatives, showcasing its commitment to adaptability, supportive research environments, and innovation. Aligned with The UWI's Triple A Strategic Plan, the SGSR focused on advancing goals related to Access, Alignment, and Agility while striving to build a sustainable research ecosystem and empower future scholars.

ACCESS TO EDUCATION

New and Revised Graduate Programmes

The SGSR received approval from the Board for 32 new graduate programmes, parallel to 32 revisions of existing programmes. Key innovations included introducing programmes that align directly with the UN SDGs, a first for the University. These programmes encompass a wide range of critical areas, preparing graduates to tackle pressing global challenges.

Quality Assurance Reviews

The Quality Assurance Unit conducted several programme reviews across various disciplines to maintain academic excellence. This included evaluations from the Cave Hill Campus (Faculty of Law and Theology), the Mona Campus (UWI School of Nursing and Institute of Caribbean Studies), and the St. Augustine Campus (Agricultural Economics, Faculty of Law, and Pre-Clinical Sciences).

GRADUATE ENROLMENT AND STUDENT SUPPORT

Graduate Enrolment Statistics

Graduate enrolment totalled 8,943 students, a slight increase from the previous academic year. Noteworthy growth occurred at the Cave Hill and Five Islands campuses, while the Mona, St. Augustine, and Global campuses experienced declines in enrolment. Research degree enrolment constituted 14% of the total, indicating a decrease of 1%.

Graduate Scholarships

The administration of scholarships was a significant focus for the SGSR during this period. For the first time since its inception in 1996, the School did not receive funding for UWI-funded Graduate Scholarships designated for full-time research students. However, the Intra-Caribbean Academic Mobility Programme (ICAMP), funded by the European Union, awarded 14 fully-funded master's scholarships valued at US\$458,567 to students at the Cave Hill, Mona, and St. Augustine campuses.

The scholarship summary included notable awards such as:

- Queen Elizabeth Commonwealth Scholarship: 1 award valued at US\$26,000
- Caribbean Catastrophe Risk Insurance Facility (CCRIF): 5 awards worth US\$49,500
- Lisa Gore Seifart Scholarship (Gore Foundation): 3 awards totalling US\$5,000
- Dr. Pauline O. Lawrence and Dr. Carlton G. Davis Scholarship: 2 awards valued at US\$3,750
- UWI Global Giving Scholarship: 1 award of US\$1,785
- IAD Visa Scholarship: 2 awards totalling US\$2,080
- ICAMP Scholarships: 14 awards amounting to US\$458,567

One UWI Postgraduate Student Conference

A significant initiative to enhance the postgraduate student experience was the inaugural One UWI Postgraduate Student Conference, held virtually from November 15 to 17, 2023. Themed "Preparing for the New Global Era: Voices of Future Leaders," this conference provided a platform for postgraduate students to present their research. It featured diverse attendees and distinguished speakers, including The UWI Vice-Chancellor.



Professor Aldrie Henry-Lee, Pro Vice-Chancellor, Graduate Studies & Research, presenting the Most Outstanding Graduate Researcher Award & Mentorship Award to Mentors, Dr. Venkatesan Sundaram and Dr. Nikolay Zyuzikov, and Graduate Researcher, Dr. Stephanie Mohammed.

The conference served as an academic forum and an opportunity for networking and collaboration among emerging scholars and established academics. Such engagement is crucial for fostering a community of researchers prepared to tackle the complexities of our rapidly changing world.

The SGSR's initiatives during the academic year 2023-2024 underline its unwavering commitment to enhancing graduate education and research. The development of new programmes, emphasis on quality assurance, strategic scholarships, and the successful

organization of the postgraduate conference reflect a dynamic approach towards academic excellence and social responsibility.

Through these efforts, the SGSR not only promotes access and alignment within its educational offerings but also cultivates a resilient academic culture prepared to meet future challenges. As the University continues its journey aligned with the Triple A Strategic Plan, the SGSR plays a pivotal role in building a sustainable research ecosystem and empowering the next generation of scholars to contribute positively to society.

BOARD FOR GRADUATE STUDIES AND RESEARCH



Professor Aldrie Henry-Lee, Pro Vice-Chancellor, Graduate Studies & Research, presenting the award for Most Outstanding Faculty Researcher, Faculty Social Sciences, to Dr. Talia Esnard.

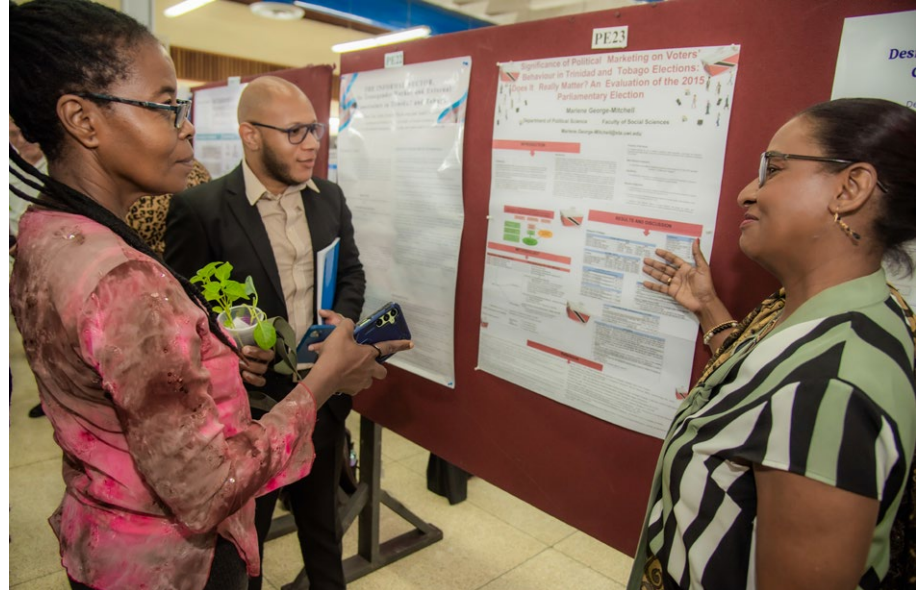


(L-R) The Honourable Allyson West, Minister of Public Administration, Trinidad and Tobago; Professor Brian Cockburn, Dean, Faculty of Science and Technology, St. Augustine Campus; Professor Rose-Marie Belle Antoine, Campus Principal, St. Augustine Campus; Professor Duraisamy Saravanakumar, Director, Graduate Studies and Research, St. Augustine Campus.



Dr. Pathmanathan Umaharan, Director, Cocoa Research Centre giving an oral presentation on "How to Plan for Relevant and Impactful Research."

Participants interacting with the researchers at the Principal's Research Festival 2023.





**PROFESSOR
DEREK CHADEE**
PRO VICE-CHANCELLOR,
BOARD FOR UNDERGRADUATE
STUDIES

BOARD FOR UNDERGRADUATE STUDIES

Approximately 23 undergraduate programmes and regulations were approved, including the Pre-University School and the Global Campus franchise agreement to offer three associate degrees.

The Universal Design for Learning (UDL) Policy was approved. This Policy aims to eliminate barriers to designing and delivering programmes and courses and ensure that all students, regardless of diverse learning needs and abilities, have equitable access to high-quality education.

The Academic Integrity Policy was approved in principle (in 2023/2024) and has now been approved. The Artificial Intelligence policy has been the subject of extensive consultation and will be approved in 2024/2025.

As BUS continued to monitor and review student performance, a three-year consolidated report (2020/2021–2022/2023) was prepared. Overall, the findings highlighted a mix of positive and negative trends regarding failure rates, and OBUS continues to engage the campus leadership in addressing these trends.

Access was also enhanced through franchise agreements that the QAU re-evaluated in collaboration with the Office of Global Affairs. Four franchise agreements were re-evaluated. Knox and Excelsior Community Colleges in Jamaica, Clarence Fitzroy Bryant College in St. Kitts and Nevis, and the St. Vincent and the Grenadines Community College in St. Vincent were all approved and renewed their franchise agreements with The UWI. These agreements relate to academic disciplines in the social and natural sciences, postgraduate education and undergraduate and nursing programmes.

Quality evaluations were done on sixteen programmes, including franchised and quality assurance reviews.

In widening access, a policy and strategy, the Multi-campus Teaching and Learning Initiative (MCTLI), was implemented. This facility, which facilitates shared teaching across the campuses, maximises scarce resources and expands the diversity of students' exposure to facilitate learning. The MCTLI also contributed to restoring the financial health of The UWI

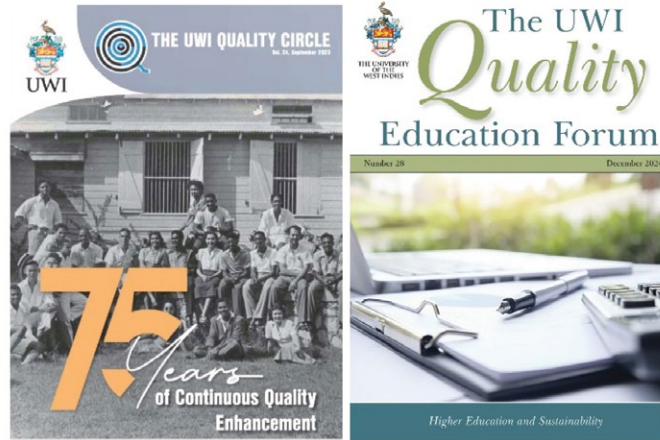
by saving on scarce resources, eliminating duplication, and reducing the number of small classes across the campuses. The piloting of the MCTLI also contributed to building out the digital agenda to foster greater efficiency. One course, Caribbean Sign Language, was delivered under the MCTL in Semester I and two courses in Semester II.

OBUS continued to administer a range of University Grants Committee-funded (UGC-funded) regional undergraduate scholarships, namely The UWI Open Scholarship and The UWI/CXC Scholarship. These scholarships are essential to supporting the brightest and best students from across the region, who wish to attend any of The UWI's five campuses: Cave Hill, Five Islands, UWI Global, Mona and St. Augustine. For the 2023–2024 academic year, there were 41 registered scholarship holders across the five campuses. Additionally, 16 regional scholarship holders are on track to graduate as part of the graduating class 2024, earning awards that include four with First Class Honours, two with Distinction, six with Honours and four with Pass.

The total number of donor-sponsored scholarships,

bursaries, and grants administered during the 2023/2024 academic year was 207, with a total value of approximately JA\$68,520,753 or US\$437,772.

Over the period, OBUS published 12 articles and book chapters. They also published Volume 24 of the *Quality Circle* and Volume 27 of the peer-reviewed *UWI Quality Education Forum*.



ALIGNMENT

To enhance the labour market relevance and outcomes of The Distinctive UWI graduate, a HEInnovate Workshop was held in April 2024. A specialised committee will be formed to assess and improve the alignment of undergraduate programmes to workplace demands.

Strategic engagements with international partners, including Wilfrid Laurier, Trent, Northwest University, Johannesburg, and Toronto Metropolitan, were initiated. Various MOUs were signed for exchanges, research collaboration, and potential funding sources were identified.



Participants at the HEInnovate Workshop. Top L–R: Dr. Peter Smith, Chief Education Officer Ministry of Education; Ms. Zsuzsa Javorka, Session Consultant Technopolis Group; Ms. Elia Grant-Fraser, Head, Online Programmes Delivery Department UWI Global Campus; Mr. Riaz Baldeo, Head, Digital Learning Innovation UWI Global Campus, Prof Derek Chadee, PVC BUS UWI, Mr. Bruce Spencer, Head (former) Labour Market Information Unit, Ministry of Labour. Bottom L–R: Dr. Stephen Boyce, Programme Manager (Education and Employment) EU Delegation Barbados and Eastern Caribbean; Ms. Joann David, OJT Division Director; Ms. Andrea-Rosalinde Hofer, Session Consultant OECD; Ms. Reanti Singh, Head Campus Office of Planning and Institutional Research (Planning Committee), UWI St. Augustine; Ms. Barbara Gabriel, Session Consultant OECD; Professor Indar Ramnarine, Deputy Principal, UWI St. Augustine; Ms. Keren Wilson, Planning Officer Campus Office of Planning and Institutional Research (Planning Committee) UWI St. Augustine

NEW PVC, UNDERGRADUATE STUDIES

Professor Canute Thompson was appointed Pro Vice-Chancellor for the Board of Undergraduate Studies, effective October 1, 2024. He is a Professor of educational policy, planning, and leadership, serving as the Director of the Caribbean Centre for Educational Planning (CCEP) and was the Project Director for The UWI Governance Recommendation and Implementation Committee from 2022 to 2024.

Professor Thompson holds a PhD in Educational Administration and Leadership, a Postgraduate Diploma in Management Studies from The UWI, and a Master of Arts from Eden Theological Seminary. He also has a Certificate in Educational Sector Planning from the International Institute for Educational Planning and a Management Consultant International Certificate.

His publication record includes 10 single-authored books, one co-authored monograph, four co-edited books, seven book chapters, and twenty journal articles. He has supervised six doctoral candidates and twenty-six Master of Education students and developed multiple new programs and courses.

Professor Thompson has received several awards, including six UWI Mona Campus Principal's Awards and a bronze medal in the Independent Publishers' Book Awards for his book, "Education and Development: Policy Imperatives for Jamaica and the Caribbean." He has co-chaired the Vice-Chancellor's Re-Imagining UWI Committee and is involved in various regional and international educational organisations.



Professor Canute Thompson.



OFFICE OF ADMINISTRATION

The OoA continued to fulfil the objectives of The UWI's Triple A Strategy for the 2023/2024 academic year. The team worked assiduously to realise the internal objectives that were developed. The achievements are summarised below by the respective units.

- Chaired the RHQ Recreation Committee, which delivered staff engagement activities (karaoke and games night, sports day, and a movie night)
- Chaired the RHQ Culture Committee, which hosted observances of (National Heroes' Day, Christmas, Valentine's Day, Easter, International Women's Day, Breast Cancer Awareness, and Men's Health Months).
- Coordinated efforts to secure UWI's Single Instance ERP
- Coordinated UWI 75th Anniversary events compilation and closeout
- Facilitated the development of data protection procedures for functional areas
- Led the University's Data Protection Implementation Project Team

- Managed OoA's Compliance and Legal Attestation portfolios
- Produced Email Etiquette Quick Reference Guide
- Started developing the RHQ's Health and Wellness Policy
- Served as Secretariat to the Governance Review Implementation Committee

HUMAN RESOURCES

- Coordinated the annual staff appreciation activity
- Launched professorial tracker
- Hosted the annual retirees' function

POLICY AND REGULATIONS SECRETARIAT

- Chaired Group C–Academic Integrity Cross-Campus Working Group responsible for documenting the review and appeals process for academic integrity violations
- Coordinated and revised amendments to the MBBS unified regulations for the FMS and SCMR
- Coordinated the approval process for the University Policy Framework

- Developed for BUS proposal for the repeat/revision of the registration regulations to lift the bar against full-time students being employed ≥ 12 hours per week
- Negotiated, amended, and coordinated the execution of the OAS/UWI scholarship agreement valued at US\$110,000

OPERATIONS

- Coordinated OoA's De-Clutter Days
- Coordinated the annual graduation ceremonies
- Coordinated one principal induction ceremony
- Implemented a marketing plan that led to approximately \$23M in sales from RHQ events
- Launched client satisfaction survey
- Disseminated minutes of meetings of governing boards two weeks in advance
- Implemented a logging system for the use of electronic equipment of OoA

ARCHIVES AND MUSEUM

- Completed requirements and project plan for adoption of SharePoint as an approved Electronic Records Management solution for campuses
- Introduced a programme of self-assessment for Campus Records Management programmes
- Commenced the Library of the Spoken Word digitisation project with funding obtained from the Modern Endangered Archives Programme (MEAP)
- Completed digitisation of University Finance and General Purpose Committee Minutes for the period 1948–1984
- Completed Jamaican Giant Galliwasp repatriation programme
- Completed Honouring 75@75 programme
- Completed one collaborative exhibition, "Changing Landscapes: 75 Years of Change at The UWI"

FACILITIES MANAGEMENT

- Repaired and relocated garbage skips
- Repaired metal handrails at the staircases at the back of the building and the lobby
- Installation of air conditioning split units in the Office of Finance, Data Protection Unit, and two data service rooms.
- Repaired drainage system within the kitchen
- Trimmed eighty percent of overgrown trees on the property
- Replaced eighty percent of the defective lights in the common areas within the building
- Repairs to the plumbing infrastructure within the ceiling cavity due to damage caused by the recent earthquakes
- Painting of the front entrance to the building and some internal walls
- Roof repairs
- Procured and replaced eighty battery packs for the UPS
- Training of Safety Wardens for RHQ

RISK MANAGEMENT

- Conducted risk assessment training for various stakeholders
- Disseminated risk awareness and training videos
- Guided the substantive completion of the Risk Management Website
- Served as Secretariat for the University Risk Management Steering Committee



OFFICE OF FINANCE

The academic year 2023/2024 marked the second year of The University of the West Indies' (The UWI) strategic plan spanning from 2022 to 2027. Throughout the year, the Office of Finance and Campus Bursaries focused on prudent management of The UWI's resources to bolster the institution's financial health. The ongoing financial support from Contributing Governments, despite economic challenges, was greatly valued and acknowledged, alongside the trust students placed in The UWI for their higher education pursuits.

Despite these efforts, The UWI faced significant funding challenges, specifically due to delays in financial contributions from some governments and students. To improve its financial situation, The UWI sought innovative funding initiatives and strategic partnerships while enhancing its entrepreneurial activities. The institution also expanded its range of online and full-fee-paying programmes and implemented additional cost containment measures to sustain its financial viability.

Financial Performance Overview

The audited financial statements for the year ending July 31, 2024, revealed that The UWI operated at a deficit of BDS\$14.5 million, a notable improvement from a BDS\$37.2 million deficit in 2023. This improvement occurred despite finance costs, depreciation, and post-employment pension and medical benefits expenses. When excluding these costs, the operational surplus increased by 66% to BDS\$77.2 million, compared to BDS\$46.4 million in the previous year.

Regarding comprehensive income, The UWI recorded a net loss of BDS\$24.8 million. This loss was influenced by a currency translation gain of BDS\$6.8 million and an actuarial re-measurement loss of BDS\$30.5 million linked to post-employment pension and medical benefits liabilities. The latter was primarily due to decreased discount rates for calculating these liabilities. Furthermore, a loss of BDS\$1.1 million was

noted from changes in the fair value of debt instruments. Ultimately, total comprehensive income reflected a loss of BDS\$39.3 million, a significant increase from a loss of BDS\$21.7 million in 2023.

In terms of revenues, The UWI reported total income of BDS\$ 923.7 million, marking a 7% increase from BDS\$ 860.9 million the previous year. This income was derived from various sources: government contributions accounted for 48% (BDS\$439.4 million), tuition and other student fees comprised 14% (BDS\$132.1 million), special projects contributed 29%, commercial operations offered 5%, and other income represented 4%. Notably, there was an 8.8% increase in government contributions, underscoring its critical role as the primary income source.

Despite this, The UWI experienced a slight decline of 1.3% in student enrolment compared to 2023. Tuition fees saw increases, with Mona Campus rising by 6.0%, Cave Hill by 1.6%, and the Global Campus experiencing varying increases. Rates remained unchanged at the St Augustine and Five Islands Campuses.

The increase in income from commercial operations was noteworthy, with a 6.7% rise compared to 2023. This indicates that campuses and the University Centre were active in revenue-generating activities corresponding to the Strategic Plan's revenue generation phase. Other sources of income also increased by 7.2%.

Expenditure Analysis

Total expenditures for The UWI were recorded at BDS\$ 938.2 million, representing a 4.5% rise from BDS\$ 898.1 million in 2023. The breakdown of expenditure categories included:

- Departmental (45%),
- Administrative (15%),
- Central (14%),
- Special and Other Projects (21%), and
- Commercial Operations (5%).

The primary factors contributing to the financial deficit included post-employment pension, medical benefits expenses, and impairments. As per independent actuarial evaluations, the total costs for post-employment benefits in 2024 were assessed at BDS\$41.2 million, up from BDS\$36.6 million in 2023. This increase highlighted the ongoing financial impact of unfunded pension liabilities.

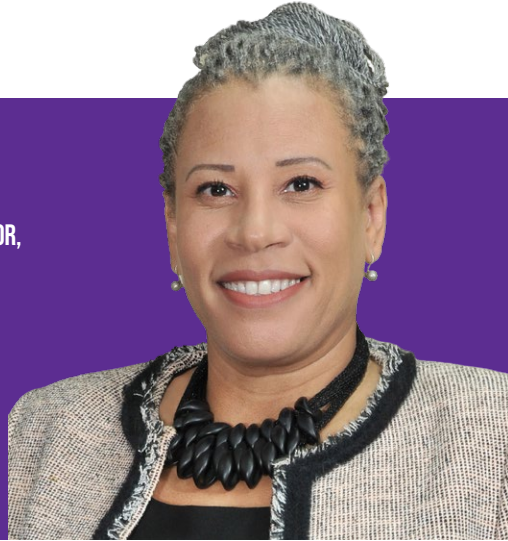
Impairments accounted for BDS\$ 5.5 million of the overall deficit as required by International Financial Reporting Standard (IFRS 9).

In summary, The UWI made notable strides in financial management amid considerable funding challenges and rising costs. The operational surplus and income generation improvements from various sources reflect a commitment to sustainability and adaptability, aligning with the goals outlined in the strategic plan. While financial deficits remain a concern, particularly due to pension obligations and impairments, ongoing innovations and strategic initiatives are expected to drive future financial health and academic excellence.

Hybrid 2024 Meetings of the Technical Advisory Committees (TACs) and University/Campus Grants Committees.



**MS. SANDREA
MAYNARD**
PRO VICE-CHANCELLOR,
GLOBAL AFFAIRS



OFFICE OF GLOBAL AFFAIRS

Strategic Engagements and Initiatives

The Office of Global Affairs (OGA) has reinforced its function as a prominent regional and international engagement centre, primarily concentrating on initiatives that stimulate funding opportunities, academic research, resilience, and sustainability.

Alignment with Global Partners

To enhance engagement, OGA has expanded its collaborations with various global entities, including development agencies, universities, foundations, and governments, recognized for their commitment to impactful initiatives.

Fusion Project

In collaboration with the Jamaica Diaspora UK, OGA spearheaded an initiative to connect young professionals with Jamaica. This programme creates work, study, trade, and investment opportunities. Initially set for July 2024, the first visit was delayed due to Hurricane Beryl and is now projected for the 2024/2025 academic year.

Caribbean Development Bank – Digital Transformation Project

OGA is integral to the management of the CDB-funded Digital Transformation Project. A mission in late 2023 facilitated vital discussions with significant stakeholders, including the Vice-Chancellor and associated project teams.

WIRSPA and MSBM Collaboration

In alignment with The UWI's dedication to regional industries, efforts commenced in 2023/2024 to develop educational courses tailored to the rum industry.

Open Society Network – Reparatory Justice Grant

PVC Sandra Maynard successfully obtained a US\$350,000 grant to bolster global advocacy for reparatory justice. This funding will support initiatives from organisations such as the Centre for Reparations Research and the PJ Patterson Institute for Global African Advocacy.

UN Multi-Country Office – Communities of Practice (CoPs)

OGA is working alongside the UN MCO to establish Communities of Practice to enhance professional networking and coordinated actions across the Eastern Caribbean. Consultations are still in progress.

IAI Membership and Symposium

The UWI has joined the Inter-American Institute (IAI) to strengthen its scientific agenda. OGA assisted in organising a hurricane symposium in collaboration with the IAI and the World Meteorological Organisation, set for October 2024.

IDB-Invest and International School for Development Justice (ISDJ)

In July 2024, The UWI entered a loan agreement with IDB-Invest to support the ISDJ. The new PVC for Global Affairs has been appointed the school's President and CEO, officially launched in August 2024. In addition, the PVC represented The UWI at IDB-Invest's Sustainability Week in Brazil in June 2024, advocating for enhanced regional inclusion.

Clara Lionel Foundation (CLF) Grant

In 2024, OGA secured a significant US\$590,000 two-year programmatic grant from CLF. This grant will focus on initiatives to build resilience in vulnerable communities and monitor the impacts of Sargassum. It marks the first programmatic grant from CLF received by The UWI.

Partnership with the Consular Corps of Jamaica

OGA facilitated signing a Memorandum of Understanding (MOU) between The UWI and the Consular Corps of Jamaica. This agreement aims to enhance training and capacity-building efforts that increase awareness about human trafficking among diverse stakeholder groups.

Future Earth Grant and Additional Funding

OGA leads a US\$300,000 Future Earth project that emphasizes nature-based solutions. The initiative attracted an extra US\$876,000 in funding from partners like Irish Aid and the Canadian New Frontiers in Research Fund.

Connecting Climate Minds Initiative

As the Regional Community Convener for the Connecting Climate Minds project (2023–2024), OGA collaborated with Wellcome and Imperial College London. This project examines the intersection of climate change and mental health, culminating in a global event in Barbados in March 2024, which yielded £104,764 in funding for The UWI.

Caribbean Catastrophe Risk Insurance Facility (CCRIF) Initiatives

In 2023/2024, CCRIF awarded US\$84,000 in scholarships, an increase from US\$61,000 the previous year. Additionally, US\$44,440 was granted for two research projects focused on coastal erosion and nature-based hazard mitigation, along with ongoing funding for a climate change and wildfire research project in Barbados, totalling US\$24,250.

Five Islands AI Conference Support

OGA was crucial in organising the inaugural Five Islands AI Conference, securing US\$3,000 in sponsorship. PVC Maynard moderated a panel on generative AI featuring global experts, contributing to the conversation around artificial intelligence in the region.

Canada-Caribbean Institute (CCI) Initiatives

OGA continues to support CCI and its associated events, including the Canada-CARICOM Strategic Partnership Forum, CCI Board of Directors meetings, and various panel discussions addressing issues like Haiti's future and climate change.

PJ Patterson Institute for Africa-Caribbean Advocacy

In March 2024, OGA supported a symposium titled "Strengthening Cooperation Between African and Caribbean States," which featured notable leaders such as PM Mia Mottley and former Nigerian President Olusegun Obasanjo. The symposium facilitated dialogue on collaborative efforts between regions.

SIDS 4 Conference – St. Kitts and Nevis Partnership

The PVC for Global Affairs participated in discussions at the conference to advance sustainable island development, highlighting the importance of regional collaboration on global challenges.

The OGA's comprehensive initiatives and collaborations illustrate its commitment to advancing regional and global partnerships, focusing on sustainability, resilience, and educational development. By engaging with diverse stakeholders and securing substantial funding, OGA aims to foster innovative solutions that address pressing issues in the Caribbean and beyond.



CAL interns: Ms. Sandra Maynard, Pro Vice-Chancellor of Global Affairs, The UWI (second from left) with UWI/CAL Student Interns, Khemronn Felix (left), Judha Marslier and Pradevi Haroop (right)



CCRIF in-person session (L-R): Ms. Lois St Brice, OGA Programme Manager (left) and Ms. Elizabeth Emanuel, Lead Consultant, CCRIF Technical Assistance Manager Teams and Lead Consultant, CCRIF Corporate Communications Teams (2nd from left) with scholarship awardees, CCRIF personnel and UWISTA colleagues at the information session at UWI St Augustine, April 4, 2024.



IDBI Sustainability Week: Elizabeth Robberechts is Managing Director at the Division of Infrastructure and Energy at IDB Invest; Anita Fiori is Alternate Executive Director for Brazil at the Inter-American Development Bank; Sandra Maynard is Pro Vice Chancellor of Global Affairs at the University of West Indies (Jamaica); Luiz Pablo Assis Pereira is Partner – Sustainable Finance at Deloitte; Ricardo De Vecchi -Moderator.



MOU signing with the government of St. Kitts and Nevis: (L-R) Ms. Sandra Maynard, Pro Vice-Chancellor of Global Affairs, The UWI; Prof. Sir Hilary Beckles, Vice-Chancellor, The UWI, The Hon. Dr. Terrence Drew, Prime Minister, St. Kitts and Nevis; The Right Hon. Dr. Denzil Douglas, Minister of Foreign Affairs, Economic Development, International Trade, Investment, Industry and Commerce, St. Kitts and Nevis.

INTERNATIONAL TELECOMMUNICATIONS UNION (ITU) ATC



ITU Training: Representatives at the First ITU ATCs Global Annual Meeting in Geneva, Switzerland, October 2023. PVC Global Affairs, Ms. Sandra Maynard (2nd row, 5th from right)

The Office of Global Affairs successfully coordinated a One UWI approach, negotiating with the ITU to establish a single regional UWI Advanced Training Centre (ATC). Finalised in September 2023, UWI ATC is now one of only 13 globally. The ATC will deliver two to eight annual courses in six thematic areas over a three-year period. PVC, Global Affairs, Sandra Maynard, represented The UWI at the first ITU/ATC annual meeting in Geneva, Switzerland (October 2023).

CARIBBEAN AIRLINES REGIONAL INTERNSHIP AND ACADEMIC AWARDS



CAL MOU signing: Team UWI and CAL; Members of their senior executives, front row (L-R): Ms Sandra Maynard, Pro Vice-Chancellor of Global Affairs, The UWI, Chief Executive Officer, CAL, Garvin Medera, Vice-Chancellor of The UWI, Professor Sir Hilary Beckles, Pro Vice-Chancellor and Campus Principal at The UWI, St Augustine, Professor Rose-Marie Belle Antoine, Senior Manager, Talent Management & Employee Experience, CAL, Rekha Williams, University Registrar/Chief Administrative Officer, Dr. Maurice D. Smith (standing). OGA Programme Officers Mr. Dale James and Ms. Lois St Brice (standing left).

The Office of Global Affairs formalised an MOU with Caribbean Airlines (CAL) in October 2023 to significantly expand their regional internship programme launched in March 2023. By February 2024, CAL committed to academic awards in eight disciplines (five undergraduate, three postgraduate) across all five UWI campuses, with the first awards set for Semester I of 2024/2025.



OFFICE OF PLANNING

As the strategic hub of The University of the West Indies (UWI), the University Office of Planning (UOP) played a vital role in advancing the university's Triple A Strategic Plan—**Access, Alignment, and Agility**—through expert research, institutional analysis, planning tools, stakeholder engagement, and high-level strategic support during the review year. The scope and depth of this year's work reflect the UOP's mission to ensure that UWI remains regionally relevant, globally competitive, and financially sustainable.

Throughout the academic year, the UOP provided technical and advisory assistance to the Vice Chancellery and other business units within the university system, helping to implement strategic and operational initiatives aligned with the **Triple A Strategy 2022-2027, Phase II: Revenue Revolution**. To promote teamwork and facilitate their efforts, the UOP conducted four staff meetings during the review period, which served both operational and developmental purposes.

After serving as the Pro Vice-Chancellor for Academic-Industry Partnerships and Planning at the

University Office of Planning for seven years, Professor Densil A. Williams applied for the position of Campus Principal at the Mona Campus and was successfully appointed to the role. Effective August 1, 2023, he began his responsibilities as Campus Principal and Pro Vice-Chancellor, where he will assume increased leadership responsibilities and play a crucial role in the campus's strategic direction.

Following Professor Williams' departure, Professor C. Justin Robinson, who brings a wealth of experience and expertise, was appointed as the Pro Vice-Chancellor for Academic-Industry Partnerships and Planning in the University Office of Planning, effective August 1, 2023. This role will allow him to further develop relationships between academia and industry and contribute to the university's overall academic and strategic planning.

The UOP has structured its work across four distinct units: Strategic Planning, Business Intelligence/Institutional Research, Economic Engagement/Industry Partnerships, and Business Process Re-engineering/Project Management. Within these units, members

undertake a variety of technical and administrative responsibilities spanning seven broad portfolios, including:

- Survey design and implementation
- Policy research used to develop proposals for new business
- Strategic planning, monitoring, and evaluation
- Development of ICT systems and analytical tools for monitoring and evaluating significant projects
- Execution of special projects to enhance the university's work
- Participation in university ranking exercises
- Proposal development to enhance operational efficiency

During the academic year 2023/2024, the UOP diligently worked to support the UWI Triple A Plan through its engagement with the various pillars of Access, Alignment, and Agility. The UOP's core portfolios focused on achieving the objectives and targets outlined in the plan related to these three strategic goals.

ACCESS

This strategic goal targets programs and initiatives designed to provide tertiary educational opportunities to underserved communities. The UOP's contributions in this area included, but were not limited to:

- Development of concept papers and drafting of critical university reports to support Access objectives.

During the period, the UOP prepared and disseminated the following works to meet the access goal:

- The University of the West Indies Student Statistics, 2018/2019 to 2022/2023
- Datasets for the Vice Chancellor's Annual Report to Council, 2022/2023
- Results of the UWI Student Satisfaction Survey 2024 and the UWI Staff Engagement Survey 2024. These reports were presented at the following university meetings: Committee of Deans, Board of Undergraduate Studies, and Board of Graduate Studies and Research from May 27-31, 2024
- Report on the Times Higher Education Results of the World University Ranking 2024
- Report on the Times Higher Education Results of the University Impact Ranking 2024

The office was also involved in preparing survey instruments to facilitate information gathering for decision-making:

- Student Satisfaction Survey
- Staff Engagement Survey
- Visual Arts Survey

ALIGNMENT

The alignment goal examines how UWI fosters closer links and collaborations with industry sectors by utilizing its research and innovation to provide practical solutions to real-world problems. The UOP's contributions in this area included, but were not limited to:

- Presenting the findings of the Audit of the UWI Entrepreneurial Culture to senior management teams across the various UWI campuses.

The University Office of Planning (UOP) continued to produce the UOP Bulletin, Trends in Higher Education, to disseminate the latest developments in the higher education sector to various stakeholders.

AGILITY

The Agility goal examines how UWI is streamlining its processes to capitalize on growth opportunities. Key initiatives include:

- Conducting quarterly reviews of the Triple A Strategy 2022-2027 Phase 2: Revenue Revolution with the strategy steering committee.
- Offering virtual training for faculty and staff on navigating the Balanced Scorecard (BSC) system.
- Developing concept papers to enhance operational efficiency, such as a Competitor Analysis Database to monitor competitors and a web-enabled system to track cost-saving and revenue-generation initiatives under the "10 in 2" financial model.
- Demonstrating a Tuition Price Elasticity of Demand (TPED) model to guide pricing strategies based on enrollment data and market metrics.

Additionally, the UOP coordinated data submissions for various rankings, including the **2025 Times Higher Education World University Rankings** and the **2024 University Impact Rankings**, where UWI ranked in the 601-800 band and achieved a perfect score for SDG 17. Other routine activities included chairing interview panels and preparing a Web Analytics Report.

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ALUMNI RELATIONS

The UWI (University of the West Indies) strongly emphasises alumni engagement as part of its “Triple A” Strategic Plan, aiming to maintain meaningful connections between graduates and their alma mater. Throughout 2023/2024, the university strengthened its global alumni relationships through various initiatives and events, reflecting a commitment to keeping alumni involved and informed.

A key feature of these efforts was the collaboration between the UWIAA (UWI Alumni Association) Florida and New York Chapters and other international alumni groups, which hosted the Abeng Book Club. This initiative focused on Caribbean authors, encouraging worldwide literary discussions. Communication was essential; tools such as the UWI Connect Alumni Magazine, the monthly UWI Nexus, and the UWI Alumni Online website, along with social media platforms like LinkedIn, which connects over 97,000 alumni, facilitated ongoing engagement. Additionally, the Soft and Life Skills Series (SLSS) Webinars, led by dedicated young professionals from the UWI STAT (Students Today, Alumni Tomorrow) Corps, reached a global audience and culminated in the SLSS Conference. Graduates shared their stories and experiences through the Global UWI Alumni Hub, celebrating alumni contributions to their communities on Global UWI Alumni Day, held on June 26, 2024. The Pelican Award Ceremonies, organised by chapters like UWIAA Antigua and Barbuda, recognised outstanding alumni achievements, highlighting the impact of graduates.

The guiding principle of “One UWI, One Alumni Family” was central to the direction of alumni relations, emphasising the vital role of graduates in advancing the institution. Alumni contributed to campus development through philanthropic activities such as the Every Dollar Makes a Difference Programme, the Campus and Regional Endowment Funds, and the Medical Alumni Endowment. Their involvement enriched student experiences as guest speakers, mentors, and advisers. They also took active roles in recruiting, sponsoring, and governing as representatives in university committees and the Senate.

Various innovative engagement initiatives were introduced, such as the UWIAA Jamaica Chapter’s “Coffee with Classmates,” a monthly event to enhance alumni networking. The UWI also led sustainability efforts, being the only Caribbean university selected for the Responsible Futures Programme, which integrates sustainability into academics, research, and university-wide processes. Rebranded as the One UWI Responsible Futures Programme (OURFP), this initiative is driven by students across all campuses through the UWI STAT Ambassadorial Corps, highlighting advocacy for climate action.

Efforts were guided by the OURFP Advisory Board, Leadership Assembly, and Leadership Council, spearheaded by Mrs. Celia Davidson Francis, who promoted the One UWI Sustainability Policy. Planning is underway to incorporate sustainability principles into co-curricular activities starting in September 2024, with the directors of Student Services across campuses endorsing the OURFP’s Civic Engagement Strategic Plan, embedding sustainable practices into student-led projects and volunteer initiatives.

An orientation video aimed to inspire new students to pledge their commitment to sustainability through the One UWI Sustainability Pledge, further promoting

a culture of environmental responsibility. The OURFP’s collaboration with the Open Society University Network (OSUN) facilitated representation at OSUN’s Get Engaged Conference in Berlin, where student ambassador Ruth Dimgba presented the “Trees for Tomorrow” initiative, underlining the importance of early education in sustainability.

In an academic pilot, five lecturers from the St. Augustine Campus participated in a Responsible Futures 2024 Teach-In, marking a significant step toward embedding sustainability into the curriculum. Overall, The UWI’s initiatives during this period highlight its dedication to alumni engagement, sustainability, and community connection, ensuring continual growth and impact.

CENTRE FOR REPARATIONS RESEARCH

The Centre for Reparation Research (CRR) began operations in March 2017 but was officially launched publicly in October 2017. The CRR was created to promote, research, and engage in advocacy around the legacies of the transatlantic trade in enslaved Africans, African enslavement, Asian indentureship, colonialism, and its legacies in the Caribbean, and to help bring justice and positive transformation to societies affected by these legacies.

As the CRR enters its eighth year, its commitment to research, knowledge creation, documentation and the dissemination of information to what has become

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a global reparatory justice movement could never be stronger. The CRR has continued, therefore, to support and contribute to the implementation of CARICOM's Reparatory Justice Programme, which broadly seeks to foster public awareness around the lasting and adverse consequences of European invasion of indigenous peoples' lands, African enslavement and colonialism in the Caribbean. The CRR also supports long-standing reparatory justice advocates, including indigenous peoples, Rastafari, civil society groups, individual academics, politicians, and national reparation committees/councils/advisory groups locally, regionally, and internationally. The Centre has embraced an additional responsibility—working with departments, institutes, schools, centres, units and sites at The UWI and other educational institutions, including Caribbean high schools, to promote education on colonial legacies and the need for justice and repair.

The CRR embodies the goals of The UWI Triple 'A' Strategy 2022–2027– Phase Two: Revenue Revolution, that is, to advance learning, create knowledge and foster innovation for the positive transformation of the Caribbean through access, alignment and agility powered by digital transformation. This is evidenced in the CRR's primary interlocking objectives, which are highlighted under the following:

The CRR reflects Access within the context of the Triple 'A' Strategy, as its main goals include:

- To promote research on (a) the legacies of colonialism, native genocide, enslavement and indentureship in the Caribbean; and (b) how to bring justice and positive transformation to these legacies.
- To promote education at The UWI and across Caribbean school systems on the legacies of

colonialism, enslavement and native genocide and the need for justice and repair, especially as the CAPE History syllabus now contains a theme on reparation. To this end the CRR has recently been on a regional tour to promote the recently published (December 2021) text, *Introduction to Reparation for Secondary Schools*.

- To drive independent funding, including grants in furtherance of the goal of revenue revolution.
- In keeping with the fact that the University is a global university that encourages diversity, the CRR has hosted international speakers and participated in global events both face-to-face and virtually. The CRR has also facilitated visiting researchers from all over the world.
- The CRR, in achieving these goals, will improve the quality of learning and student development at the secondary and tertiary levels while improving the quality and impact of research on students specifically and the wider Caribbean community.

The purpose of the CRR's establishment was not only to conduct research that would advance the claim for reparations but also to promote greater activism and public advocacy. The Centre's establishment has resulted in the increased promotion of those areas, as proven by the requests for consultancy that are regularly made to the CRR.

This is also reflected in another main goal of the CRR, which is to promote advocacy for reparatory justice by building a capacity for:

- (a) consultancy to CARICOM/Caribbean states, the UN and other relevant institutions
- (b) raising public awareness; and
- (c) supporting activism for reparatory and decolonial justice from grassroots to governments.

The CRR's capacity to promote advocacy is integral to its practical, solution-oriented, and extroverted focus. The CRR takes very seriously its capacity to act as a consultant, a raiser of consciousness, and an activist on matters of colonial legacies and decolonisation.

The final tier is Agility, which refers to the desire to expand the UWI's physical presence on all continents, restore its financial health, and generate economies of scale and scope while fostering a creative, caring, accountable, motivated, and professional team.

After the Triple 'A': The Revenue Revolution

The UWI has implemented an operational plan dedicated exclusively to addressing its financial sustainability, which was affected by the COVID-19 pandemic. Nonetheless, since face-to-face operations resumed in January 2022, the CRR has bolstered its commitment to diversifying its income stream, which has been a part of its mandate since 2017. Therefore, the CRR will continue to seek institutional partnerships and opportunities for grant funding, which every staff member is expected to do.

Fundraising and Research Projects

- Collaboration with the South African High Commissioner's Office in Jamaica to facilitate meetings and discussions about collaboration and partnership with interested stakeholders in South Africa
- Research in collaboration with SALISES for REPAIR Campaign regional country studies (funded)
- New collaboration with Queen Mary University, UK, on "Mapping the Sam Sharpe War" (to be funded)
- New collaboration with Heritage developers of Bushy Park (funded) and Friendship Estates in Jamaica. (to be funded)
- Funding for inaugural reparation film festival and other events from the Open Society grant

- Research to culminate in the creation of a book for the National Stadium of Jamaica with Independence Park Limited, the managing company for the National Stadium (funded)

The CRR continued to negotiate for funding from the CARICOM Reparations Commission (CRC), but the receipt of funds in 2023/2024 affected its financial health. The CRR will intensify its application for external grants and funding from CARICOM in 2024/2025.

Reparation Conversation extends the Centre for Reparation Research's column in the Jamaica Sunday Gleaner. In this first season, through meaningful conversations with reparation advocates and scholars, the CRR worked to unveil the justifications for the transatlantic trafficking in enslaved Africans and the various ways these persons found their way to the movement. The CRR, in collaboration with UWItv, filmed four interviews over two days with Dr. Sonjah Stanley Niaah, Steven Golding, Barbara Blake Hannah and the Vice-Chancellor of The UWI, Professor Sir Hilary Beckles. The intention was to highlight three themes: Introduction to Reparation, Grassroots Reparation Movement and Leading a Movement.

- Introduction to Reparation:
 - Dr. Stanley Niaah, through her work in cultural studies, and the prohibition on entertainment for enslaved Africans
 - Steven Golding, through his exposure to Marcus Garvey and Black Power movements,
 - Grassroots Reparation Movement:
- Barbara Blake Hanna spoke about the evolution of her work as a journalist, the influence of her Rastafari faith, and how these led her to the movement.
- Leading a Movement:

- Prof. Sir Hilary Beckles introduced how his personal history as a child of Windrush and his career as a historian enabled him to lead the growing global reparations movement.

DATA PROTECTION

The University Data Protection (UDP) Office at The University of the West Indies (UWI) actively engages in awareness-building activities centred on data protection, ensuring that the institution aligns with privacy standards globally and within the Caribbean. This effort takes the form of educational sessions to enhance internal capabilities among staff, researchers, and students.

At the Cave Hill Campus, a data protection sensitisation session for staff was held on March 19, 2024. The Centre presented several sessions, including an introduction to data protection for directors of research institutes on September 22, 2023, and additional presentations to staff in the Office of Finance on February 1, 5, and 6, 2024. Other notable presentations include one at the Sickle Cell Unit's Retreat on January 22, 2024, and a session with the Hugh Wynter Institute for Reproductive Healthcare and Endoscopic Surgery on February 27, 2024.

The Five Islands Campus organised a workshop on November 6, 2023, during Quality Assurance Week, focusing on operationalising data protection.

At the Mona Campus, there were multiple initiatives, including a presentation at the bursary management retreat on September 8, 2024, and a series of training sessions in the Office of the Campus Registrar, Principal's Office, and various faculties, including Social

Sciences and Sociology. Noteworthy events included a practicum supervisor seminar on January 30, 2024, and sessions for the Estate Management Department and University Health Centre in February and March 2024.

Additionally, the Global Campus hosted presentations for staff at the Western Jamaica Campus on December 11, 2023, and January 16, 2024.

University-wide, virtual sensitisation sessions were held for members of the UWI Guild of Students on January 24, 2024, and for staff and researchers in February. A session for students took place on February 22, 2024. The UDP Office also conducted workshops and forums, including a forum at Rex Nettleford Hall's Computer Society on March 26, 2024, and a seminar on cyber-attack protection for WIGUT at their online pension seminar on April 18, 2024.

The UDP Office extended its outreach by conducting sessions with external entities, highlighting the university's growing expertise in data protection. Notable presentations occurred with the Jamaica Auditor General's Department on August 16, 2023, and at Portmore Community College on August 29, 2023. The office participated in the Global Privacy Assembly on October 15, 2023, discussing challenges and opportunities in complying with Jamaican data protection laws. Other presentations addressed the Jamaica Data Protection Act and involved discussions with public sector executives, educational institutions, and organisations such as the Ministry of Education and the Future Leaders Conference.

In addition, sessions were held for primary schools and community organizations, such as Old Harbour Bay Primary School on March 7, 2024, and HEART/NSTA Trust on March 20, 2024, demonstrating the UDP Office's commitment to fostering a culture of data protection within wider communities.

To enhance operational agility, the UDP Office recognized the need to update privacy statements for

staff, students, alumni, and the general public, which was established following the Data Protection Policy Implementation Committee meetings.

Overall, The UWI's UDP Office is dedicated to building a robust framework for data protection through comprehensive training and community engagement, aligning with local and global privacy standards.

FACULTY OF SPORT

The Faculty of Sport has seen significant progress over the past year, marked by enhancements in programme offerings and successful grant acquisitions.

The undergraduate programmes experienced a notable increase in enrolment across all academies, with many graduates returning for postgraduate studies. New programmes, including the MSc in Global Sport Discrimination and Reparative Justice, gained Board approval in May, alongside the development of the BSc in Sport Studies and the MSc in Applied Sport and Exercise Psychology. However, a freeze on sports scholarships at Mona has severely limited opportunities for talented athletes, reducing scholarships from 130 to 5. In response, the Faculty Board approved a new scholarship proposal. Additionally, the Faculty has made considerable strides in developing certificate programmes with international partners, covering topics such as Sports Nutrition, Sport Administration, Turf Maintenance, and Pitch Preparation, expecting positive outcomes in the upcoming year.

Cross-campus teaching continued via the Cross-Campus Moodle platform, aiding experiential learning opportunities. Students enhanced their Sports

Marketing skills through partnerships with the Caribbean Premier League (CPL) during the 2023 tournament. They also participated in the T20 World Cup, focusing on anti-doping and carbon emissions monitoring. The collaboration with SPORTT and the Ministry of Sport and Community Development in Trinidad enabled student volunteering at the 2023 Commonwealth Youth Games. The CCC Team re-engaged with 50-over and first-class cricket, generating income from ground rentals and accommodation services.

Publications have played a vital role in the Faculty's outreach, with Dr. Alleyne's article on "Whistleblowing in Sport" and a book chapter on sport tourism being notable contributions. Faculty members have been actively presenting their research at key conferences, with Dr. Rampersad representing the Faculty at prestigious events in Croatia and Guyana. The Faculty maintained a significant presence in regional media, publishing over 30 articles across columns in the Trinidad Guardian and the Jamaica Gleaner, showcasing the work of faculty, graduate students, and guest contributors. Dr. Rampersad also continued his weekly column, "Sportification," which he initiated before joining the Faculty. Five research seminars were also conducted, featuring presentations from faculty and MPhil students.

The Faculty established new MOUs with Rajasthan Royals, CANOC, and Minus 2 Degrees (M2D). With Rajasthan Royals, specialised educational courses are set to be co-created for emerging sports scholars globally. The CANOC partnership aims to foster sports

excellence, education, and community involvement in the Caribbean. At the same time, M2D focuses on sustainability solutions, reinforcing the Faculty's commitment to monitoring carbon emissions at the T20 World Cup.

Engagement with the International Olympic Committee (IOC) and the World Health Organisation (WHO) has elevated the Faculty's international profile. A collaborative project, the Sport and Health Capacity Development Initiative, seeks to boost physical activity by 30%, with the UWI's involvement valued at US\$220,000. The Faculty is tasked with developing the curriculum and materials for the continuing professional development course, which anticipates global participation.

Communication with international sports bodies has led to discussions with the PanAmerican Paralympic Association and the International Cricket Council about potential grant-aided projects for the following year. Mr. Kervin Jean, Head of the Global Campus Academy of Sport, secured research projects focusing on governance and economic models of high-performance structures in the Caribbean with CREPS Antilles and CANOC.

In celebration of The UWI's 75th Anniversary, the Faculty organised simultaneous cricket matches across campuses on September 30, 2023. These matches engaged students, staff, alumni, and friends of the UWI and illustrated a strong community spirit within the Faculty.

HUGH WYNTER INSTITUTE FOR REPRODUCTIVE HEALTHCARE AND ENDOSCOPIC SURGERY

The Hugh Wynter Institute for Reproductive Healthcare and Endoscopic Surgery (HWI-RHES) has aligned its strategic goals with The University of the West Indies' Phase 2 initiatives for 2022–2027, titled "Revenue Revolution." This phase focuses on enhancing efficiency, maximizing capacity, and increasing the institution's income-generating capabilities. A key strategy in achieving these objectives has been the implementation of a robust Quality Management System (QMS) at all levels of its operations, fostering a continuous improvement culture. This system aims to provide high-quality care, facilitate better access, boost service utilisation, and enhance educational and research outcomes, thereby increasing the number of trained medical personnel to address both national and regional healthcare needs.

Under the leadership of Dr. John Harriott, the HWI-RHES continues to be the premier institution in the English-speaking Caribbean for high-quality services regarding contraceptive technologies, assisted

reproductive technologies, fertility-enhancing surgeries, and gynaecologic endoscopic procedures for benign conditions. The institute's focus areas include clinical services, training, research, and outreach. Recent initiatives aimed at improving efficiency, capacity maximisation, and enhancing income generation have been successful. The income statement for the period reflects a total income of \$265,801,051.49, with expenditures of \$186,864,432.80, resulting in a significant profit of \$78,936,618.59—a remarkable 368% increase from the previous year.

To further enhance its global reach, HWI-RHES has been building brand awareness through various outreach initiatives across social media, print, and broadcast platforms. Improving client experience at all customer interaction points and maintaining high standards in healthcare delivery have been emphasised.

The observance of Endometriosis Month in March 2024 included a range of activities to raise awareness and educate the public about the condition. Efforts included a radio interview by Dr. Loxley Christie on NCU 91 FM discussing causes, symptoms, and treatments for endometriosis, and a designated Endo Day on March 15. Staff, patients, and medical representatives wore yellow to show support, participating in a social media campaign featuring videos and photographs. Dr. Christie also led an Endo Forum under the Constant Spring Kiwanis Club's auspices, with presentations focusing on the struggles faced by women with endometriosis, myths and misconceptions, its impact on fertility, and living with the condition. The month wrapped up with discussions on "Doctor's Orders," hosted by Dr. Harriott and Dr. Winston Dawes, and an informative session at Grace Kennedy staff meeting.

Following Endometriosis Awareness Month, the HWI-RHES organized events for Infertility Awareness Month in June 2024. Dr. Giselle Harrison Rowe presented

various aspects of infertility at the Sandy Park Seventh-Day Adventist Church. At the same time, Dr. Christie contributed to a special church service at Swallowfield Chapel and appeared on CVM at Sunrise for an in-depth interview the following day.

The institute also responded proactively to Jamaica's declining birth rates, underlining its commitment to addressing reproductive health challenges in the region. This multifaceted approach underscores HWI-RHES's dedication to enhancing reproductive healthcare through education, awareness, and high-quality clinical services. It ultimately aims to meet the evolving needs of the community and contribute to improved health outcomes in Jamaica and the Caribbean.

INSTITUTE FOR GENDER AND DEVELOPMENT STUDIES

The Institute for Gender and Development Studies (IGDS) celebrated its 30th Anniversary in 2023/2024 under the theme "30 Years of Advocacy for Gender Justice." This milestone reflects the IGDS's achievements in international collaboration, funded research, activism, training, and increased research productivity, aligning with its strategic objectives. With the revision of the UWI Gender Policy in 2024, the IGDS has begun training

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campus Gender Task Forces (GTF) to facilitate properly implementing this policy.

Regarding accessibility and quality academic programmes, the IGDS has garnered significant student participation across various campuses. For undergraduate registration, a total of 1,147 students enrolled in 27 IGDS courses, with the Mona Campus Unit (MCU) hosting 706 students across 12 courses, Nita Barrow Unit (NBU) registering 120 students in seven courses, and St. Augustine Unit (SAU) accommodating 321 students in eight courses, including 13 minors.

Graduate registration saw 54 students taking various IGDS courses, distributed as 10 in the NBU, 26 in the SAU, and 18 in the Regional Coordinating Office (RCO). An additional 53 students registered for IGDS programmes, with a similar distribution across the three units.

Another highlight is the introduction of new programmes, with the RCO receiving approval for an online graduate certificate titled “Gender Justice, Activism and Development.” The MSc and diploma in Gender Justice, Activism and Sustainable Development and a certificate in Gender for Sustainable Development were also approved for delivery by the IGDS’s International School of Development and Justice (ISDJ).

The IGDS has also engaged in innovative initiatives beyond UWI. The MCU raised awareness about the Sexual Harassment (Prevention and Protection) Act 2021 and the UWI Mona Sexual Harassment Prevention and Protection Policy by involving students in sensitisation exercises that contributed to their coursework.

The NBU received funding from the Maria Holder Memorial Trust for the Blooming Youth Project, which works with Government Industrial Schools in Barbados. It also delivered training on sexual and gender-based violence (SGBV) as part of a climate change initiative in collaboration with the Caribbean Community

Climate Change Centre (5Cs). It led the Safer Campus Initiative Sexual and Gender-Based Violence Prevention Programme for student leaders in Barbados.

At the SAU, IGDS delivered a course on “Safe Spaces for Children” in partnership with the Bankers Association of T&T, focusing on child sexual abuse awareness. Additionally, it conducted a teacher training workshop on using literature and performing arts to prevent gender-based violence (GBV), funded by the UK’s Arts and Humanities Research Council. Two Massive Open Online Courses (MOOCs) were also launched, focusing on feminist leadership and climate justice related to food systems, attracting hundreds of participants worldwide.

Through the RCO, the IGDS adapted the UNESCO Caribbean SHeroes Academy for use in the Bahamas, training over 100 youth leaders in the Youth Leadership Certification Programme and also training eight trainers from the Youth Division.

To enhance the quality of teaching and student development, an IGDS curriculum review meeting was held in January 2024 to align and refresh the graduate and undergraduate programmes. This meeting resulted in the formation of a subcommittee focused on undergraduate curriculum enhancement. This review aims to strengthen the IGDS’s commitment to excellence in education and gender advocacy.

LATIN AMERICA-CARIBBEAN CENTRE

The Latin American-Caribbean Centre (LACC) of The University of the West Indies (The UWI) successfully conducted and concluded its management and coordination of the global research project Connecting Climate Minds, from 23rd April, 2023 to 31st March, 2024.

The previous report documents the initial work carried out from 23rd April to 31st July 2023, which included the successful bidding process, the negotiation and signing of the agreement between The UWI and Imperial College London, the creation of a regional community of practice, the selection and hiring of support staff, and the preparation of contracts.

The main project activities were executed from 1 August 2023 to 31 July 2024, the current reporting period.

LACC served as the Regional Community Convenor (RCC) for the region of Latin America and the Caribbean (LAC). The LACC Director, Ms. Gillian M. S. Bristol, held the position of Project Team Leader. The core team members from The UWI were Dr. Sandeep Maharaj, Director, School of Pharmacy, Faculty of Medical Sciences, St. Augustine Campus and Dr. Natalie Greaves, Lecturer in Public Health and Coordinator MPhil/PhD in Public Health and Epidemiology, Faculty of Medical Sciences, Cave Hill Campus. They served as Lead Researcher and Technical Advisor, respectively.

This project, managed by Imperial College London and funded by Wellcome, was undertaken to ensure that the global climate and mental health community would become strongly connected, with a shared understanding and vision across diverse disciplines, and develop into a thriving global eco-system better equipped to respond to barriers and opportunities. The project's ambition was the support of a growing, truly global, trans-disciplinary and multi-sector climate change and mental health community to align and come together, and catalyse further work at this vital intersection of two of the greatest global crises. Working inclusively and together, the project achieved two overarching objectives:

1. The creation of an ambitious, inclusive and actionable research agenda that provides the evidence needed for policy and practice to safeguard mental health and address the mental health impacts of climate change while enabling climate action, deeply grounded in the needs of people with lived experience.
2. The development of a connected, supported and engaged community of practice (regionally and globally) with the right tools to enact this agenda, including greater capacity and knowledge sharing.

This project demanded daily direct management by the project team leader, who engaged on multiple levels on all aspects. Direct and regular engagement with the Project Lead at Imperial, Dr. Emma Lawrance, and her team, as well as within The UWI on legal, administrative, human resources and financial matters. The key components of the project were intra-regional discussions, establishment of a regional community of practice and of focus groups on lived experience and youth, and maintaining a public awareness campaign. The project was characterised by a multi-sectoral,

multidisciplinary and multi-country approach to ensure ethical, inclusive and reliable research.

It is important to note that LACC acted with alacrity and high efficiency in all deliverables, meeting deadlines ahead of time.

Research was gathered through two one-day regional dialogues held online in August and October 2023. The multilingual nature of these dialogues (simultaneous interpretation of English, French, Portuguese and Spanish) allowed for a fluid exchange of ideas, experiences and knowledge among experts and stakeholders in climate change and mental health. Sixty-three participants attended the first dialogue and thirty-seven joined the second dialogue.

The project called for the creation of a regional community of practice (RCOP) comprised of experts in research, policy, and practice as well as persons with lived experience of climate change and mental health. The intention is for this community to serve as the resource pool for future research on and advancement of the climate change-mental health subject.

Reaching across the Caribbean, the Americas and the world, persons with cross-cutting expertise and intimate knowledge of the cultural and scientific context of the region were identified and selected to serve as Co-Convenors, including the World Organisation of Family Doctors (WONCA); the Federal University of Rio Grande do Sul, Brazil; the Brazilian Planetary Health Hub at the University of Sao Paulo; the University of the Autonomous Regions of the Caribbean Coast of Nicaragua (URACCAN); the Latin American Faculty of Social Sciences (FLASCO) representative in Havana, Cuba; the Technology Institute of Monterrey (TEC) in Monterrey, Mexico; the non-profit organisation EarthMedic and EarthNurse in Haiti; and consultants to the International Organisation for Migration (IOM) and the Healthy Brains Global Initiative.

Youth Ambassadors from Ecuador and Guyana represented both sub-regions and contributed perspectives gleaned from personal experience in international youth advocacy.

Crucial, first-hand information on the mental health challenge caused by climate change was provided by a team of people from diverse backgrounds and with lived experience from the Bahamas, Brazil, Haiti, and Nicaragua. They included a student of medicine at The UWI, the leader and advocate of an Indigenous people, a retired fisherman, and a scholar who advocates for Planetary Health investments to build climate resilience and peace.

Consistent communications and public relations were a major component of the project, ensuring project visibility on social media and in the news media.

This project signifies a new role for LACC, expanding its portfolio into project management with a view to strengthening its contribution to UWI Global and creating new revenue-generating streams for UWI.

This project has committed £84,000 to The UWI as Regional Community Convenor for the LAC region. Additionally, LACC contributed expertise in conference organisation for the Global Event to conclude the project, held in Barbados in March 2024, for a value of £20,764.

LACC has continued to support the Colombian government's foreign language programme. This programme is a reciprocal one through which graduates of The UWI are afforded an opportunity to assist in the teaching of English as a second language at Colombian universities, and Colombian teachers of Spanish assist with the teaching of Spanish as a second language at The UWI Campuses. Since 2017, LACC has promoted this opportunity to all UWI campuses.

SPECIALISED CENTRES, UNITS, INSTITUTES AND DEPARTMENTAL REPORTS

Seven graduates from Cave Hill, Mona and St. Augustine participated in the 2023–2024 iteration of the programme.

UWI students of Spanish at these campuses benefited from the programme in the academic year 2023/2024, LACC conducted the usual consultations with the campuses and secured the participation of the St. Augustine Campus and the Mona Campus for the academic year 2023/2024, both of which contracted new Colombian teaching assistants, while Cave Hill re-hired the tutor from the previous year.

LACC continued to coordinate the Mexico Chair, a longstanding collaborative programme with the Government of Mexico which was established by Memorandum of Understanding between The University of the West Indies (The UWI) and the Ministry of Foreign Affairs of the United Mexican States.

Under the renewed Memorandum, signed in May and July 2023 by the respective parties, a Mexican scholar would offer classes and conduct research at the Mona Campus of The UWI in any discipline. This expanded the options which had previously been limited to select fields. Since its inception in 2016, two professors have held the chair in History and in Climate Change Resilience. During the reporting period, LACC contacted the Mona Campus and the Embassy of Mexico in Kingston and initiated discussions related to the resumption of the programme, post the COVID-19 pandemic, with a view to the identification of a faculty to host the Mexico Chair for the academic year 2024/2025. Those discussions progressed well and the School of Dentistry in the Faculty of Medical Sciences was designated by the Dean of the Faculty of Medical Sciences and subsequently agreed to by the Embassy of Mexico.

OFFICE OF UNIVERSITY CHIEF INFORMATION OFFICER

During the sabbatical leave of the University CIO, Mrs. Brigitte Collins, from August 1, 2023, to July 31, 2024, Mr. Nazir Alladin, the Campus CIO at St. Augustine, served as acting University CIO, while Mr. Locksley James, Senior IT Officer, took on the role of Head of the Office of the University CIO.

The Cross-Campus Moodle platform experienced a 24% increase in usage, catering to a growing number of courses, including a Sign Language course that enrolled over 500 participants. This shared learning management system facilitated online examinations and supported the Faculty of Medical Sciences' course in Evidence-Based Medicine and ongoing high-stakes assessments for MBBS and DM programmes. Collaboration with the Global Campus technical team enabled significant enhancements, including integrating Turnitin for plagiarism detection and Respondus for online proctoring during exams.

Additionally, Microsoft SharePoint played a critical role in enhancing collaboration across campuses. It served as a centralized document management and communication platform, streamlining workflows and improving information accessibility. SharePoint's effectiveness in supporting executive and cross-campus meetings contributed to operational efficiency and bolstered the ability to work seamlessly across different locations.

In alignment with evolving data handling practices, the OUCIO revised the University's 2016 policy on the Use of Electronic Mail. The updated policy emphasized the importance of email as a university record and was approved by the University Finance and General Purposes Committee (F&GPC) in February 2024, following extensive stakeholder engagement.

On the cybersecurity front, the cross-campus team led by the OUCIO completed the evaluation and rollout of SentinelOne, an Endpoint Detection and Response (EDR) solution, across the UWI. This new security solution enhances the University's ability to detect and respond to potential threats, offering greater visibility into suspicious activities while ensuring compliance with industry standards. By replacing the previous Symantec platform, SentinelOne also provided significant cost savings and improved response times to security incidents, reducing risks and safeguarding critical data.

The OUCIO conducted Cybersecurity Awareness Campaigns in late October 2023, with over 50 participants attending sessions to increase awareness of cybersecurity threats and safe online practices. These initiatives have helped foster a culture of security awareness among staff, reducing the likelihood of breaches caused by human error and enhancing The UWI's overall IT risk management strategy.

During the reporting period, the IT team focused on the One UWI email rollout, which included migrating staff email to the new @uwi.edu domain within the cloud-based Microsoft 365 environment. This transition had been in process for some time, and significant progress was made to complete the migration. Accomplishments included migrating all staff to the new domain, developing the Business Intelligence Data Exchange (BIDX) for secure data exchanges to facilitate email creation, and implementing the Email Arbitrator, designed to automate email management tasks.

These initiatives collectively reflect The UWI's commitment to enhancing its IT infrastructure, improving collaboration, and strengthening security measures across its campuses while focusing on future growth and adaptability in a rapidly evolving digital landscape.

OFFICE OF THE UNIVERSITY GENERAL COUNSEL

The 2023/2024 review period for the Office of the University General Counsel (OUGC) was marked by proactive engagement and strategic alignment with The University of the West Indies (The UWI). This year presented dynamic legal challenges and opportunities, yet the OUGC remained dedicated to strengthening institutional resilience and enhancing adaptability. In addition to providing routine legal counsel and governance support, the OUGC focused on initiatives promoting innovation in service delivery, fostering inter-campus collaboration, and advancing the University's global mission. The report illustrates the OUGC's commitment to preserving The UWI's legacy while positioning it for sustainable growth in a complex academic and legal environment.

A significant part of the OUGC's efforts was dedicated to expanding access to tertiary education through strategic collaborations and partnerships. Aligned with The UWI's 'Triple A' Strategy, the OUGC facilitated various agreements and Memoranda of Understanding (MOUs), enhancing institutional capacities across the Caribbean and beyond. Examples of this work included drafting and executing franchise agreements with PREU Polytech and Brown's Town Community College. Additionally, the OUGC facilitated over twenty student exchange agreements with institutions such as Drexel and Colgate University in the USA and the University of Botswana, thus reinforcing educational access and collaboration.

The OUGC also played a crucial role in renewing important contracts with leading enterprise system providers like Oracle PeopleSoft, Ellucian, and Turnitin. These renewals are essential for maintaining the efficiency of UWI's internal operations, which encompass human resources, finance management, student admissions, and course registration.

Regarding scholarships and endowments, the OUGC facilitated three significant agreements during the reporting period, reflecting The UWI's commitment to promoting access to tertiary education, a cornerstone of the 'Triple A Strategic Plan.' Among these, the Elsie Merle DeLisser Scholarship, valued at one million Jamaican dollars, and the thirteen scholarships under the Intra-Caribbean Academic Mobility Programme (ICAMP) were noteworthy. Another critical agreement was the OAS-UWI PAEC Scholarship Agreement, co-sponsored with the Organisation of American States, offering up to 41 scholarships across UWI campuses. The OUGC also executed a merger of two endowments to streamline scholarship administration and increase management efficiency, aligning with shared objectives in medical sciences education.

The OUGC further advanced the alignment between industry and academia, focusing on wealth creation and distribution through strategic alignment in pension reform. Key efforts were directed at campus-wide pension reforms at the Five Islands Campus, addressing staff concerns while ensuring

legal compliance. The OUGC provided a thorough legal opinion on pension arrangements for Administrative, Technical, and Service (ATS) staff, leading to extensive consultations with stakeholders, including Sagicor, the insurance provider. It was later agreed that the ATS pension scheme would take effect on August 1, 2024, along with a payment structure for staff that represented The UWI's standard pension contribution.

Moreover, the OUGC emphasized governance compliance and continued to address critical issues related to the Federated Superannuation System for Universities (FSSU). Through meetings with fund managers and legal discussions, the OUGC initiated the formal registration process to enhance regulatory oversight and ensure compliance with jurisdictional requirements.

In summary, the OUGC actively reinforced The UWI's mission through strategic partnerships, scholarship facilitation, operational enhancements, and governance reforms, ensuring institutional growth and resilience in a complex landscape.

UWITV

For nearly a decade, UWItv has been a vital platform for critical analyses of pressing issues and socio-economic priorities within the Caribbean region and its diaspora. The service reaffirms the University of the West Indies' (The UWI) commitment to delivering essential public information, education, and training, positioning the UWI as the Caribbean's foremost intellectual authority. From August 1, 2023, to July 31, 2024, UWItv has implemented a series of strategic initiatives aligned with the UWI's Triple-A strategy, promoting access, affordability, and quality in education while furthering the Caribbean's development objectives.

Access remains a cornerstone of the Triple-A strategy, aimed at increasing participation in higher education for all individuals eager to learn. UWItv plays a pivotal role in ensuring the dissemination of credible information and knowledge via various multimedia platforms, thereby reaching a global audience.

Through its Cable TV platform, UWItv addresses the region's rapidly evolving landscape by fostering citizen engagement and awareness. An established partnership with FLOW has allowed UWItv to deliver high-quality Caribbean-focused educational content. Notably, the channel's footprint expanded into the Panama market, marking a significant achievement as it became UWItv's largest market with a potential audience of nearly six million. This expansion aligns with The UWI's goals of fostering a multicultural and multilingual institution.

The CATV channel of UWItv has garnered strong viewership throughout the region, with notable popularity in Trinidad and Tobago, Jamaica, and Barbados, while also gaining traction in additional territories. Strategic partnerships are crucial as the region approaches a new decade of development, with UWItv collaborating with the Caribbean Development Bank (CDB), USAID, the United Nations Development Programme, and the Private Sector Organisation Jamaica (PSOJ) to facilitate impactful scholarship and policy dissemination.

During this period, UWItv produced the "UWI's PhDs: A Conversation in Development" series, which showcases the innovative research and contributions of UWI PhD graduates. This unique initiative highlights how their work contributes to regional development goals and underscores the importance of scholarship in the Caribbean context.

Furthermore, UWItv is enhancing access through social media platforms. Its Facebook page has over 33,000 followers, effectively promoting visibility and access to university-related content. The platform also maintains a robust presence on LinkedIn, Instagram, and Twitter, allowing for continuous engagement with the community.

The dedicated UWItv website serves as a comprehensive resource for accessing a wealth of UWI-generated content, including live-streamed videos, recorded lectures, symposiums, and events available 24/7. This digital presence enables broader regional and international outreach, furthering the accessibility of educational resources.

In an effort to adapt to ongoing changes and challenges, UWItv has utilized digital solutions for effective communication and engagement with stakeholders. By offering multi-language support in its e-engagements, UWItv caters to the diverse linguistic needs of the Caribbean community and diasporas, promoting multilingualism across its platforms.

Overall, UWItv's strategy and initiatives aim to expand access to knowledge and resources while fostering a strong educational foundation for the Caribbean region, reflecting The UWI's commitment to leading in scholarship and societal impact. As it moves forward, UWItv will continue to serve as a crucial conduit for information and a catalyst for development across the Caribbean and beyond.

UNIVERSITY PRESS

The UWI Press continues to widen accessibility by offering its publications digitally on a host of platforms, including EBSCO, ProQuest, Project Muse, Amazon Kindle, and through the Press' own App.

As members of the Association of University Presses and The Association of Learned and Professional Society Publishers, The UWI Press continues to liaise with industry colleagues and remains at the forefront of industry developments. Continuous stakeholder engagement within The UWI network and the wider global marketplace is facilitated by participation—in-person and virtual—at seminars, workshops, conferences and book launches.

The UWI Press continues to enhance its human resources. Staff at all levels are encouraged to participate in developmental workshops and seminars—both professional and personal. Members participated in the Emerging Leaders' Seminar, hosted by The UWI, Office of Administration, the Vice-Chancellery, and the Director, Christine Randle. Randle leads weekly staff meetings and annual staff engagement gatherings to foster a spirit of camaraderie and collegiality.

The UWI Press continues to ensure its physical assets are accounted for and in keeping with The UWI standards.

The UWI Press is a proud member of the Book Industry Association of Jamaica (BIAJ), the Association of University Presses (AUP), the Association of Learned and Professional Society Publishers (ALPSP), and the Independent Publishers Guild (IPG).



The UWI Press celebrates International Women's Day 2024 Invest in Women: Accelerate Progress

It is my privilege to lead an all-woman team here at The University of the West Indies Press (UWI Press). We remain steadfast and committed to being leaders in advancing sound scholarship while harnessing the strength and resilience of our team. We are a proud embodiment of the 2024 IWD theme – Count Her In: Invest in Women. Accelerate Progress.

This International Women's Day we are pleased to announce the release of *By Such a Parting Light* by Barbara Lalla, and *A Caribbean Poetics of Spirit* by Hannah Regis; just two of our publications representing our commitment to **#InvestInWomen**.



Christine A. Randle
Director
The UWI Press



The University of the West Indies Press team

Empowered
Women
Empower
Women



By Such a Parting Light
Barbara Lalla



A Caribbean Poetics of Spirit
Hannah Regis

BOOKS AND JOURNALS PUBLISHED

Development and Diplomacy: Resetting Caribbean Policy Analysis in the Aftermath of the COVID-19 Pandemic edited by Winston Dookeran and M. Raymond Izarali

Sun Lust to Sun Plus: Niche Tourism in the Caribbean edited by Acolia Lewis-Cameron and Leslie-Ann Jordan

By Such a Parting Light: A Novel by Barbara Lalla

Sounds of Advocacy, Language and Liberation: Papers in Honour of Hubert Devonish edited by Clive Forrester and Nickesha Dawkins

A Caribbean Poetics of Spirit by Hannah Regis

C. L. R. James and the 21st Century Caribbean by Tennyson S. D. Joseph

Transferring Professional Learning to Schools in a Caribbean Setting: Context and Culture Matter by Freddy James, Susan Herbert and Jennifer Yamin-Ali

Walter Rodney by Rupert Lewis

A Child at a Time: Understanding Temperament by Loraine D. Cook

Journal of Caribbean History, Volume, 57, No. 2

Journal of Caribbean History, Volume 58, No. 1

West Indian Law Journal, Volume 41, Nos. 1–2

Caribbean Quarterly, Volume 69, Nos. 3–4

Caribbean Quarterly, Volume 70, No. 1

Caribbean Quarterly, Volume 70, No. 2

Caribbean Journal of Psychology, Volume 14, No. 2

Caribbean Journal of Psychology, Volume 15, No. 1

Caribbean Journal of Mixed Methods Research, Volume 3

BEST SELLERS

1. **A History of the Virgin Islands of the United States** by Isaac Dookhan
2. **Britain's Black Debt** by Hilary McD. Beckles
3. **Transferring Professional Learning to Schools in a Caribbean Setting** by Freddy James, Susan Herbert and Jennifer Yamin-Ali **NEW**
4. **In Miserable Slavery** by Douglas Hall
5. **How Britain Developed the Caribbean** by Hilary McD. Beckles
6. **The First Black Slave Society** by Hilary McD. Beckles
7. **Far from Mecca** by Aliyah Khan
8. **A Caribbean Poetics of Spirit** by Hannah Regis **NEW**
9. **Jamaican Food** by B. W. Higman
10. **Obeah, Race and Racism** by Eugenia O'Neal

Notwithstanding the publication of new titles, the backlist of previously published works remains vibrant in the marketplace.

COURSE ADOPTION

Selected Texts for Foundation Courses

Semester 1, 2023/2024

Title: **The Haunted Tropics** edited by Marin Munro
Course Code and Title: FOUN1101 Caribbean Civilisation
The UWI (all campuses)

Semester 2, 2023/2024

Title: **Derek Walcott** by Edward Baugh
Course Code and Title: FOUN1101 Caribbean Civilisation
The UWI (all campuses)

Semesters 1 & 2, 2023/2024

Title: **Law, Governance, Economy and Society in the Caribbean** (UWI Press eReader)
Course Code and Title: FOUN1301 Law, Governance, Economy and Society in the Caribbean
The UWI (all campuses)

BOOK REVIEWS

Sun Lust to Sun Plus

Accolla Lewis-Cameron and Leslie-Ann Jordan (eds.)
The Gleaner, August 2024
<https://jamaica-gleaner.com/article/art-leisure/20240818/insight-niche-tourism-markets>

Each One Teach One

Saran Stewart, Sharline Cole, and Yewande Lewis-Fokum (eds.)
The Gleaner, August 2024
<https://jamaica-gleaner.com/article/art-leisure/20240811/examining-family-dynamics>

Representing Blackness

Donna E. McFarlane, A. Lynn Bolles (ed.)
H-Caribbean, H-Net Reviews, July, 2024
<https://www.h-net.org/reviews/showrev.php?id=60592>

By Such a Parting Light

Barbara Lalla
The Gleaner, June 2024
<https://jamaica-gleaner.com/article/art-leisure/20240623/heart-warming-and-sobering-story>

Traditional and Western Medicine

Caryl James Bateman
Caribbean Quarterly, Volume 70, Issue 1, 2024
<https://www.tandfonline.com/doi/abs/10.1080/00086495.2024.2323391>

Caribbean Integration

Patsy Lewis, Terri-Ann Gilbert Roberts, and Jessica Byron (eds.)
Caribbean Quarterly, Volume 70, Issue 1, 2024
<https://www.tandfonline.com/doi/abs/10.1080/00086495.2024.2323392>

The Pen and the Pan

Robyn Cope
New West Indian Guide/Nieuwe West-Indische Gids, Volume 98 (2024): Issue 1–2 (Apr 2024)
https://brill.com/view/journals/nwig/98/1-2/article-p224_50.xml

New Political Culture in the Caribbean

Holger Henke and Fred Reno (eds.)
New West Indian Guide/Nieuwe West-Indische Gids, Volume 98 (2024): Issue 1–2 (Apr 2024)
https://brill.com/view/journals/nwig/98/1-2/article-p212_44.xml

The Blackest Thing in Slavery Was Not the Black Man

Brinsley Samaroo (ed.)
New West Indian Guide/Nieuwe West-Indische Gids, Volume 98 (2024): Issue 1–2 (Apr 2024)
https://brill.com/view/journals/nwig/98/1-2/article-p208_42.xml

George Padmore's Black Internationalism

Rodney Worrell
New West Indian Guide/Nieuwe West-Indische Gids, Volume 98 (2024): Issue 1–2 (Apr 2024)
https://brill.com/view/journals/nwig/98/1-2/article-p205_41.xml

A Return to Roots: “CuBajans” in Barbados

Sharon Milagro Marshall
New West Indian Guide/Nieuwe West-Indische Gids, Volume 98 (2024): Issue 1–2 (Apr 2024)
https://brill.com/view/journals/nwig/98/1-2/article-p199_38.xml

Academic Integrity in the Caribbean

Ruth Baker-Gardner
Caribbean Journal of Education, Volume 45, No. 1 (2023)
<https://www.mona.uwi.edu/soe/publications/cje/article/1675>

Education for Sustainable Development in the Caribbean

Lorna Down and Therese Ferguson
Caribbean Journal of Education, Volume 45, No. 1 (2023)
<https://www.mona.uwi.edu/soe/publications/cje/article/1624>

Gods of Bruising

Dara Wilkinson Bobb
Big Drum Nation, 2023

Each One Teach One

Saran Stewart, Sharline Cole and Yewande Lewis-Fokum (eds.)
New Books Network
<https://newbooksnetwork.com/each-one-teach-one>

Revivalism

by Maria A. Robinson-Smith
Jamaica Gleaner
<https://jamaica-gleaner.com/article/news/20240211/alexander-bedward-complex-folk-hero>

Traditional and Western Medicine: Voices from Jamaican Psychiatric Patients

Caryl James Bateman

Caribbean Quarterly, Volume 70, Issue 1 (2024)

Caribbean Integration

Patsy Lewis, Terri-Ann Gilbert Roberts, and Jessica Byron (eds.)

Caribbean Quarterly, Volume 70, Issue 1 (2024)

Alexander Bedward, the Prophet of August Town

Dave St. Aubyn Gosse

Caribbean Quarterly, Volume 69, Issue 3–4 (2023)

Lucille Mathurin Mair

Verene Shepherd

Caribbean Quarterly, Volume 69, Issue 2 (2023)

Errol Walton Barrow and the Postwar Transformation of Barbados

Hilbourne A. Watson

Caribbean Quarterly, Volume 69, Issue 2 (2023)

New Political Culture in the Caribbean

Holger Henke and Fred Reno, eds.

Caribbean Quarterly, Volume 69, Issue 2 (2023)

The West Indian Presence and Heritage in Cuba

Paulette A. Ramsay, ed.

Caribbean Quarterly, Volume 69, Issue 2 (2023)

The Blackest Thing in Slavery Was Not the Black Man

Brinsley Samaroo (ed.)

Caribbean Quarterly, Volume 69, Issue 1 (2023)

Gods of Bruising

Dara Wilkinson Bobb

An intriguing tale set in the Caribbean

The Gleaner

<https://jamaica-gleaner.com/article/art-leisure/20240310/intriguing-tale-set-caribbean>

A Caribbean Poetics of Spirit

Hannah Regis

CNC3 Television

<https://www.youtube.com/watch?v=t27MGYKCXc0>

By Such a Parting Light: A Novel

Barbara Lalla

Women writers rule on final day of Bocas 2024

https://www.guardian.co.tt/article/women-writers-rule-on-final-day-of-bocas-2024-6.2.1987358.13b8e8cf49#google_vignette

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