



Verene Shepherd

UNIVERSITY DIRECTOR, INSTITUTE FOR GENDER AND DEVELOPMENT STUDIES

For the period under review, the Institute for Gender and Development Studies (IGDS), continued to support The UWI's 2012-2017 Strategic Plan in the areas of Employee Engagement and Development; Financial and Internal Operational Processes; Teaching, Learning and Student Development; Research and Innovation; and Outreach. The IGDS also supports the Vice-Chancellor's Triple A Strategy as a companion approach to the Strategic Plan. These have all been in accordance with the IGDS' articulated mission, vision and strategic objectives.

The larger IGDS, led by the Regional Coordinating Office (RCO), continued to work on the development of a University-wide Gender Policy, which will ensure the institution's compliance with national policies for Gender Equality and develop best practices for The UWI in the areas of gender equity, equality and parity, and eliminate sexism from the practices and processes of the University. During the period under review, the Regional Steering Committee comprising members of all the campus-based units, the RCO, the Open Campus, WAND, the University and campuses' Marketing &

Communications offices, the University Registrar, the University Legal Unit and the Office of Planning and Institutional Research continued to provide oversight and implementation of the work plan for the process on all campuses as well as at the Regional Headquarters. A draft policy is expected to be presented to the University's Finance and General Purposes Committee (UF&GPC) at its meeting in February 2017.

A highlight of the year was the University Director of the IGDS Professor Verene Shepherd's attendance of her first meeting of the Committee on the Elimination of Racial Discrimination (CERD) in Geneva, Switzerland in April 2016.

EMPLOYEE ENGAGEMENT AND DEVELOPMENT

All units continue to provide opportunities for personal growth and development of the staff. At the RCO, staff members are provided with weekly research time to build their CVs and enhance academic development. Opportunities are also created in every unit for engagements with national, regional and international

development agencies in order to prepare staff to meet the IGDS' "development" mandate. Junior staff also represent the University Director and Heads on occasion to increase their leadership experience.

FINANCIAL

The IGDS attempted to supplement UGC funding to facilitate its regional work. For such a small institute with stretched resources, the IGDS managed to bring in significant funding over the period under review, with others pending. Some of the funds brought in included:

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INITIATIVE	FUNDER	AMOUNT (US\$)
Mona Unit		
Student fees from Gender Studies Majors	Students	221,223.44*
Summer School	Students	7,051.28
Nita Barrow Unit		
Intimate partner violence in The Caribbean	Campus Research Grant	10,000.00
Regional Coordinating Office		
MSc Self Financing Programme	Students	18,480.00
MPil/PhD Programme	Students	21,841.00*
EKACDM project	Department of Foreign Affairs Trade and Development (DFATD), Canada	46,156.00
Institutional Strengthening in Gender Mainstreaming Project	Jamaica Social Investment Fund (JSIF)	38,760.00
CDB, Ministries of Education, National Gender Bureaux Regional Gender Capacity Building Project	CDB	17,900.00
Contemporary Caribbean Masculinities	UNESCO	18,000.00
St. Augustine Unit		
FAO Workshop and Research Activity	UN-FAO	33,000.00
MSc Tuition	Students	11,666.00
UNDP, UWI, HARP, IGDS and Linkages Project	UNDP	11,150.00

*Contribution to Campus Budget

TEACHING, LEARNING AND STUDENT DEVELOPMENT

Undergraduate

All campus-based units of the IGDS continued to engage in undergraduate teaching, with students pursuing the minors and a major at the Mona Campus. There were 297 students enrolled in the BSc Gender and Development programme in August 2015 offered by the Mona Campus Unit (MCU); but overall, the MCU taught a total of 680 students enrolled in 19 IGDS undergraduate courses including 23 registered at the Western Jamaica Campus and 11 at Moneague Teachers' College, Jamaica. In October 2015, the graduation of 25 BSc Gender and Development students brought total graduate numbers since the inception of the programme to 66.

At the Nita Barrow Unit (NBU) a total of 115 students were taught throughout the academic year, while at the St. Augustine Unit (SAU), 355 undergraduates undertook courses, with 15 students declaring minors in Gender and Development Studies.

Graduate

With the exception of the MCU, all units offer graduate programmes at the Diploma, MSc and MPhil/PhD levels. At the RCO the numbers in the taught Master's programme remained steady with one PhD (Keino Senior), three MSc students and one Postgraduate Diploma presented at the graduation ceremony held in October 2015. The RCO currently has 33 students in the combined graduate programme. The Unit also held two graduate symposia during the year under

review. The SAU presented six MSc, one MPhil, and three Postgraduate Diploma students at the 2015 graduation ceremonies, taught a total of nine students across its graduate programmes and had two graduate research seminars during the year. At the NBU, a total of 14 graduate students were taught: seven MPhil and seven PhD candidates. Two graduate seminars were also organised. The Unit introduced Diploma and MSc programmes in Gender and Development Studies in September 2016.

Student Development

The MCU partnered with four agencies—the Ministry of Water, Land, Environment and Climate Change - Climate Change Division, PANOS Caribbean, the Combined Disabilities Association, and the National Environment and Planning Agency (NEPA)—to enhance learning for students in GEND3032, Gender Climate Change and Disaster Risk Management, for a fifth successful year. The delivery of GEND3032 was also supported by five guest lecturers from The UWI's Department of Physics (Climate Change Division), Institute for Sustainable Development and the Centre for Wellness and Ageing. A final gender and climate change sensitisation workshop for UWI students and community groups was held at Alhambra Inn in November 2015 with long-standing partner,

Friedrich Ebert Stiftung which was closing its offices in Jamaica after several decades. The Summer Internship programme to enhance career opportunities in gender mainstreaming for BSc students continued for a fourth year with three students being placed with PANOS Caribbean, the Bureau of Gender Affairs (BGA) and one as Research Assistant for an MCU Lecturer respectively.

The MCU also hosted the Dorian Powell Prize (DPP) Ceremony on Thursday, November 5, 2015 and honoured four awardees for the years 2012-2015: Ms Abby-Gail Clarke (2012), Ms Nicole Maragh (2013), Ms Shanique Whittle (2014), Mr Yohan Lee (2015). The prize honours Mrs Dorian Powell, the late Distinguished UWI Sociologist whose research included studies on women's sexual and reproductive health in Jamaica. The awardees were presented with cheques by Mr Percy Powell, widower of Mrs Powell and benefactor of the DPP prize.

The RCO made the second Louraine Emmanuel Award to Dr Keino Senior (PhD graduate) and Ms Carlyn Thompson (MSc graduate). The Unit also assisted MSc and PhD students with research funds from its in-house student development fund (funded from 10% of their non-UGC tuition fees) to attend seminars and to cover research costs.

The SAU also presented the Louraine Emmanuel Prize to MSc student, Ms Tivia Collins who graduated with distinction.

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RESEARCH AND INNOVATION

The IGDS continued to engage in dynamic projects aimed at strengthening and expanding the breadth and scope of its local, regional and international research agendas and endeavouring to align its research with national and regional needs.

The MCU

The MCU focused on four main areas of research:

- The first was “Towards an Understanding of Structural Drivers of HIV/STI and Protective Factors among Sexual and Gender Minority Youth in Kingston, Jamaica and Canada” (a project involving Dr Annecka Marshall’s successful two-year research partnership with Dr Carmen Logie and other colleagues at the University of Toronto, and the Jamaica Aids Support for Life - JASL). The findings were published in the journal, *AIDS Patient Care and STDs*, September 1, Volume 30 (9) 416-24.

- The second was “Gender Equality and ICTs in St. Lucia,” which was conducted by Dr Leith Dunn and Ms Ayanna Samuels (Independent ICT Development Consultant), commissioned by the Caribbean Development Bank and the St. Lucia Coalition of Services Industries and funded by UK’s Department for International Development. The study highlighted the potential of ICTs for economic empowerment for women, persons with disabilities, rural youth, unemployed young mothers and unattached men. It also identified factors contributing to the under-representation in St. Lucian women in St. Lucia’s ICT sector as business owners/entrepreneurs, managers and employees. It also supported gender mainstreaming in ICT education and training programmes. The study resulted in a co-authored book chapter entitled: “Gender Equity and Access

in the Caribbean ICT Sector”, in *Communication and Information Technologies Annual Digital Empowerment: Opportunities and Challenges of Inclusion in Latin America and the Caribbean*. Series ISSN: 2050-2060. Emerald Publications Ltd Book Series, Studies in Media and Communications, Volume 12: December 2016.

- The third was “Mainstreaming Gender in Food Safety in Micro Small and Medium Enterprises (MSMEs) in Jamaica”, with research conducted by Dr Leith Dunn and Mrs Kimberly Carr-Tobias for the Caribbean Development Bank and the Bureau of Standards Jamaica. It had three objectives: to assess and build the capacity of 13 Micro and Small Enterprises (MSMEs) in food processing in Jamaica; to mainstream gender in Hazard Analysis and Critical Control Points (HACCP) production chains



Dr. Paula Morgan, Head (3rd from left), SAU Staff) and graduate students at the launch of the report on “Women’s Conversations Caravan: Making Our Voices Count” a collaboration with the Women’s Institute for Alternative Development (WINAD), Dec 15, 2015.



NBU's Drs. Halimah Deshong and Tonya Haynes with Barbadian High School Students on a School Visit

and to attain international food safety standards and to boost export potential. The research findings were used to develop and deliver a training programme to build the capacity of Gender Focal Points to mainstream gender in the 13 companies as part of a broader HACCP training programme; develop Gender Equality Policies and Strategies and Gender Equality Action Plans for each company; and sensitise HACCP consultants and CSJ staff on gender mainstreaming in food processing & HACCP. The CDB plans to replicate the study across the Caribbean to support implementation of its Gender Equality Policy and support the competitiveness of MSMEs in food processing.

- The fourth was “Human Trafficking” (study on a form of modern day slavery) submitted to the Ministry

of Justice’s National Task Force against Trafficking in Persons (NATFATIP) and the UNDP in March 2016. The study contributed to Jamaica’s improved ranking on the US State Department’s Trafficking in Persons Watch to Tier 2, in June 2016, thus avoiding the threat of a Tier 3 ranking which implied the suspension of non-humanitarian aid from the US to Jamaica. The study supported the development of a National TIP policy, improved national capacity to detect, respond to and report on TIP, prosecute traffickers and protect victims. Research outputs included: a report entitled “Situational Analysis of Human Trafficking in Jamaica” (an update on the 2007 study on Trafficking in Persons in Jamaica) (Ricketts and Dunn); an Anti-Trafficking/ TIP Information System and Database; a TIP Data-sharing Protocol and Brochure to improve data

sharing with NATFATIP; and a Communications Policy.

The MCU also focused on new research initiatives, which included:

- A project to eliminate gender based violence against girls: To support IGDS Outreach in Western Jamaica, Ms Carla Moore submitted a funding proposal to the Canada Fund for Local Initiatives in June 2016, for the ‘My Magic Project’—a self-empowerment programme for Girls in the Tucker, Irwin area of St. James to address gender based violence, normalised transactional sex, low literacy and education achievement levels, and low self-esteem. Intervention Strategies included use of: social media, workshops, meet-ups, and train-ins, youth led sub-projects, and an empowerment rally.



Awardees at the NBU’s co-sponsored Triennial Awards to Honour Barbadian Women in Communities, March 5, 2016



Dr. Haynes, Dr. Crawford, Professors Mohammed and Barriteau and Dr. Deshong at the 21st Caribbean Women Catalysts for Change Lecture

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- Gender and Migration: Dr Susan Scafe, Reader at the London South Bank University and Dr Leith Dunn worked on a joint research proposal to the UK's Arts and Humanities Research Council (AHRC) for research on Caribbean women migrants in the US and UK Diaspora.
- Gender and Disasters: (with The UWI Institute for Sustainable Development) the MCU conducted a joint research project on "Supporting Gender Mainstreaming in Climate Change and Disaster Risk Management." A related study was "Men and Disaster Risk Management" (with the University of Loughborough, UK).

The NBU (Cave Hill):

- completed Phase One of the "Changing Gender Roles in the 21st Century Caribbean" (formerly WICP 2) project. The Unit has completed an extensive bibliography on Gender and Caribbean Families, Gender-Based Violence, Gender and the Law, as well as Gender and Sexuality.
- Dr Charmaine Crawford and Mrs Innis Grant worked on the initiative, "Human Rights, Sexual Equality and Youth". The researchers are now engaged in finalising a report on LGBT women's lived experience across the region, with data gathered from interviewing and focus group sessions at the Caribbean Women and Sexual Diversity

Conference in 2014. Additionally, the interviewing of the LGBTI community in Barbados is complete. Under this arm of the project, 11 LGBTI interviewers were trained to interview the community and 41 interviews completed.

- In January 2016 a funding application was submitted to the New Zealand High Commission Head of Mission Fund for the Girls Lead project. Drs Halimah Deshong and Tonya Haynes wrote the fund application. The Girls Lead is a three-year regional project conceptualised by the NBU and state and NGO partners in the Windward Islands in 2013. It seeks to address sexual violence against girls and boys, as well as the specific gendered



Professor Shepherd and Dr. Keino Senior (IGDS first Male PhD Graduate) Graduation 2015



A section of the Audience of the Walter Rodney Forum, June 15, 2016, UWI, RHQ

ways in which girls and young women are targeted for sexual assault and harassment through strengthening institutional responses, centring and cultivating girls' leadership and supporting community-based initiatives aimed at changing public attitudes.

The RCO:

- continued work on the Regional Masculinity Project. The project, which is a CARICOM wide study, examines the ways in which the lives of Caribbean men have evolved over the last thirty years. Data sets on the first set of indicators, which include information on personal demographic factors for Caribbean boys and men have been

submitted and the requisite review of the Demographic Report has been completed and submitted to the Regional Steering Committee in October 2016.

- completed the research on the Gibson Relays project. In 2014, Professor Rainford Wilks, Chair of the Gibson Relays Committee, asked the University Director, in her capacity as a Historian, to write the history of the Relay Carnival called, "The Gibson Relays". Professor Shepherd included a research team from the RCO in the Project: Kemal Brown, Natasha Mortley, Deighton Stuart and Suzanne Charles Watson, as well as brought in Drs Dalea Bean and Natasha Mortley in negotiating funds

for this project. The research not only aimed at cataloguing the evolution of the Relay Carnival but also to highlight issues relating to gender and sports. The project document, already submitted to Professor Wilks, has now been transformed into a book, authored by Professor Verene Shepherd, to be published by Ian Randle Publishers.

- secured funds from the Institute for Sustainable Development (ISD) to produce a Module on Gender and Disaster Risk Management which will form a part of the ISD's MSc programme. This project is sponsored by the ISD's Enhancing Knowledge and Application of Comprehensive Disaster Risk Management Initiative (EKACDM)



Panellists at the Walter Rodney Forum from left to right, Dr. Patricia Rodney (widow of the late Dr Walter Rodney), Donald Rodney (Brother of the late Dr. Walter Rodney), Professor Horace Campbell, Andre Pilgrim, Dr. Wazir Mohammed, Richard Small, missing (in picture) is Professor Rupert Lewis.

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and is a collaborative effort with the Curriculum Development Unit of The UWI Open Campus.

Based on the timetable of the Open Campus online platform the module should be available for use in the second semester of academic year 2016-2017.

- won the bid from the Caribbean Development Bank (CDB) to conduct a Regional Gender Analytical Framework Capacity-Building workshop for Ministries of Education and National Gender Bureaux. This workshop, facilitated by Dr Dalea Bean and Mrs Suzanne Charles-Watson, was held on May 24 and 25, 2016 in Barbados.

The SAU:

- continued work on the UWI-Trinidad and Tobago Research and Development Impact (RDI) Fund project submission "Work/Life Balance: Its Impact on the Productivity of Working Men and Women and on the Wellbeing of Ageing Populations". The project examines the contemporary challenges of employed women and men aged 40-55 in the East West Corridor of Trinidad, in balancing their work and family life commitments. The project team, headed by Lead Researcher Professor Patricia Mohammed in collaboration with Dr Cheryl Ann Boodram of the St. Augustine Campus' Department

of Social Work has completed the first year of the project as of April 30, 2016 and is on target with its implementation schedule.

- continued work on the UWI-Trinidad and Tobago Research and Development Impact (RDI) Fund Project "A Matter of Survival: A Life-course Approach to Understanding the Decision-making and Economic Livelihoods of School Dropouts in Trinidad and Tobago." The Principal Investigator of this project was Dr Priya Kissoon (Department of Geography, UWI, St. Augustine). Mrs Deborah McFee-Cook and Professor Patricia Mohammed



MU Undergraduate Students with UN Pageant Contestants at painting project at Jamaica Christian Boys Home on May 24, 2016



Gender Society President, Shana-Lee Smith (second left) with members of the MU sponsored Agricultural, Entrepreneurship and Community Feeding Project in Portland on March 11, 2016

functioned as co-investigators. Deborah McFee-Cook (Outreach and Relations Officer), Tricia Basdeo and Sommer Hunte (Research Assistants) completed data analysis and reporting for the gender analysis component of the project which spatially maps the locations of dropouts; rates of dropout; stages of exit from the school system, and employment activities and locations in Trinidad and Tobago.

- produced the 2016 issue of the Caribbean Review of Gender Studies (CRGS). The 2016 issue was a Special Issue featuring the work of graduate

students and scholars of the IGDS.

- embarked on a digital archiving project with the Alma Jordan Library (Special Collections) which involved the scanning and digitizing of the Hazel Brown/Network of NGOs for the Advancement of Women and the CAFRA Trinidad collections (Making of Caribbean Feminisms (MCF) collections). Both collections, which include newspaper clippings, photographs, newsletters, administrative and other archival documents, will be housed digitally at The Special Collections, The Alma Jordan Library; and parts of the collection will be made

available via the IGDS UWISpace Collections - MCF. Additionally, a digital storage drive is being purchased for the ongoing work of the MCF, and this will hold the archives that will be featured on the MCF website.

OUTREACH

Outreach continues to be an important mandate in the IGDS and all units were actively engaged in outreach activities during the year. This important tradition has always been located within the context of alignment, relevance and an activist University. The main outreach activities during the period under review were:



MU Staff and MU's BSc in Gender and Development graduates with guest speaker, Miss Taitu Heron (fourth from right) at Annual Graduation Celebrations in October 2015



Professor Verene Shepherd, University Director IGDS delivering Lecture in Anguilla, IGDS Regional Lecture Series, July 15, 2016

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- **The IGDS Regional Lecture Series:** *Exploring Caribbean Feminisms: History, Culture and Movements of Social Change* was launched on International Women's day in March 2016 in collaboration with the Open Campus. The lecture series hopes to create a space for dialogue, intended to guide the region in imagining new social possibilities and fresh ways of thinking through the old challenges of social justice and gender inequity. The first lecture was delivered by the then Head of the SAU, Professor Paula Morgan in Belize. The 3rd and 4th lectures in the Series were delivered by Professor Verene Shepherd in Montserrat (July 13) with a lecture titled "Say You sorry: Justice for Enslaved

Women in the Caribbean"; and Anguilla (July 15) with a lecture entitled, "Honouring Our Ancestors: Gender, Memorialisation and the Reparatory Justice Movement in the Caribbean".

- **International Day for the Elimination of Violence Against Women (IDEVAW)/ the 16 Days of Activism Against Gender Based Violence (GBV) (November 25-December 10):** all units observed this UN-Declared Day and activity, sensitising the UWI Community about the impact of GBV. The RCO received congratulations for placing a banner strategically at the Post Office Gate of the Mona Campus to bring attention to

IDEVAW. Mrs Shakira Maxwell also represented the RCO at the Bureau of Gender Affairs Social media Launch of IDEVAW held on November 25 at the Terra Nova Hotel. The MCU in response to the increased number of public reports on violence against women and gender based violence conducted sessions for security personnel at UWI and students in halls of residence as well as highlighting the causes and consequences of GBV in gender courses.

During 16 Days of Activism against Gender Based Violence, the NBU engaged in three strategic partnerships with: The Errol Barrow Centre for



Minister of National Security, Honourable Robert Montague (left) with Professor Verene Shepherd, University Director, IGDS (centre) and Donald Rodney, Brother of Walter Rodney at the Walter Rodney Forum, June 15, 2017



Dr. Patricia Rodney greets Jamaica's Honorary Consul to Guyana, Indera Persaud while The University Director IGDS, Professor Verene Shepherd and Mr. C. William Iton, University Registrar look on, at the Walter Rodney Forum, June 15, 2016

Creative Imagination and the Caribbean Policy Development Centre to create a video highlighting the importance of Sustainable Development Goal 5 to the Caribbean (which ran on CBC and is currently being aired across campus). UN Women, UNDP and EBCCI hosted Step It Up to End Violence Against Women and Girls Film Festival in Barbados, facilitating, chairing or sourcing moderators for four of the film nights. These nights included the launch, the focus on HeforShe Campaign; Violence against Women and Girls, Sexual and Reproductive Health and Rights; and Violence against the Disabled Community. The Mid-Morning Mix ran a media campaign throughout the 16 days of activism, which highlighted the voices of NBU faculty and partners on the key human rights days, with NBU coordinating the partners.

- **International Men's Day (November 19):** Each unit, along with the RCO, marked this day, with press releases and other activities to raise awareness about men's concerns globally. The MCU commemorated International Men's Day 2015 by hosting a public health education forum for men, with support from the Hugh Wynter Fertility Management Unit. Guest Speaker, Dr Clinton Hutton, Lecturer in Government and a member of the Gender Board, Mona, focused on men's role in eliminating violence against women. The forum also included displays and presentations to promote men's reproductive health including a condom demonstration followed by a Q & A

session. Students from the Black Males in Education Conference and the Haile Selassie High School, were invited to attend the event.

- **International Women's Day:** all units had activities to mark this day. The MCU collaborated with UNDP and UN Women to commemorate International Women's Day (IWD) with a Book Launch of the UNDP's publication 'Where Are the Women? A Study of Women Politics, Parliaments and Equality in the CARICOM countries –Jamaica Case Study', and Panel Discussion on March 8, 2016. The capacity audience included the newly installed Minister for Gender Affairs and several newly elected female MPs; representatives from the women's movement, staff and students from The UWI and other institutions.
- The NBU partnered with CIBC First Caribbean to host a public lecture in honour of International Women's Day. The Honourable Madam Justice Jacqueline Cornelius was the featured speaker. She delivered a lecture entitled "What More Do Women Want—Recent Legal Developments and Women's Lives in Barbados" on March 18, 2016.

MCU Specific Outreach:

- On July 28 2016, Dr Leith Dunn and the research team presented highlights of a study on Human Trafficking at a UNDP/ Ministry of Justice public event on Human Trafficking, at the Jamaica Pegasus Hotel.

- As a result of the "Gender Equality and the ICTs in St. Lucia" project, Dr Dunn made a presentation at the CDB's regional training workshop on Mainstreaming Gender in Trade in Barbados in November 2015; and her collaborator, Ms Samuels, delivered lectures on "Women in ICTs" at UWI Mona Research Days 2016 and at St. Lucia's 'International Girls and ICT Day' on April 28, 2016.
- The MCU collaborated with the University of Wisconsin-Madison's Equity and Inclusion Laboratory (WeiLab) to host the 4th Annual International Colloquium on Black Males in Education October 7-9, 2015 at the Jamaica Pegasus Hotel, Kingston, Jamaica. Among the highlights were: the Opening Ceremony's Guest Speaker, Senator Floyd Morris – then president of the Jamaican Senate and Director of the UWI's Centre for Disability Studies at Mona; The Graduate Academy to encourage males in tertiary institutions to pursue postgraduate studies, held at The UWI's Regional Headquarters; a College Academy to encourage males to continue to tertiary education held at Haile Selassie High School; an academic conference held at the Jamaica Conference Centre and an Awards Ceremony and Banquet at which awards were presented to WeiLab and IGDS nominees for their work in promoting black males in education. Our nominees were: Professor Barry Chevannes former Dean in the Faculty of Social Sciences, founder of Fathers' Inc and author

of several gender-related research publications. (The posthumous award received by his wife Mrs Pauletta Chevannes) and Dr Peter Weller Clinical Psychologist and founder of the CARIMAN Initiative.

NBU Specific Outreach:

- The NBU participated in the National Career Showcase/UWI Open House on January 13-14, 2016. This partnership with the UWI/Barbados Guidance Counsellors was aimed at assisting secondary school students in making worthwhile academic decisions leading towards higher education and desired career paths. The NBU's booth was organised by Drs Tonya Haynes and Halima DeShong. Dr Haynes took the lead on the interactive sessions held with students over the two-day period. NBU graduate students also participated in discussions with secondary school students over the two days. The NBU booth highlighted its undergraduate course offerings as well as careers in Gender and Development Studies. Dr Haynes participated in a radio interview as part of the marketing efforts during the National Career Showcase/UWI Open House.
- Increasing access: As part of The UWI, Cave Hill Campus' marketing, recruitment and outreach strategies, Drs. DeShong and Haynes participated in visits to secondary schools and made presentations to fourth, fifth and sixth form students about higher education.

- On November 13, 2015 Professor Patricia Mohammed, Professor of Gender and Cultural Studies, delivered the 21st annual public lecture in the series **Caribbean Women Catalysts for Change** with a lecture titled "Who Taking Advantage of Who: The Mighty Sparrow and Caribbean Man Woman Relations". The lecture was completed by the musical accompaniment of David Bereaux, Marva Newton and Louis McWilliams. This dynamic lecture, which included an equally entertaining musical journey, resonated well with the audience. The well-attended lecture was later broadcasted on CBC TV.

- NBU and the Community Development Department, Ministry of Social Care, Constituency Empowerment & Community Development collaborated to host The Triennial Awards to honour Barbadian Women in Communities. The ceremony took place on March 5, 2016. In celebration of Barbados' golden jubilee anniversary, an award was given to one outstanding woman from each parish, with an additional award to a young woman under 30 who had made a significant contribution to her community.

- NBU and the SAU and Regions Refocus, in collaboration with the Caribbean Development Bank (CDB) and Friedrich-Ebert-Stiftung (FES) presented a three day workshop entitled, "Caribbean Partnerships II: Co-Constructing

Transformative Economic Policy: Exploring a Heterodox and Feminist Approach." It explored heterodox and feminist approaches to economic policy making, as well as creative ways of working amongst Caribbean civil society, Finance, Planning and Gender Ministries, academics, the private sector and regional institutions.

RCO specific Outreach:

- **'Legacies of Slavery and Freedom: A Family Journey through the Atlantic World with Keith Stokes and Humphrey Barclay':** this was a RCO-sponsored seminar on June 23, 2016, organised by Dr Dalea Bean and the RCO team and moderated by Professor Verene Shepherd, who was responsible for doing part of the research that led to the initiative.
- **Public Forum on the recent findings of the International Commission of Inquiry into the Death of Dr Walter Rodney:** This public forum was held on June 15, 2016 and was hosted by the IGDS (RCO and MCU) in collaboration with the Office of the Vice-Chancellor, the Department of Government, the Walter Rodney Foundation and the Justice for Walter Rodney Committee. Participants in the event included: Rodney Scholar, Professor Rupert Lewis, Mr C. William Iton, University Registrar, Dr Patricia Rodney (widow of Walter Rodney who provided a gendered perspective of her experiences), Mr Richard Small, QC, Professor

Horace Campbell (Syracuse University, and Justice for Walter Rodney Committee - JWRC), Dr Wazir Mohammed (Lecturer and JWRC member), and Mr Andrew Pilgrim (lawyer for the Rodney family).

- **Lunch-time Conversations in Gender:** in collaboration with the MCU, the RCO re-launched its "Brown Bag Series", "Conversations with Gender." The 3rd in the Series was held on November 9, 2015. The series remains an integral attempt on the part of the units to re-engage the campus community on issues around Gender and Development. This third seminar was focused on the theme, "Women and Leadership at UWI" and featured panellists, Professor Jessica Byron and Ms Minna Israel. Moderated by Dr Natasha Mortley, it was well attended and generated much discussion. The seminar was jointly-organised by Drs Cecily Jones and Adwoa Onuora from the MCU and Dr Mortley and Mrs Maxwell from the RCO. On February 11, 2016 the fourth seminar organized by the same team was held under the title "The UWI Mona's Sexual Harassment Policy."
- **Jamaica Premiere of the film "Queen Nanny":** The RCO was a sponsor of the October 23, 2015 premiere of the film "Queen Nanny", written and directed by Roy T. Anderson. The University Director, who is in the film, also moderated the panel discussion which took place immediately following the screening.

SAU Specific Outreach

- A panel discussion was held on November 19, 2015 in collaboration with Powerful Ladies of Trinidad and Tobago (PLOTT) for Global Entrepreneurship Week 2015. The theme was "Using Strategic Alliances to Strengthen Female Entrepreneurship". SAU collaborated with SALISES, on February 24, 2016 to present a panel discussion entitled, "Violence Against Women: A Political Issue?" The event was chaired by Professor Patrick Watson, University Director, SALISES. Panellists included: Dr Gabrielle Hosein, Lecturer, Institute for Gender and Development Studies; Mrs Margaret Sampson-Browne, Manager, Victims and Witness Support Unit; Representative from the Government of the Republic of Trinidad and Tobago; Mr Amilcar Sanatan, MPhil Student, Institute for Gender and Development Studies, The UWI, St. Augustine.
- SAU collaborated with the Faculty of Law on March 3, 2016 to present a panel discussion entitled, "Deconstructing Masculinity and Violence Against Women". A distinguished panel of experts discussed the impact of traditional conceptions of masculinity on the perpetuation of violence against women as well as the response of the justice system, in light of Trinidad and Tobago's International Human Rights commitments. Panellists include: Dr Levi Gahman, IGDS; Natalie O'Brady, Rape Crisis Centre/ CADV T&T; Gaietry Pargass, Attorney-at- Law/CAFRA T&T; Veronica Aragón, Faculty of Law. Moderator: Elizabeth Solomon, Caribbean Centre for Human Rights.
- The SAU in collaboration with School of Education Library, hosted panel discussions on March 3, 8 and 10, 2016 in the IGDS/School of Education Library three-part series focused on "Women Speak: Setting New Research Agendas: Reframing Public Policy—Gender Education and Access" and were as follows: Panel 1 (Principals' Panel, March 3, 2016): "Women Managing Education in Vulnerable Communities); Panel 2 (Students' Panel, March 8, 2016): "Young Women's Experiences of the School Environment in 2016, Challenges, Coping Strategies and Opportunities;" Panel 3 (The UWI Panel, March 10, 2016): "Reframing Research and Policy around Vulnerability and Violence in East Port of Spain".
- The SAU collaborated with the United Nations Food and Agriculture Organisation (FAO) to host a two-day workshop entitled: The United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) and the Promotion of Regional Opportunities for Produce through Enterprises and Linkages (PROPEL) Project. Thirty-five participants represented several organisations: the FAO; the Inter-American Institute for Cooperation on Agriculture (IICA); the Caribbean Network of Rural Women Producers (CANROP); UNWomen and PROPEL of the World University Service of Canada and the IGDS at The UWI.

- The SAU sponsored 12 lunchtime seminars between October 7, 2015 and May 4, 2016 which showcased St. Augustine Campus' faculty members presenting papers on various topics ranging from gender issues/leadership, globalization, art history, post-secondary education, to film screening.

CONCLUSION

The IGDS continues its work as an Institute of excellence in teaching, outreach, research and public policy in the service of both state and non-state actors, who seek the Institute's expertise on issues related to gender and development. It further continues to increase its visibility in the wider society as part of fulfilling its mandate to be a Centre for Excellence in Gender and Development Studies at The UWI. Its efforts to increase access to its programmes and align itself to the development needs of the region and the global community have attracted kudos from diverse constituents.