



## Professor Andrew Downes

PRO VICE-CHANCELLOR, OFFICE OF PLANNING AND DEVELOPMENT

The University Office of Planning and Development (UOPD), in conjunction with the University Project Management Office (UPMO), are responsible for University-wide **strategic planning, institutional research, development funding and project management**.

In the period under review, Dr John Gedeon was transferred to the International Office at the St Augustine Campus, while Kamlini Dalipsingh returned from secondment to the Caribbean Centre for Competitiveness.

During the academic year 2015-2016, UOPD continued to monitor the implementation of the Strategic Plan 2012-2017 and began preparations for the University's Strategic Plan 2017-2022. Presentations on the plans were made to Executive Management, University Finance and General Purposes Committee and University Council.

The professional staff completed **institutional research** projects across several areas, including Tracer Study of Graduates; Undergraduate Experience; Postgraduate Experience; Non-tuition fee Expenditure of Students; and Predictors of Degree Performance.

The Office also produced the second issue of the **Higher Education and Statistical Review** which focused on **Productivity and Performance at The UWI**.

*Country/Campus Briefs* were prepared by staff, which helped to provide the context within which the University's Strategic Plan has been implemented.

The Office coordinated the submission of data to ranking agencies such as *U-Multirank, Times Higher Education/ Thomson Reuters, and UI GreenMetric*. This information was used to assess the international competitiveness of the University. The results indicate that The UWI needs to enhance its research and innovation perspective in order to advance in the ranking schemes.

Professional staff at the UPMO completed papers on the project management experience at The UWI.

As part of the **employee development perspective**, staff was engaged in various training programmes.

In terms of its **internal operations**, the UOPD/UPMO held four staff meetings during the year and also met with the Campus Planning Offices and Quality Assurance

Units on two occasions to discuss institutional research projects.

*Training Workshops* were designed and offered to staff across the University in Strategic/Operational Planning and the Balanced Scorecard (BSC), to help departments and faculties with their planning and reporting processes.

The UPMO designed and convened workshops in *project management* and *non-research proposal development*. These workshops are expected to enhance the expertise of University staff in the two areas.

The UPMO also assisted with the *management of projects* implemented by the Open and Mona Campuses and the Vice Chancellery.

**Note: In 2016, Pro Vice-Chancellor Andrew Downes entered into retirement. He was succeeded by Pro Vice-Chancellor, Professor Densil Williams.**